



**REGULAR MEETING OF THE COMMON COUNCIL  
MIDDLETOWN CONNECTICUT**

**MONDAY, JUNE 1, 2020  
7:00 PM**

**MINUTES**

The Regular Meeting of the Common Council of the City of Middletown was held remotely via WebEx and livestreamed on the City of Middletown's Facebook page on Monday, June 1, 2020, at 7:00 PM.

**Present:**

Councilwoman Jeanette White Blackwell	Councilman Vincent Loffredo
Councilwoman Meghan Carta	Councilman Anthony Mangiafico
Councilman Grady Faulkner, Jr.	Councilman Edward McKeon
Councilman Darnell Ford	Councilman Eugene Nocera
Councilman Edward Ford, Jr.	Councilman Philip Pessina
Councilman Anthony Gennaro, Sr.	Councilwoman Linda Salafia

Mayor Benjamin D. Florsheim, Chair  
Linda Reed, Council Clerk  
Daniel Ryan, Esq., Corporation Counsel

**Also Present:** Carl Erlacher, CPA, Director - Finance  
Faith Jackson, Director – Office of Equal Opportunity & Affirmative Action  
Brig Smith, Esq., General Counsel  
Ramona Burkey, Director, Russell Library  
John Lozefski, Administrative Division Commander, Community Relations

**Members of the Public:** WebEx (17 attendees) and Facebook livestream (unknown number of viewers)

**1. Call to Order**

Mayor Benjamin Florsheim calls the meeting to order at 7:00 PM. He welcomes everyone to the regular Meeting of the Common Council. The Chair invites the Councilmembers to remain seated, per the accepted rules for remote meetings, and to join in the Pledge of Allegiance.

The Clerk reads the Call of the Meeting and the Chair declares the call a legal call and the meeting a legal meeting.

**2. Accept/Amend the Agenda**

The Chair asks for a motion either to approve the agenda as presented or to amend.

**Motion to Amend the Agenda:**

Councilman Edward McKeon moves to amend the agenda to add a resolution. He reads the proposed resolution that he is looking to add to the agenda in its entirety.

Councilman Eugene Nocera explains that, to give order as to how to move forward with this resolution, it is new and the Councilmembers have-not review it prior to this meeting. He commends the Mayor for putting this resolution together. He suggests that the Councilmembers stop for a minute and read the resolution, which was just emailed. After reading, Councilmembers can let the Council Clerk know who would like to add their name as a sponsor of the resolution. He asks if there is consensus for this approach.

Councilman Philip Pessina interjects and states that Councilman McKeon has moved to add this resolution to the agenda and he offers a second for this motion. He believes that a voice from all Councilmembers is needed.

Councilman Nocera replies that is his intention, to do a voice vote or whatever else may be needed.

The Chair calls on Corporation Counsel Daniel Ryan, Esq.

Attorney Ryan states that, since this is a last minutes agenda amendment, it requires a super-majority, to add it to the agenda. He notes that having a unanimous vote with 12 votes would be nice. He also offers the following procedural reminders: identify yourself before you speak; don't speak at once; and refer to other councilmembers as Councilman "last name" rather than "first name" so we do not confuse the public.

Again, everyone has the opportunity to speak once. If you want to speak a second time, you need permission of the Mayor and the limit is five (5) minutes apiece.

The Chair calls on the Council Clerk.

The Clerk state that is her understanding that the Council is not debating the resolution at this point, but, rather, is look to amend the agenda. If added, this proposed resolution will go on the agenda as Item 12C.

The Chair states that is correct. He states that they will take a voice vote to amend the agenda and then have discussion when they arrive at this item on the agenda.

The Council clerk asks if the Chair is asking for a roll call vote for amending the agenda.

Corporation Counsel Ryan states that would be great since we would them know if we have the necessary supermajority.

Councilman Nocera asks if they can assume that, if people are voting in favor of amending the agenda to add this proposed resolution, then they are also agreeing to add their name to this resolution.

Councilman Grady Faulkner, Jr. replies, "No." He states that he will have questions when the item comes up.

The Council Clerk asks if the roll call vote be taken now to amend the agenda to add the proposed resolution as Item 12C.

There being no further discussion, the Chair calls for a roll call vote on the motion to amend the agenda, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	

Councilwoman Salafia states that she has just received the proposed resolution and was not able to speak during discussion. She would like to read the resolution and discuss and vote. The Clerk notes that it is a vote on amending the agenda. She is not able to be on this meeting and get to the email. She votes aye to amend the agenda. She adds that she would like to read the proposed resolution for herself or she will abstain.

Councilwoman Salafia	aye
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The Chair states that the motion to amend the agenda, adding the proposed resolution as Item 12C, is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

The Chair states that Councilwoman Salafia has an excellent idea, adding that later in the meeting, the Council should consider taking a five (5) minute recess to allow Councilmembers to read the document.

Councilwoman Salafia states that the proposed resolution could be emailed to her personal email address so she could see it during the meeting. The Council Clerk relies that she will do so.

The Chair states that the Council now need to approve the minutes.

**Waiver of the Common Council Rules of Procedure:**

Rules Councilman Nocera makes one more proposed motion: he moves to amend the Council rules when they get to the public hearing to allow the public to speak on non-agenda items.

Councilman Pessina seconds them motion.

Corporation Counsel Daniel Ryan explain that this vote will also require a supermajority for approval.

The Chair asks if there is any discussion of this motion.

The Chair calls on Councilwoman Jeanette Blackwell. She has no questions.

The Chair calls on Councilman Grady Faulkner, Jr.

Councilman Faulkner states that the Council seems to have more than one item to discuss that is not on the agenda.

The Chair explains that the proposed motion is to suspend the rules to allow the public to speak on item that are not on the agenda. There being no further discussion, the Chair calls for a roll call vote on the motion to amend the agenda, asking the Council clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to waive the rules to allow the public to speak on non-agenda items is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

**Motion to Accept the Agenda as Amend:**

The Chair asks for a motion to accept the agenda as amended.

Councilman Vincent Loffredo moves to accept the agenda as amended. Councilwoman Jeanette Blackwell seconds the motion.

There being no discussion, the Chair calls for a roll call vote on the motion to accept the agenda as amended, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to accept the agenda as amended is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

**Point of Order:**

Councilman Edward McKeon makes a point of order, stating that he has received two (2) messages that the link to this meeting is not working through the City website. He states that it is impossible for people to know where to watch the meeting. He wants people to know that the City website is unresponsive.

The Council Clerk replies that the meeting does not stream on the City website. It only streams on Facebook and WebEx.

The Chair states that, if people want to join the WebEx meeting, they need to download the agenda. On the agenda they will find an event number and password. They can go to WebEx.com and use that event number and password to join the meeting. They will also make sure that this information is posted on Facebook within the next few minutes.

Councilman McKeon thanks the Chair, noting that, since they can't hear his announcement, he will send that information directly to them.

The Chair adds that Councilman McKeon may also want to share the agenda with the event number and password.

3. **Approval of Minutes: Regular Meeting, Including Public Hearing on the Water Rates for FY 2020 2021, of May 4, 2020 at 7:00 PM**

The Chair asks for a motion to approve the minutes of the Regular Meeting of May 4, 2020 at 7:00 PM.

Councilman Philip Pessina moves to approve the Minutes of the Special Meeting of May 4, 2020 at 7:00 PM. Councilman Eugene Nocera seconds the motion. The Chair asks if there is any discussion.

There being no discussion, the Chair calls for a roll call vote, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

4. **Approval of Minutes: Special Meeting of May 18, 2020 at 5:00 PM**

The Chair asks for a motion to approve the minutes of the Special Meeting of May 18, 2020 at 5:00 PM.

Councilman Eugene Nocera moves to approve the Minutes of the Special Meeting of May 18, 2020 at 5:00 PM. Councilman Anthony Mangiafico seconds the motion. The Chair asks if there is any discussion.

The Chair calls on Councilwoman Jeanette Blackwell.

Councilwoman Blackwell states that her name was omitted from the minutes as being present. The Council Clerk apologizes for the omission.

There being no further discussion, the Chair calls for a roll call vote on the motion to accept the minutes, as amended, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to approve the minutes, as amended, is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

5. **Approval of Minutes: Budget Workshop of May 18, 2020 at 5:00 PM**

The Chair asks for a motion to approve the minutes of the Budget Workshop of May 18, 2020 at 5:00 PM.

Councilman Eugene Nocera moves to approve the Minutes of the Special Meeting of May 18, 2020 at 5:00 PM. Councilman Edward McKeon seconds the motion. The Chair asks if there is any discussion.

There being no discussion, the Chair calls for a roll call vote on the motion to accept the minutes, as amended, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye



Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to approve the minutes, as amended, is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

**6. Approval of Minutes: Budget Workshop of May 21, 2020 at 6:00 PM**

The Chair asks for a motion to approve the minutes of the Budget Workshop of May 21, 2020 at 6:00 PM.

Councilman Edward Ford moves to approve the Minutes of the Budget Workshop of May 21, 2020 at 6:00 PM. Councilwoman Linda Salafia seconds the motion. The Chair asks if there is any discussion.

There being no discussion, the Chair calls for a roll call vote on the motion to approve the minutes, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	abstain
Councilwoman Salafia	aye

The Chair states that the motion to approve the minutes is approved unanimously with 11 aye votes and one (1) abstention (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, and Salafia; Councilman Pessina abstains). The Chair states the matter is approved.

**7. Approval of Minutes: Budget Workshop of May 27, 2020 at 6:00 PM**

The Chair asks for a motion to approve the minutes of the Budget Workshop of May 27, 2020 at 6:00 PM.

Councilman Eugene Nocera moves to approve the Minutes of the Budget Workshop of May 27, 2020 at 6:00 PM. Councilman Philip Pessina seconds the motion. The Chair asks if there is any discussion.

There being no discussion, the Chair calls for a roll call vote on the motion to approve the minutes, asking the Council Clerk to read the roll:

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to approve the minutes is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

**8. Public Hearing Opens**

The Chair opens the public hearing at 7:23 PM. The Chair states that any member of the public wishing to speak on an agenda item and, with the Rules suspended, on non-agenda items as well, may indicate by using the hand raise WebEx function. They will be called on and are asked to state their name and address for the record and that comments are limited to a five (5) minutes.

Robert Treloar (Saybrook Road): He states that he is speaking in regards to the Saybrook Road issue, which was discussed at the last regular Council meeting with the tabling of the matter of absorption of a road. He reads a letter that he and the other residents in the area have experienced, to share the experience with the Council as it reflects directly the concern about the absorption of the road. He explains that his road absorption is part of the court stipulation with Crele Construction.

This is Rob Treloar of 1762 Saybrook Road along with residents Sue Meehl, Pete and Maria Groeper and Nancy Stamler.

I will be calling into the meeting tonight and will read this into the meeting.

Questions and concerns:

1) Why is the court ordered zoning change stipulation not completed as of today? The original agreement set forth by the Middlesex Superior Court was agreed up on 10/21/2019 (see attached doc) .... We understand that trees needed to be planted in the following planting season which was agreed upon by April 22nd 2019. Trees were planted but back lot had to be changed which led to an illegal wood tub grinder being used to dispose of illegally stored wood in April of 2020. The building without permit was demolished on this day as well... After that an island was supposed to be installed along Saybrook rd. This took another 3 weeks to complete which was well into May 2020. The Island along Saybrook Rd , according to the agreement must also contain many plantings as well. The island currently hold 3 large rocks. The depth of the island is only about 8 inches and is full of wood chips with a pounded asphalt milling base. We all doubt anything will truly grow in this Island.

2) This past Friday the landowner and his coworker drove a large Excavator onto the residential land which was covered in the court order. He also dumped a load of wood chips onto this section of the land. We consistently told the zoning department that this would definitely happen and this was the reason we wanted trees to be planted in this area as shown in the court order drawings. This area was where the land owner kept a dilapidated trailer across from our home for almost 4 years.... I have video of the event and called everyone involved from zoning as well as legal departments on Friday. We haven't heard back except an email from zoning stating that they were "Going out there Monday". We haven't heard what the results are as of yet.

3) The land in the rear lot was a large multi acre wetland area that was violated in 1983. We have indisputable proof which includes a 60 page report by an environmental research agency, Middletown Meeting minutes which I have shared to Wetlands commission and zoning. These documents show that the land owner was in the wrong and was to pay a \$15000 performance bond to rectify the wrong doing and destruction of the wetlands that were very succinctly described by the reports and meeting minutes. The land owner never paid the fines, never returned the wetlands to their natural state and waited for years to begin working on the rear lot again ..... To this day the wetlands have been destroyed, were never repaired and operations continue. Yet the wetlands maps both local and national remain the same. (SEE ATTACHED REPORTS AND MINUTES)

How does a nonresident business owner absorb a Middletown property freely in the agreement while blatant violations occur continuously with definitive backing proof? Why we the citizens of Saybrook Rd made to are "put up with" these discrepancies when we have paid taxes for over 28 years and followed the law. It seems so unfair. The business owners don't even live in Middletown and violated the laws of zoning for years.

We were told that there would be 100 foot buffers to the wetlands (a brook that surrounds the property now) This would have eliminated the work area completely. We were wrong evidently but were told otherwise.

All in all this has been a long and arduous task getting a simple fix in place. We understand there are challenges but after waiting almost 5 years for rectification we are perplexed to say the least.

Can't we enforce the agreed upon agreement as described by the stipulation and drawing as I witnessed in the actual meeting for the stipulation agreement (see attached stipulation agreement)? Will we the residents have a say in the final site plan approval? Will there be NEW RULES? We would like to see them as violations will certainly continue.

Do court orders matter anymore or is it all "DO IT AS YOU GO" Will the judge be happy about this outcome??? I think not.

Mr. Treloar states that Peter Groeper is also present and has a question. In the original site plan for this property, the survey came to the City and said that the wetlands were going to be violated. The new site plan makes no mention of these wetlands, yet there is a 60 page report and minutes from a meeting held in the Council Chamber, showing that the wetlands were violated. He adds that they also have information from the Zoning Office and, at the time, the environmental planner Michelle Ford investigate to see if the performance bond was ever paid. It was not. They actually

approved it. The violation happened; the \$15,000 performance bond was not paid; the land issues were not rectified. Yet here we are rewarding them, giving them property so that they can continue. That has been the elephant in the room during this whole multi-year journey for the residents of Saybrook Road. Hey have been wondering . . . they handed in these wetlands reports, all of this information and no one has given a definitive answer. The answer given to his wife, Susan Meehl, by Zoning about the wetlands, they asked if the owner just received the wetlands lad after violating it. She was told “Yes.” They stop and have to scratch their heads and ask how someone can violate acres of land and just get away with it. He does not know how to answer it. How can this be? Tree have also been multiple violations with the Stated Department of Environmental Protection and they have all the supporting documents. He just wants this to be evident to everyone on the Council, adding that the amount of evident that they have is absolutely astounding. It has been a 6-year journey.

DOCKET NO: MMXCV176018446S

CRELE CONSTRUCTION CORPORATION  
Et Al  
V.  
MIDDLETOWN ZONING BOARD OF  
APPEALS

SUPERIOR COURT

JUDICIAL DISTRICT OF MIDDLESEX  
AT MIDDLETOWN

10/21/2019

ORDER 418032

ORDER

ORDER REGARDING:  
08/23/2019 112.00 MOTION FOR ORDER

Present: Pltf and Def Counsel present

The foregoing, having been considered by the Court, is hereby:

ORDER: GRANTED  
Disposition: JDGSTP - JUDGMENT BY STIPULATION BEFORE TRIAL COMMENCED

Short Calendar Results Automated Mailing (SCRAM) Notice was sent on the underlying motion.

418032

Judge: EDWARD S DOMNARSKI  
Processed by: Shalom Davis

This document may be signed or verified electronically and has the same validity and status as a document with a physical (pen-to-paper) signature. For more information, see Section I.E. of the State of Connecticut Superior Court E-Services Procedures and Technical Standards (<https://jud.ct.gov/external/super/E-Services/e-standards.pdf>), section 51-193c of the Connecticut General Statutes and Connecticut Practice Book Section 4-4.

DOCKET NO. MMX-CV17-6018446-S	:	SUPERIOR COURT
	:	
CRELE CONSTRUCTION CORP. ET AL	:	
	:	JUDICIAL DISTRICT
v.	:	OF MIDDLESEX
	:	
MIDDLETOWN ZONING BOARD OF	:	AT MIDDLETOWN
APPEALS	:	
	:	AUGUST 23, 2019

MOTION FOR APPROVAL OF SETTLEMENT  
PURSUANT TO GENERAL STATUTES § 8-8(n)

The parties to the above-captioned administrative appeal move, pursuant to General Statutes § 8-8(n), for court approval of a settlement that has been reached. The background and basis are as follows:

1. Crele is the owner of three parcels of real property collectively known as 1685 Saybrook Road in Middletown, Connecticut ("Property").
2. The City of Middletown has adopted zoning regulations pursuant to Connecticut General Statutes § 8-2 known as the Middletown Zoning Code ("Zoning Code")
3. The City has been divided into different districts in accordance with the Zoning Code including a residential district known as R-60 and an industrial zone know as I-1
4. Crele operates a contractor's yard and a wholesale and retail landscaping and mulch business which includes the manufacturing/production of wood-based products including, but not limited to, mulch and the stockpiling, sale and delivery of such products from the Property ("the Business Use").
5. The Business Use is permitted by the Code in the I-1 zone, but it is not permitted by the code in the R-60 zone
6. On April 19, 2017, the Middletown Zoning Enforcement Officer issued Crele a Cease and Desist Order.

7. On April 28, 2017, Crele filed an appeal of the Order to the Middletown Office of Planning, Conservation and Development pursuant to Connecticut General Statutes section 8-7.

8. On June 1, 2017, and July 6, 2017, public hearings on the appeal of the Order were held.

9. On July 6, 2017, the ZBA deliberated the appeal of the Order. Following deliberations, the ZBA voted to sustain the Order.

10. On July 25, 2017, Crele filed an Administrative Appeal, in Middletown Superior Court, challenging the ZBA's decision.

11. The parties have engaged in substantial efforts to resolve the dispute that is the subject of appeal and wish to settle the dispute in accordance with the Stipulated Judgement and Release, attached as Exhibit A.

12. The proposed settlement was printed on the agenda of the ZBA's August 1, 2019 regular meeting as required by Practice Book § 14-7B. In addition to meeting that requirement, notice was published informing the public that they could provide comment at the meeting regarding the proposed settlement.

13. At the August 1, 2019 meeting, the ZBA invited and received public comment on the settlement, after which it voted to approve the settlement. A copy of the agenda and minutes of the August 1, 2019 meeting are attached as Exhibit B.

14. The settlement was approved by the ZBA after a public process and at public meeting without undue influence, and in compliance with Practice Book § 14-7B.

WHEREFORE, the parties, pursuant to General Statutes § 8-8(n), move for approval of the settlement as stated above.

PLAINTIFF,  
CRELE CONSTRUCTION  
CORPORATION ET AL

DEFENDANT,  
MIDDLETOWN ZONING BOARD  
OF APPEALS

By /s/  
Kenneth R. Slater, Jr.  
Halloran & Sage LLP  
225 Asylum Street  
Hartford, CT 06103  
slater@halloransage.com

By                     /s/                      
Christopher Forte  
Assistant General Counsel  
Office of the General Counsel  
City of Middletown  
245 deKoven Drive  
Middletown, CT 06457  
Christopher.smedick@middletownct.gov

CERTIFICATION OF SERVICE

I hereby certify that a copy of the foregoing Motion for Approval of Settlement and Exhibit A and Exhibit B were electronically delivered this 23rd day of August 2019, to all counsel of record and written consent for electronic delivery has been received from all counsel.

Christopher Forte  
Assistant General Counsel  
Office of the General Counsel  
City of Middletown  
245 DeKoven Drive  
Middletown, CT 06457  
Christopher.smedick@middletownct.gov

/s/  
Kenneth R. Slater, Jr.  
Commissioner of the Superior Court

Exhibit A

11/11/2019 10:00 AM - 11/11/2019 10:00 AM



**STIPULATED JUDGMENT AND RELEASE**

This Stipulated Judgment (“**Stipulation**”) and Release is made and entered into as of August 23, 2019, by and between Crele Construction Corporation, Leander Crete and Myles Crete, 1685 Saybrook Road, Middletown, CT (“**Crele**”), and Middletown Zoning Board of Appeals, with a mailing address of 245 deKoven Drive, Middletown, CT (“**ZBA**”), and is intended to be a full and final settlement and release of all parties to this Stipulation for all matters alleged herein.

**RECITALS**

**WHEREAS**, Crele is the owner of three parcels of real property collectively known as 1685 Saybrook Road in Middletown, Connecticut (“**Property**”);

**WHEREAS**, the City of Middletown has adopted zoning regulations pursuant to Connecticut General Statutes § 8-2 known as the Middletown Zoning Code (“**Zoning Code**”);

**WHEREAS**, the City has been divided into different districts in accordance with the Zoning Code including a residential district known as R-60 and an industrial zone known as I-1;

**WHEREAS**, Crele operates a contractor’s yard and a wholesale and retail landscaping and mulch business which includes the manufacturing/production of wood-based products including, but not limited to, mulch and the stockpiling, sale and delivery of such products from the Property (“**the Business Use**”);

**WHEREAS**, the Business Use is permitted by the Code in the I-1 zone, but it is not permitted by the code in the R-60 zone;

**WHEREAS**, on April 19, 2017, the Middletown Zoning Enforcement Officer issued Crele a Cease and Desist Order alleging that:

- 1) Crele had established and was operating a contractor’s yard in a residential district located on the Property;
- 2) Crele was operating a wholesale and/or retail landscaping/mulch business where they were actively storing material from their land-clearing operations, and were manufacturing/producing wood-based products, including, but not limited to, mulch for sale, and storing/stockpiling the aforesaid landscaping material on the subject property in connection with the contractor’s yard operation, wholesale/retail operation without benefit of permits, including, but not limited to a zoning permit, site plan review/approval, and/or variance, and in a residential district where such uses are expressly prohibited by the Zoning Code;
- 3) Crele was parking and/or storing more than one unregistered vehicle and/or trailer on a residentially zoned property;
- 4) Crele had created a private vehicular driveway, or other vehicular way on the Property to provide access to a non-residentially zoned property and/or properties, and Crele had created an entrance/exit driveway in a residential district that was more than 25 feet wide;

- 5) Crele had imported and/or stockpiled, and were importing and or/stockpiling, a large quantity of material on the Property without site plan approval;
- 6) Crele was storing/had stockpiled material on the Property without using any sediment and erosion control devices to prevent migration of that material offsite, including onto other properties and/or abutting regulated area.

**WHEREAS**, on April 28, 2017, Crele filed an appeal of the Order to the Middletown Office of Planning, Conservation and Development pursuant to Connecticut General Statutes section 8-7;

**WHEREAS**, on June 1, 2017, and July 6, 2017, public hearings on the appeal of the Order were held;

**WHEREAS**, on July 6, 2017, the ZBA deliberated the appeal of the Order. Following deliberations, the ZBA voted to sustain the Order;

**WHEREAS**, on July 25, 2017, Crele filed an Administrative Appeal, in Middletown Superior Court, challenging the ZBA's decision;

**WHEREAS**, the parties have engaged in substantial efforts to resolve the dispute that is the subject of appeal and wish to settle the dispute in accordance with this Stipulation;

**NOW, THEREFORE**, in consideration of the mutual promises contained herein, and for other good and valuable consideration, the Parties intending to be legally bound, agree as follows:

1. **STIPULATION:**

The Parties agree that:

- 1.1. **Boundary Line:** The Parties agree that based on ambiguity as to the location of the boundary line, the zoning boundary line bisecting the Crele Property will be definitely established as shown on the attached survey, which line has been staked in the field. The Parties agree that the boundary line shall remain demarcated at all times by a permanent boundary line so that the City can easily verify compliance with this Stipulation. The attached survey includes handwritten notations to which the Parties have agreed. The final survey as sealed will faithfully depict these notations and will be incorporated into this Stipulation as a replacement for the attached survey without further action by the parties.
- 1.2. **Commercial/Industrial Activities:** Crele agrees that the Business Use will be conducted only on the portion of the property zoned I-1 in accordance with the zoning boundary shown on the survey.
- 1.3. **Landscaping:** Crele will complete the landscaping of their Property and all other items shown on the attached survey, including 22 3" caliper Eastern White Pines along the northern edge of the Property and 8 3" caliper Eastern White Pines

along the western edge of the residential portion of the Property, within six-months of the date that this Stipulation is approved by the Court. The Parties agree that immediately on the date this Stipulation is approved by the Court, Crele will conduct their Business Use solely on the portion of the property zoned I-1, and will immediately move the trailers off the residential lot. The location of the 10 trees shown on the survey along the northern boundary and west of the road bed shown as "Saybrook Road as Abandoned on Jan 15, 1932" are representative only such that the actual final locations will be established in the field by Town staff taking into account slope, ledge, existing trees and wetlands and watercourses.

- 1.4. Future Approvals for and Usage of Residential Portion: Crele will strictly comply with all approval and use requirements under federal, state, and local law and regulation. Any future use of the residential portion of the Property that requires permitting, licensing, or other approval must receive final approval, including exhaustion or expiration of appeals, before Crele may undertake such use.
- 1.5. Effect of Judgment on Enforcement Orders: as a result of this judgment the enforcement order that is the subject of this appeal is withdrawn and is of no force and effect.
- 1.6. Violation of Stipulation: If the City is required to take action to remedy a violation of this Stipulation, the Parties agree that fines of \$100.00 per violation per day or the amount as set forth in C.G.S. § 8-12, whichever amount is greater, for each day that such violation continues after written notice from the City, and after Crele has been given 15 days from the date of such notice to cure the violations. In addition, if the City pursues an enforcement action against Crele to enforce the terms of this Stipulation, the City will be entitled to an award of reasonable attorneys' fees in addition to any costs, penalties or damage awards entered by final judgment of the court.

## 2. MUTUAL RELEASES AND WAIVER:

Subject to and upon fulfillment of all of the terms and conditions set forth in Section 1 of this Stipulation, the Parties mutually agree to release one another from any claims, demands, causes of action, suits, proceedings, and costs, in law, equity, or otherwise arising out of or related to the facts or circumstances of the matters recited herein.

## 3. MISCELLANEOUS TERMS AND CONDITIONS:

- 3.1. Entire Agreement: This Stipulation is the entire Agreement between the Parties hereto with respect to the subject matter hereof, and supersedes and replaces all prior discussions, representations, communications and agreements (oral or written). This Stipulation shall not be modified, supplemented, or terminated except by a written instrument signed by the parties and approved by the Superior Court.
- 3.2. Enforceability: In the event any provision of this Stipulation shall be held invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

- 3.3. Governing Law: This Stipulation and all matters relating or pertaining hereto shall be governed and construed by and under the laws of the State of Connecticut without regard to principles of conflicts of law.
- 3.4. Effective Date: The Effective Date of this Stipulation is the date in which this Stipulation is approved the Superior Court.
- 3.5. Notices and Representations: Each party represents and agrees:
  - 3.5.1. That they have read this Stipulation and both Parties understand and agree with all of the terms and conditions contained herein.
  - 3.5.2. That they enter into this Agreement freely, knowingly and voluntarily.
  - 3.5.3. That they have consulted with their attorneys prior to executing this Agreement.

IN WITNESS WHEREOF, the Parties have set their hands and seals to the Stipulation this 23rd day of August 2019.

PLAINTIFFS,  
  
CRELE CONSTRUCTION  
CORPORATION,  
LEANDER CRETE,  
MYLES CRETE

By: \_\_\_\_\_ /s/  
Kenneth R. Slater, Jr.  
HALLORAN & SAGE LLP  
225 Asylum Street  
Hartford, Connecticut 06103  
860-522-6103 (t) / 860-548-0006 (f)  
slater@halloransage.com  
Juris No. 26105

DEFENDANT,  
  
MIDDLETOWN ZONING BOARD OF  
APPEALS

By: \_\_\_\_\_/s/\_\_\_\_\_  
Christopher Forte  
Assistant General Counsel  
Office of the General Counsel  
City of Middletown  
245 deKoven Drive  
Middletown, CT 06457  
860-638-4820 (t) / 860-638-1920 (f)  
Juris No. 037809  
christopher.smedick@middletownct.gov

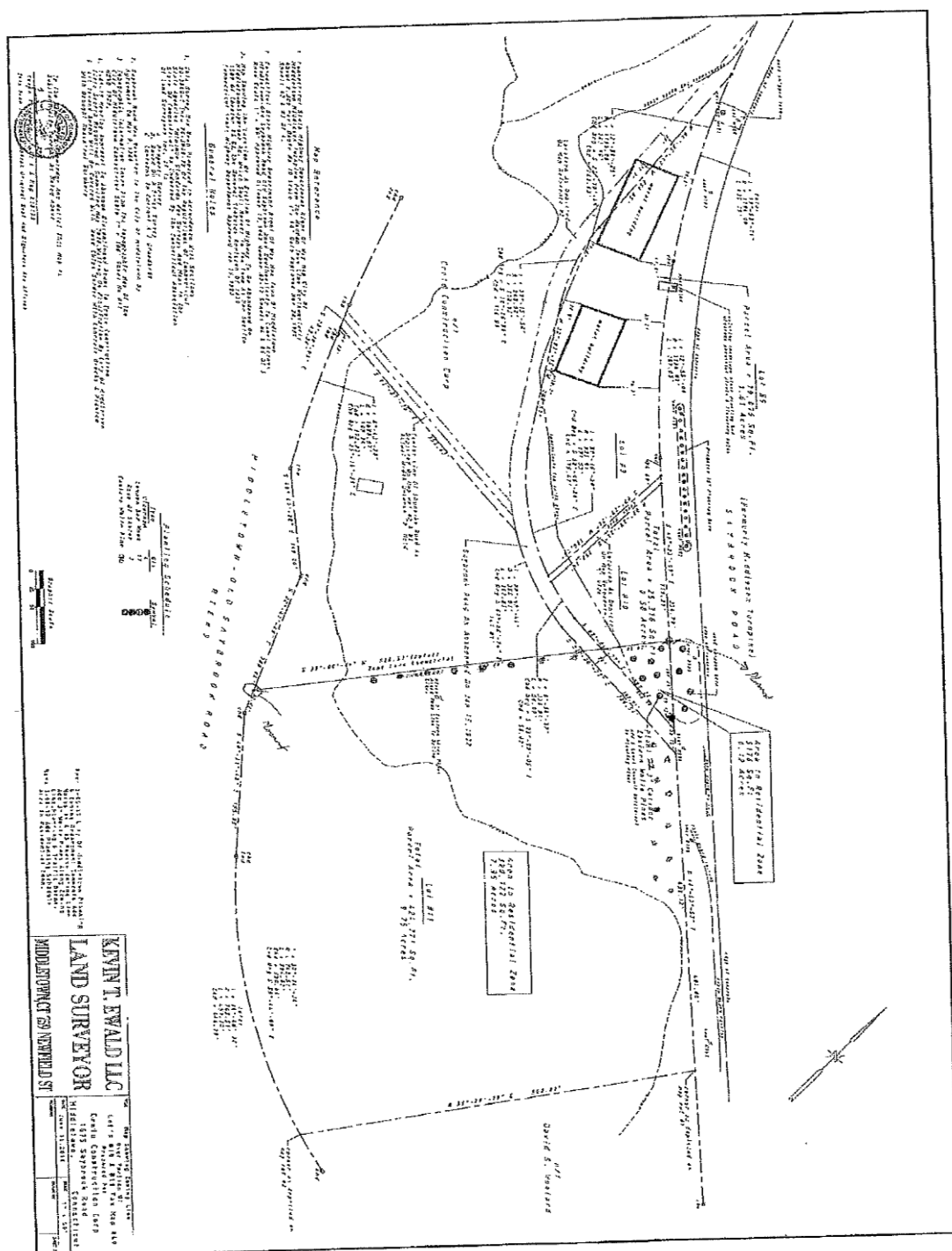


Exhibit B

**CITY OF MIDDLETOWN, CT  
AGENDA  
THE ZONING BOARD OF APPEALS**

CHAIR: Gary Middleton (11/2019)  
 VICE CHAIR: Jonathan Pulino (11/2021)  
 Members; Dina Ford (11/2023)  
 Linda Reil (11/2021)  
 Judith Pehota (11/2020)

ALTERNATES: Brandon Chafee (11/2019)  
 Kevin Brignole (11/2022)  
 Nick Ficaro (11/2022)




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**THURSDAY, AUGUST 1, 2019  
MUNICIPAL BUILDING  
COUNCIL CHAMBERS  
5:30 P.M.**

**AMENDED AGENDA**

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **APPROVAL OF MINUTES** – June 6, 2019 Regular Meeting Minutes
4. **OLD BUSINESS**
5. **NEW BUSINESS**
  1. Request for a G.S. 14-54 Review for a change of dealership for auto sales located at 409 Middlefield Street. Applicant/agent Royalty Transportation Service G.S. 14-54 2019-1
6. **PUBLIC HEARING**
  1. Proposed variance with regard to Section 23 to change a previously approved variance for a 20' x 24' garage within a 3 foot setback to a 20' x 26' 2-car garage within 1.5 feet from side property line in a non-conforming lot in the MX zone at 417 High Street. Applicant/agent Donald Oliver ZBA2019-7
  2. Approve settlement agreement between CRELE CONSTRUCTION CORPORATION v. MIDDLETOWN ZONING BOARD OF APPEALS. Docket Number MMX-CV17-6018446
7. **ADJOURNMENT**

**ALTERNATES:** Brandon Chafee, Nick Ficaro, Kevin Brignole

If you require special accommodations for any meeting, please call the ADA Coordinator at (860) 638-4540, (voice) or (860) 638-4812 (TDD/TTY), or the Town Clerk's Office at (860) 638-4910 at least ten (10) days prior to the scheduled meeting.





**REGULAR MEETING OF THE ZONING BOARD OF APPEALS  
MIDDLETOWN CONNECTICUT  
AUGUST 1, 2019**

**1. CALL TO ORDER**

Jonathan Pulino opened the meeting with the Pledge of Allegiance.

**2. ROLL CALL**

Present: Jonathan Pulino  
Judy Pehota  
Nick Ficaro  
Kevin Brignole  
Absent: Linda Reil  
Gary Middleton  
Dina Ford  
Brandon Chafee

**3. APPROVAL OF MINUTES – June 6, 2019 Regular Meeting Minutes**

Judy Pehota moves for approval of the minutes of June 6, 2019 Regular Meeting Minutes. Kevin Brignole seconds the motion. The chair calls for the vote. The chair states the matter passes unanimously with 4 affirmative votes.

**4. OLD BUSINESS**

None

**5. NEW BUSINESS**

- 1. Request for a G.S. 14-54 Review for a change of dealership for auto sales located at 409 Middlefield Street. Applicant/agent Royalty Transportation Service G.S. 14-54 2019-1**

Micah Bruce (applicant) of 455 Middlefield Street represented the application.

Kevin Brignole moves for an affirmative G.S. 14-54 Review for a change of dealership for auto sales located at 409 Middlefield Street. Jonathan Pulino seconds the motion. The chair calls for the vote. The chair states the matter passes unanimously with 4 affirmative votes.

**6. PUBLIC HEARING**

- 1. Proposed variance with regard to Section 23 to change a previously approved variance for a 20' x 24' garage within a 3 foot setback to a 20' x 26' 2-car garage**

**within 1.5 feet from side property line in a non-conforming lot in the MX zone at 417 High Street. Applicant/agent Donald Oliver ZBA2019-7**

Donald Oliver (applicant) introduced the application for a request for variance. He explained what was approved in a previous variance received in April and why he wants to change it to a larger garage. This new variance would fix the problems with previous design (non-functional access of right car). He wants to change the 3 foot setback on the southern property line to 1 ½ feet so that cars exiting garage is not blocked by the house. It would also allow them to hang bicycles on the wall and even put a door in on the side.

No one from the public wished to speak.

Kevin Brignole moves to close the public hearing. Nick Ficaro seconds the motion. The chair calls for the vote. The chair states the matter passes unanimously with 4 affirmative votes.

Judy Pehota moves for approval for a variance with regard to Section 23 to change a previously approved variance for a 20' x 24' garage within a 3 foot setback to a 20' x 26' 2-car garage within 1.5 feet from side property line in a non-conforming lot in the MX zone at 417 High Street. Jonathan Pulino seconds the motion. The chair calls for the vote. It is 3 aye votes by Jonathan Pulino, Judy Pehota and Kevin Brignole and 1 nay vote by Nick Ficaro. The Chair states the matter is not approved as 4 affirmative votes were needed.

**2. Approve settlement agreement between CRELE CONSTRUCTION CORPORATION v. MIDDLETOWN ZONING BOARD OF APPEALS. Docket Number MMX-CV17-6018446**

Brig Smith, General Counsel for the City of Middletown explained he has the proposed settlement agreement and the Board can handle this in two ways. They can have an open session or in an executive session. The executive session would be for the purpose of discussing strategy and negotiations with respect to pending claims or pending litigation under FOIA.

Kevin Brignole moves to go into executive session. Jonathan Pulino seconds the motion. The chair calls for the vote. The chair states the matter passes unanimously with 4 affirmative votes.

Attorney Smith suggested that they open the public hearing before the executive session so they can discuss public comments also in the closed session.

From the public:

Stephen Devoto, 476 Country Club Road said that he was opposed to going into Executive Session. This has been going on for about 20 years. It's been a contentious issue with a lot of residential neighbors. The City's memorandum to dismiss the case for one of the accounts in the plaintiff's complaint referenced the fact that the Planning and Zoning Commission is the proper jurisdiction for the decisions on this. He advised the Board to go very slowly on accepting this agreement and urged them to not vote in the open session since they are just now viewing this agreement.

Kevin Brignole moves to close the public hearing. Nick Ficaro seconds the motion. The chair calls for the vote. It is unanimous to close the public hearing with 4 aye votes. The chair states the matter passes unanimously with 4 affirmative votes.

The Board had a discussion about what they were going into Executive Session for. Attorney Smith explained to the Board that this is a lawsuit between Crele Construction and the Board regarding property on Saybrook Road. The Crele Construction involves an unusual parcel in that it is zoned part residential and part industrial. The allegation in Crele's lawsuit is that the ZEO's Cease & Desist Order improperly cited them for industrial activities occurring on the residential portion and related alleged violations. The City issued the Order in April 2017. It was then brought to the Zoning Board of Appeals where the Board voted to sustain the order. Crele Construction appealed the decision of the Zoning Board of Appeals in 2017. They now have a tentative settlement and that is what the Board is going into Executive Session to discuss.

They went into Executive Session at 6:15PM. Meeting resumed at 6:47 PM

Jonathan Pulino moves to exit the Executive Session. Kevin Brignole seconds the motion. The chair calls for the vote. It is unanimous to exit executive session with 4 aye votes. The chair states the matter passes unanimously with 4 affirmative votes.

Jonathan Pulino explained that they will now hear from the Attorney and what they talked about.

Attorney Smith handed out the documents discussed in the Executive Session to the public and explained what the documents were all about. He pointed out on the maps that he handed out where the trees that will be used as buffers would be planting. This will prevent using those using industrial materials in the residential zone.

Kevin Brignole moves to reopen the public hearing. Judy Pehota seconds the motion. Motion was approved unanimously.

Attorney Matthew Willis representing Crele Construction stated that he is seeking support to approve this settlement. It has been a long and arduous ordeal and his client would like to stay in business and continue to be a good citizen of the City of Middletown.

Robert Treloar of 762 Saybrook Road asked if the dilapidated truck would be removed from the site. Jonathan Pulino said yes, it would be moved.

Judy Pehota moves to close the public hearing. Kevin Brignole seconds the motion. Motion was approved unanimously.

The Board had a discussion and all agreed that this was a good settlement because it works for both neighbors, conforms a zoning line so that it better reflects what the residential and industrial split should be, and allows the industrial activities to continue in a consolidated portion, while keeping the residential portion closest to the neighbors across the street.

Kevin Brignole moves for approval of the settlement agreement between CRELE CONSTRUCTION CORPORATION v. MIDDLETOWN ZONING BOARD OF APPEALS. Docket Number MMX-CV17-6018446. Jonathan Pulino seconds the motion. The chair calls for the vote. It is unanimous to approve with 4 aye votes. The chair states the matter passes unanimously with 4 affirmative votes.

## 7. ADJOURNMENT

Judy Pehota reads and moves for adjournment. Jonathan Pulino seconds the motion. The chair calls for the vote. It is unanimous to adjourn with 4 aye votes at 6:57 PM.

Respectfully Submitted,

Ron Baia  
Wetlands and Zoning Enforcement Officer

4

The Chair thanks Mr. Treloar for his comments, adding that he has actually been allowed to go over the five (5) minute allotted time. This is not something on the agenda, but it is helpful for Councilmembers to consider his comments when they take this issue up at a future meeting. The Chair notes that it is his understanding that Mr. Treloar has send the information to the Councilmember and they will be able to review that material. Mr. Treloar thanks the Chair for the time.

The Chair asks if there is anyone else looking to speak. The Council Clerk identifies another speaker, listed in the call-in as "anonymous," indicating that the speaker will need to state his/her name for the record.

The speaker asks if he is required to state his name and address for the record. The Council Clerk replies that the speaker's name is recorded in the minutes. The speaker asks if he is allowed to make his comments anonymously. He asks if can use a moniker.

The Chair indicates that this is a question for the Corporation Counsel.

Corporation Counsel Daniel Ryan, Esq. explains that, under the Council Rues, as approved, the individual speaker is required to give his name and address unless the Council chooses to waive the rule, which requires a super-majority.

The speaker asks the Council if they wish to waive the Rules so he may speak anonymously, reiterating that he prefers to speak anonymously.

The Chair asks if anyone on the Council wishes to move to allow the speaker to continue anonymously. The Chair calls on Councilman Edward McKeon.

Councilman McKeon states that he does not believe that anonymous testimony is appropriate. If someone has something to say, and it is important enough to say, then they should be willing to say it in public. If not, then the Council cannot judge its veracity, cannot validate its truth, as they do not know who he is. He could be an honest citizen looking to protect something and, if that's the case, it can be said in public as this is a public meeting.

The Chair calls on Councilman Eugene Nocera.

Councilman Nocera states that he has some questions on Councilman McKeon's comments. He notes that here was a situation some years ago when someone, who was on the floor, did not want to reveal his name. That person was not allowed to speak.

The Chair, addressing the speakers states that, if his preference is not to speak, that is his choice. If he identifies himself, then he may proceed.

**Tristin Donaldson** (15 Tall Timbers Road): identifies himself to the Council. His issue concerns police and civilian interactions. The country is in a state of crisis from the pandemic and from overwhelming police brutality. His questions involve what is being done about community policing relations in Middletown. He is concerned about the *Blue Lives Matter* poster, which hangs at the Police Department, noting that it is insulting to the *Black Lives Matter* in the community. An overwhelming number of people in the community do not want it there and, yet, the police community claims to be sickened by the actions in this country and claim to be defending and protecting them during their protests. In an overwhelming number of cases, the public feels otherwise; they do not feel safer. They are being assaulted by the police in peaceful protest. Our constitutional rights are not protected. These are the issues that he offers to the Council. He asks in what tangible forms is this being addressed.

The Chair thanks him for his comments, adding that the public comment session is not a Q&A session. They will move on to the next speaker. He adds as a point of information to the speaker and Council that shortly before this meeting Police Chief McKenna and he announced that the flag/sign referred to by the speaker had been removed from police headquarters. There was circulated on line about 1,000 signatures making that request. He and the Chief agreed that, during this time, these sentiments be respected. This is offered as a point of information. He asks if there are any other speakers.

The Council Clerk indicates that no other hands are raised.

The Chair reiterates the question, asking if there are any other members of the public looking to speak. There are none. The Chair states that he has a message that there is someone, who wishes to speak, so they will wait one more moment. The Council Clerk states that there is now a speaker.

**Sacha Armstrong Crockett** (12 Shirleys Court): She thanks the Council for the opportunity to speak, indicating that she emailed the Council earlier in the day. It had a lot of support from other community members. It addresses action items that they believe need to take place in the community. As a quick overview . . . She speaks to the Chair and Common Council Democrats, indicating that she interviewed many of them when she served on the nominating committee. The action items are their actions items: things that were important to them as they campaigned for office. Looking them in the eyes, she believes that these items are still important to them. She is here on behalf of the black community looking for them to make good on those promises. She is here because that want better, adding that she understands that they need to impress their demands on the Councilmember's. Specifically, to Mr. Faulkner, Ms. Blackwell and both Mr. Fords, she thanks them for their services, adding there has never before been such a diverse Council. She pleads with them that, as they try to move forward to make the Police Department fair to all residents, and as they bring their unique, black voices to the table, that they make sure it is lasting work that is not dismantled by the next administration or the next Council or the next Mayor. Take this time while serving and use it wisely. Specifically to Mr. Pessina, although she had never met him. She indicates that he reached out to her on her Facebook page. She thanks him for understanding that Black Lives Matter and their differences and political beliefs does not alter their understanding of what is humane and decent. She wishes she could be anonymous, adding that, when she has spoken out in the past, she has been attacked, her family has been attacked. They have contacted her employer so she is very vulnerable. Here she is as a black woman, pleading with them to make changes. She quickly goes down the list, which are their action items from their campaigns. Greater transparency and accountability of the Police Department to the community. She has lived here most of her life and does not know the Middletown Police Department. She asks if they stand for community policing and order maintenance or strictly law enforcement, militarized, broken window policing. Who are they? Whom do they represent: themselves or the community? She notes that they need a united community image and it should not be left to the Police Department to decide what it looks like; rather, it needs to be together with the community. That also goes into performance evaluations and how does a good police officer know that he is a good police officer, how is that measured. She believes greater transparency and accountability is not only good for the community, but also for the police officers. Implementing a civilian review board with investigative power is self-explanatory. Police review policies and no excessive force, de-escalation training, community suggestion mailbox. As a business owner, she is fully prepared to sponsor a mailbox, whatever it is going to take to make this happen faster is what needs to happen. She does not think that sitting on this and over-examining is going to help anyone. There are several websites that have a clear boxes that are sturdy and can be outside so you do not have to worry about safety of the Police Department or worry what people are putting into boxes. There is a variety of things that we can do now. As a local business owner, she reiterates that she is willing to sponsor a box. She hopes that Council will make it happen, adding that she will pay for it, if needed. They also want better understanding as to the anti-bias training that the Police Department has already received.

Is it working? When is the recertification? The biases that police officers carry is more about the institution of policing rather than the individual. With that. She notes that black cops kill black people. Going back to her point that she is vulnerable and nervous, in having her name put out there, she is disposable in this society. It is easy to kill black people and get away with it. These anti-bias trainings are great, but she hopes that they will also record and report how the police is benefiting from them. At some point last year, the Police Department signed off on a social media police. She asks if they are following this policy. We know how dangerous and toxic social media can be and the last thing we need is have out community police officers engaging in that. We need accountability and the police to understand that their jobs are on the line when they post recklessly. It is great that we have initiatives to bring in more officers of color, but, as she has stated, the bias that comes from the institution is colorblind. *(Inaudible)* officers in the community. It is harder to be reckless and forgetful and forget the Code and the badge hat they pledge and all that goes with it, it is easy to forget when no one really cares that the people you are victimizing are hurt. If it not being watched then how do we actually progress? These trainings and certificates and social media policies, we clearly need to have better oversight over the police and their behaviors on the force and off, on duty and off.

The Chair interjects and thanks the speaker, indicating that she is beyond the 5-minute limit and needs to wrap up her comments.

The speaker continues, addressing the Public Safety meetings, which meet at the Middletown Police department, which is something that can be done today. Contact other agencies for a place to meet. She understands that the Blue Lives Matters flag has been removed, so she will not go into that. In general, we consider the Police Department and all of these things, equitable and important issues, are brought into the City as a whole.

The Chair asks if here are any additional members of the public looking to speak. The Council Clerk confirms that there are no other speakers in queue on WebEx looking to speak.

9. Public Hearing Closes

There being no further public comment, the Chair closes the public comment session at 7:48 PM.

10. Department, Committee, Commission Reports and Grant Confirmation Approval  
APPROVED

Councilman Grady Faulkner, Jr. reads and moves for approval of the Department, Committee, and Commission Reports and Grant Confirmation Approval, agenda items 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, and 10J. Councilman Philip Pessina seconds the motion.

The Chair calls on Councilman Grady Faulkner, Jr.

Councilman Faulkner states that he wants to point out the employment activity report, adding that the since the topic came up earlier, it is a great report. In that quarter. Minority hiring accounted for 38% of all hires: one black female, one black male, and to white females. He believes that this is the same quarter that they hired several police officers where the entire class were minorities. This shows that we are on the right track.

There being no further discussion, the Chair calls for a roll call vote, asking that the Council Clerk read the roll.

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to approve Items 10A, 10B, 10 C 8A, 8B, 8C, as amended, 8D, and 8E is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia).

A. City Clerk’s Certificate  
APPROVED



**City & Town Clerk's Office  
245 deKoven Drive  
Middletown, CT 06457**

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### **Certification**

I, Ashley Flynn-Natale, City and Town Clerk of the City of Middletown and custodian of the records and seal thereof, hereby certify that all ordinances and appropriations passed and adopted at the regular meeting of the Common Council on May 4, 2020 at 7:00 p.m., the special meeting of the Common Council on May 18, 2020 at 5:00 p.m., the budget workshops on May 18, 2020 at 6:00 p.m., May 21, 2020 at 5:30 p.m., and May 27, 2020 at 6:00 p.m. have been advertised in the local newspaper.

Dated at Middletown, Connecticut, this 28<sup>th</sup> day of May, 2020.



Attest:

  
Ashley Flynn-Natale  
City & Town Clerk

B. Monthly Reports -- Finance Department: Transfer Report to May 15, 2020  
APPROVED

Transfers of Funds - Operating Budget Accounts					
		From	To		
		4/18/20	5/15/20		
FY 2019-2020					
Date	Department	Budget Item	From Account No.	To Account No.	Amount
04/24/20	Sanitation	Waste Removal	2020-40000-55410		(12,000.00)
		Tires		2020-40000-53530	12,000.00
04/27/20	Library	Salaries & Wages, PT Perm	1000-07000-51215		(20,050.00)
		Repairs/Maintenance to Buildings		1000-07000-53380	10,000.00
		Adult		1000-07000-53405	5,050.00
		Subscriptions		1000-07000-53425	5,000.00
04/29/20	IT	Contractual Services	1000-03500-55180		(4,500.00)
		General Tech Maint & Improvement		1000-03500-55810	4,500.00
		Desktop Printer Maintenance	1000-03500-55436		(2,000.00)
		General Tech Maint & Improvement		1000-03500-55810	2,000.00
04/29/20	Emer Mgmt	Diesel Fuel	1000-25500-54160		(500.00)
		Contractual Services	1000-25500-55185		(500.00)
		General Administrative		1000-25500-52110	1,000.00
05/04/20	Sewer	Contingency Fund	2050-65000-57020		(5,000.00)
		Repairs/Maintenance to Vehicles		2050-65000-53520	5,000.00
05/04/20	Police	Printers	2070-18000-79724-x-x-2020		(500.00)
		Office Furniture		2070-18000-79500-x-x-2020	500.00
05/07/20	PW/ Traffic Paint	Contractual Services	1000-22000-55185-0231		(17,000.00)
		Traffic Sign Supplies & Equipment		1000-22000-53260-0231	17,000.00
05/07/20	PW/Highway	Winter/Snow Overtime	1000-22000-51360-0226		(40,000.00)
	PW/Garage	General Vehicle Services		1000-22000-53510-0225	40,000.00
05/11/20	Sewer	Contingency Fund	2050-65000-57020		(1,000.00)
		Temporary Services	2050-65000-55175		(2,000.00)
		General Administrative		2050-65000-52110	3,000.00
05/12/20	Fire	Incentive Pay - College	2010-50000-51915		(3,000.00)
		Stipends		2010-50000-51371-0500	3,000.00
		Contractual Services	2010-50000-55185-0500		(25,008.49)
		Overtime		2010-50000-51340-0500	25,008.49
05/12/20	Fire	Tires	2010-50000-53530-0500		(4,320.26)
		Diesel Fuel	2010-50000-54160-0500		(2,500.00)
		Fuel Oil	2010-50000-54150-0500		(2,500.00)
		Refunds		2010-50000-52175-0500	9,320.26



05/11/20	Landfill	Waste Removal	2380-22000-55410		(2,500.00)
		Repairs/Maintenance to Vehicles		2380-22000-53520	2,500.00
05/13/20	PW/Highway	Contractual Services	1000-22000-55185-0226		(2,000.00)
	PW/Bldg & Grnds	Contractual Services	1000-22000-55185-0229		(2,000.00)
	PW/Highway	Code Enforcement	1000-22000-55719-0226		(2,000.00)
	PW/Bldg & Grnds	Repairs/Maintenance to Vehicles		1000-22000-53380-0229	6,000.00
05/14/20	Landfill	Waste Equipment Supplies	2380-22000-55416		(18,000.00)
		Waste Removal		2380-22000-55410	18,000.00
					0.00

C. Grant Confirmation & Approval – Police Department: Federal DEA Asset Forfeiture to be used for various departmental expenses: \$12,900  
APPROVED

CITY OF MIDDLETOWN

MUNICIPAL BUILDING

MIDDLETOWN, CONNECTICUT 06457

REQUEST FOR COMMON COUNCIL CONFIRMATION AND APPROVAL

OF THE FOLLOWING GRANT

Grant Number:471

Date of Request:5/6/2020

Name of Grant:Federal DEA Asset Forfeiture

Amount Requested:\$12,900.00

Code:3492-18000-59200-0180-00000-0000-000

Grant Period: From:

To:

Rev Code3492-18000-43242-0180

Type of Grant:Federal

Amount Loaned from General Fund:

Department Administering Grant:Police Department

When any department, commission, office or agency is the recipient of any federal, state or other grant allocated for specific purposes, these funds shall be immediately transferred to the specific unit which has made application for such grant. Confirmation and approval of such transfer shall be given at the next regularly scheduled sessions of the Common Council. Notwithstanding any other Charter provision, the action of the Common Council in confirming and approving such transfer shall be an appropriation; no public hearing thereon shall be required and said funds may then be expended for the purposes for which they were granted.

Description of services to be provided by this Grant:

This account will be for the receipt and expenditure of asset forfeiture funds received through cooperative investigations with the DEA and federal agencies. The department will be receiving a stipend for an Officer working cooperatively with the DEA as well. Funds received from the Federal agency must be tracked separately from the asset forfeiture funds received from the State. These funds can be used for various departmental expenses. There is no negative financial impact to accepting these funds.

Signature:

Requested by:Chief William McKenna

Status:Passed

Status Date:6/1/2020

D. Grant Confirmation & Approval – Mayor & Superintendent of Schools: to enhance school readiness programs in FY20-21: \$19,023

APPROVED

CITY OF MIDDLETOWN

MUNICIPAL BUILDING

MIDDLETOWN, CONNECTICUT 06457

REQUEST FOR COMMON COUNCIL CONFIRMATION AND APPROVAL  
OF THE FOLLOWING GRANT

Grant Number:473

Date of Request:5/13/2020

Name of Grant:School Readiness - Quality Enhancement (FY2021)

Amount Requested:\$19,023.00

Code:3730-33000-59200-x-03080-2021

Grant Period: From:7/1/2020 To:6/30/2021

Rev Code3730-33000-49055-x-03080-2021

Type of Grant:State

Amount Loaned from General Fund:\$19,023.00

Department Administering Grant:Mayor's Office/Superintendent of Schools

When any department, commission, office or agency is the recipient of any federal, state or other grant allocated for specific purposes, these funds shall be immediately transferred to the specific unit which has made application for such grant. Confirmation and approval of such transfer shall be given at the next regularly scheduled sessions of the Common Council. Notwithstanding any other Charter provision, the action of the Common Council in confirming and approving such transfer shall be an appropriation; no public hearing thereon shall be required and said funds may then be expended for the purposes for which they were granted.

Description of services to be provided by this Grant:

•Funds received through this grant will be utilized to enhance the quality of school readiness programs.

Signature:

Requested by:Mayor Benjamin Florsheim

Status:Passed

Status Date:6/1/2020

E. Grant Confirmation & Approval: Mayor, Superintendent of Schools & School Readiness Council: supplemental school readiness funding: \$148,732

APPROVED

CITY OF MIDDLETOWN			
MUNICIPAL BUILDING			
MIDDLETOWN, CONNECTICUT 06457			
REQUEST FOR COMMON COUNCIL CONFIRMATION AND APPROVAL OF THE FOLLOWING GRANT			
Grant Number:	472	Date of Request:	5/13/2020
Name of Grant:	School Readiness - Supplemental Funding (July)		
Amount Requested:	\$148,732.00	Code:	3730-33000-59200-0000-03740-2021
Grant Period: From:	7/1/2020	To:	
		Rev Code	3730-33000-43242-0000-03740-2021
Type of Grant:	Local	Amount Loaned from General Fund:	\$148,732.00
Department Administering Grant:	Mayor's Office/Superintendent of Schools/School Readiness Council		

When any department, commission, office or agency is the recipient of any federal, state or other grant allocated for specific purposes, these funds shall be immediately transferred to the specific unit which has made application for such grant. Confirmation and approval of such transfer shall be given at the next regularly scheduled sessions of the Common Council. Notwithstanding any other Charter provision, the action of the Common Council in confirming and approving such transfer shall be an appropriation; no public hearing thereon shall be required and said funds may then be expended for the purposes for which they were granted.

Description of services to be provided by this Grant:

The funds requested from this grant will continue to be used to be used to 1) maintain and/or increase the number of accredited or approved slots which will improve access to high quality preschool; 2) provide the opportunity for more students to receive full day, full year child care services to meet family needs and to enable parents to maintain employment; 3) establish shared services to early care and education programs among the state, its various agencies, the community and families.

Signature:	
Requested by:	Mayor Benjamin Florsheim
Status:	Passed
Status Date:	6/1/2020

F. Grant Confirmation & Approval: Board of Education – miscellaneous grants: \$991,796.71

APPROVED

CITY OF MIDDLETOWN

MUNICIPAL BUILDING

MIDDLETOWN, CONNECTICUT 06457

REQUEST FOR COMMON COUNCIL CONFIRMATION AND APPROVAL

OF THE FOLLOWING GRANT

Grant Number:474

Date of Request:5/15/2020

Name of Grant:as listed below

Amount Requested:\$991,796.71

Code:2450-33000-59405-X-03025

Grant Period: From:7/1/2019 To:6/30/2020

Rev Code2450-33000-43480-X-X

Type of Grant:

Amount Loaned from General Fund:\$0.00

Department Administering Grant:

When any department, commission, office or agency is the recipient of any federal, state or other grant allocated for specific purposes, these funds shall be immediately transferred to the specific unit which has made application for such grant. Confirmation and approval of such transfer shall be given at the next regularly scheduled sessions of the Common Council. Notwithstanding any other Charter provision, the action of the Common Council in confirming and approving such transfer shall be an appropriation; no public hearing thereon shall be required and said funds may then be expended for the purposes for which they were granted.

Description of services to be provided by this Grant:

2622-MacDonough Rockfall SOAA \$2,400.00; 2623-Snow PreK Activity Packs \$1,500.00; 2624-UCONN Early Childhood ADED \$64,996.00; 2401-Excess Cost SPED \$460,624.00; 2721-SPED Medicaid \$9,074.94; 2799-Food Services \$138,710.22; 8001-Retirees/COBRA \$303,831.80; 8004-PreSchool Pgm Fees \$2,814.00; 8021-Sudent Guardian Bus Camera \$1,552.00; 8023-Central Office Receipts \$5,391.00; 8035-ADED-GED/Pearson Receipts \$148.75; 8036-Even Start Fam Lrn Pgm \$754.00. Total Special Programs through 4/15/20 \$18,078,029.27 ADDITIONS \$991,796.71 Total Special Programs through 5/15/20 \$19,069,825.98.

Signature:

Requested by:Christine Bourne, Chief of Administration

Status:Passed

Status Date:6/1/2020

G. FY 2019-2020 1<sup>st</sup> Quarter and 2<sup>nd</sup> Quarter Employment Activity Reports  
APPROVED



City of Middletown

## Memorandum

**To:** Linda Reed, Common Council Clerk  
**From:** Faith M. Jackson, Director of Equal Opportunity and Diversity Management  
**Date:** May 13, 2020  
**Re:** City of Middletown 2019/2020 Employment Activity Report - 1<sup>st</sup> and 2<sup>nd</sup> Quarter

Dear Linda,

Enclosed, please find a copy of the City of Middletown 2019/2020 first and second quarter Employment Activity Reports for inclusion in the upcoming June Common Council Agenda.

Should you have any questions, please feel free to contact me at ext. 4831. Thank you.

/fmj

(Linda L. Reed Only Having Report L.A.K.)

OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY MANAGEMENT  
245 deKoven Drive, Middletown, CT 06457-1300  
TEL: (860) 638-4830 FAX: (860) 638-1930



City of Middletown

**Memorandum**

To: Mayor Benjamin D. Florsheim  
From: Faith M. Jackson, Director of Equal Opportunity & Diversity Management  
Date: May 4, 2020  
Re: **The City of Middletown 2019-2020 Employment Activity Report – 1st Quarter Report**

Attached is the 2019-2020 first quarter employment activity report for the City of Middletown for your review and approval. For the first quarter, a total of four new people were hired, four White Males. Job opportunities for new hires and promotions for this quarter came under the following categories: EEO2-Professional, EEO-3 Technicians, EEO4-Protective Services, and EEO8-Service Maintenance. Hiring occurred in the following departments: Fire, Public Works, Water and Sewer, and Board of Education. Of all new hires, none were from the protected class nor were any goals achieved from new hires this quarter.

During the first quarter, a total of five employees were promoted. Of the promotions, the City achieved one of its set goals: one White Female in EEO2-Professionals. Of the five promotions 20%, one White Female, was from the protected class.

While the City does not hire or promote a large number of employees annually, it does strive, in good faith efforts to hire and promote a diverse workforce as demonstrated in other reports.

If you have any questions or would like further explanation of this report, please call me at extension 4830. Thank you.

c: Human Resources Division  
Common Council  
Affirmative Action Monitoring Committee

/fmj

Attachments

Approve:

  
Signature

  
Date

Other:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

(Mayor HR Co. Memo-efm)



City of Middletown

Memorandum

To: Benjamin Florsheim, Mayor, City of Middletown

From: Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer

Date: May 4, 2020

Re: City of Middletown Affirmative Action 2019-2020 1<sup>st</sup> Quarter Employment Activity Report

Total Goals set for 2019-2020 ~ (47):

A1-EE01 – 1WF, 1HM, 1HF, 1BF, 1OM  
B2-EE02 – 1WF, \*1WF, 1BM, 1BF, 1HM, 1OM, 1TRMM  
C3-EE03 – 1WF, 1BM, 1HF, 1OM  
D4-EE04 – 1WF, 1BM, 1BF, 1HM, 1OM, 1OF, 1TRMM  
E5-EE05 – 1WF, 1BF, 1HM, 1OF  
F6-EE06 – 1WF, 1BM, 1BF, 1HF, 1OM, 1OF, 1TRMM  
G7-EE07 – 1WF, 1BM, 1HM, 1OM  
H8-EE08 – 2WF, 2BM, 1BF, 1HM, 1HF, 1OM, 1TRMM

1<sup>st</sup> Quarter Hires/Promotions/Terminations/Transfers/Other Results July, August, September 2019

	Total	White Male	White Female	B/AA Male	B/AA Female	H/L Male	H/L Female	Other Male/Other Female						Two/More Male	Two/More Female
New Hires	4	4 C													
Prom.	5	4 C	*1 BE												
Trans.	3	1 C 1 BE	1 BE												
Reclass.	3	2 C	1 BE												
Dem.															
Sep./Other:	8	1 QC 3 RC	1 RBE 1 QBE		1 RC	1 RC									

Definitions: L - Layoffs  
LA - Leave of Absence  
O - Other  
Q - Quit  
R - Retired  
C - City  
BE - Board of Education  
T- Terminated

EEO Key: EEO1 (A-1) - Officials/Administrators  
EEO2 (B-2) - Professionals  
EEO3 (C-3) - Technicians  
EEO4 (D-4) - Protective Service  
EEO5 (E-5) - Para-Professionals  
EEO6 (F-6) - Administrative Support  
EEO7 (G-7) - Skilled Craft  
EEO8 (H-8) - Service/Maintenance

Ethnic Codes: Two/More Races  
Asian  
B/AA – Black/African American  
H/L – Hispanic/Latino  
AI/AN – American Indian/Alaskan Native  
NH/OPI – Native Hawaiian/Other Pacific Islander  
White

\*Achieved Established Goal

\*\*Achieved a Minority Hire

c: Affirmative Action Monitoring Committee, Common Council, and Human Resources Division

OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY MANAGEMENT  
245 deKoven Drive, Middletown, CT 06457-1300  
TEL: (860) 638-4830 FAX: (860) 638-1930



Affirmative Action Recruitment Goals 2019-2020  
1<sup>st</sup> Quarter New Hires & Promotions  
July, August, September 2019

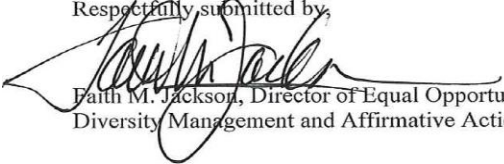
EEO Category/Number of Goals (47)	Position(s) Available Y/N	Number of Available Position(s)	Goal(s) Achieved Y/N
New Hires/Promotions			
EEO1 – Officials/Administrator (5) 1WF, 1HM, 1HF, 1BF, 1OM	N		
EEO2 – Professional (7) 1WF, *1WF, 1BM, 1BF, 1HM, 1OM, 1TRMM	Y	4	Y 1WM / *1WF, 2WM
EEO3 – Technician (4) 1WF, 1BM, 1HF, 1OM	Y	1	N 1WM
EEO4 – Protective Services (7) 1WF, 1BM, 1BF, 1HM, 1OM, 1OF, 1TRMM	Y	2	N 2WM
EEO5 – Paraprofessionals (4) 1WF, 1BF, 1HM, 1OF	N		
EEO6 – Administrative Support (7) 1WF, 1BM, 1BF, 1HF, 1OM, 1OF, 1TRMM	N		
EEO7 – Skilled Craft (4) 1WF, 1BM, 1HM, 1OM	N		
EEO8 – Service Maintenance (9) 2WF, 2BM, 1BF, 1HM, 1HF, 1OM, 1TRMM	Y	2	N 1WM / 1WM
Total		9	

Rev. 11/16                      \*Achieved Established Goal  
   \*\*Achieved a Minority Hire

Race/Ethnicity Codes:        BM: Black /African American Male  
   BF: Black/African American Female  
   HM: Hispanic/Latino Male  
   HF: Hispanic/Latino Female  
   OM: Other Male, which includes the following: Asian Male, American Indian/Alaskan Native Male, and Native Hawaiian/Other Pacific Islander Male  
   OF: Other Female, which includes the following: Asian Female, American Indian/Alaskan Native Female, and Native Hawaiian/Other Pacific Islander Female  
   T/MM: Two or More Races Male  
   T/MF: Two or More Races Female  
   WM: White Male  
   WF: White Female

The following report reflects the 2019-2020 first quarter recruitment activities results for new hires and promotions. During this quarter, the City hired four new employees and promoted five employees. The City achieved one of its set goals within the promotions: one White Female promoted in EEO2 Professional. Of all new hires none were from the protected class. Of the five promotions 20%, one White Female, was from the protected class. For this quarter, hires and promotions occurred in the following departments: Water and Sewer, Fire, Board of Ed, and Public Works.

Respectfully submitted by,

  
Faith M. Jackson, Director of Equal Opportunity and  
Diversity Management and Affirmative Action Officer



City of Middletown  
**Memorandum**

To: Mayor Benjamin D. Florsheim  
From: Faith M. Jackson, Director of Equal Opportunity & Diversity Management  
Date: March 4, 2020  
Re: **The City of Middletown 2019-2020 Employment Activity Report – 2<sup>nd</sup> Quarter Report**

Attached is the 2019-2020 second quarter employment activity report for the City of Middletown for your review and approval. For the second quarter, a total of eight new people were hired: two White Females in EEO2 Professional, one White Male in EEO2 Professional, one White Male in EEO3-Skilled Craft, one Black Female EEO4 in Protective Services, two Black Males in EEO4 Protective Services, and one White Female in EEO Administrative Support. This quarter minority hiring accounted for 38% of all hires. Of all new hires 75%, one Black Female, two Black Males, and three White Female, were from the protected class.

It should be noted that the three minority hired were in the Police Department, exhibiting a great accomplishment by the department and its efforts to diversify its workforce to be more reflective of the community. This is an historic accomplishment. In all my years of reporting on the City's employment activities there has never been, to my recollection, three minorities hired by one department at the same time. Hiring also occurred in the following departments: Health, Water and Sewer, Planning, Conservation, and Development, Mayor's Office, Technology Services, Recreation and Community Services, and Public Works.

During the second quarter, a total of three employees were promoted. Of the three promotions 33%, one White Female, was from the Protected Class. In addition, through this promotion, the City achieved one of its set hiring goals

Even though the City does not hire or promote a large number of employees, it continues to demonstrate its good faith efforts to strive to hire and promote a diverse workforce as demonstrated in this quarterly report.

If you have any questions or would like further explanation of this report, please call me at extension 4830. Thank you.

c: Human Resources Division  
Common Council  
Affirmative Action Monitoring Committee

/fmj

Attachments

Approve:

  
Signature

  
Date

Other:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

(Major HR Cn. Memo/fmj)

OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY MANAGEMENT  
245 deKoven Drive, Middletown, CT 06457-1300  
TEL: (860) 638-4830 FAX: (860) 638-1930



City of Middletown

Memorandum

To: Benjamin D. Florsheim, Mayor, City of Middletown

From: Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer

Date: May 4, 2020

Re: City of Middletown Affirmative Action 2019-2020 2<sup>nd</sup> Quarter Employment Activity Report

Total Goals set for 2019-2020 ~ (47):

A1-EEO1 – 1WF, 1HM, 1HF, 1BF, 1OM

B2-EEO2 – \*1WF, \*1WF, 1BM, 1BF, 1HM, 1OM, 1TRMM

C3-EEO3 – 1WF, 1BM, 1HF, 1OM

D4-EEO4 – 1WF, \*1BM, \*1BF, 1HM, 1OM, 1OF, 1TRMM

E5-EEO5 – 1WF, 1BF, 1HM, 1OF

F6-EEO6 – \*1WF, 1BM, 1BF, 1HF, 1OM, 1OF, 1TRMM

G7-EEO7 – 1WF, 1BM, 1HM, 1OM

H8-EEO8 – 2WF, 2BM, 1BF, 1HM, 1HF, 1OM, 1TRMM

2<sup>nd</sup> Quarter Hires/Promotions/Terminations/Transfers/Other Results October, November, and December 2019

	Total	White Male	White Female	B/AA Male	B/AA Female	H/L Male	H/L Female	Asian Male	Asian Female	AI/AN Male	AI/AN Female	NH/OPI Male	NH/OPI Female	Two/More Male	Two/More Female
New Hires	8	2 C	*1 C *1 C 1 C	*1 C **1 C	*1 C										
Prom.	3	2 C	1 C												
Trans.	2		1 C			1 C									
Reclass.	1	1 C													
Dem.	1	1 C													
Sep./ Other:	2	1RC	1RBE												

Definitions: L - Layoffs  
LA - Leave of Absence  
O - Other  
Q - Quit  
R - Retired  
C - City  
BE - Board of Education  
T- Terminated

EEO Key: EEO1 (A-1) - Officials/Administrators  
EEO2 (B-2) - Professionals  
EEO3 (C-3) - Technicians  
EEO4 (D-4) - Protective Service  
EEO5 (E-5) - Para-Professionals  
EEO6 (F-6) - Administrative Support  
EEO7 (G-7) - Skilled Craft  
EEO8 (H-8) - Service/Maintenance

Ethnic Codes: Two/More Races  
Asian  
B/AA - Black/African American  
H/L - Hispanic/Latino  
AI/AN - American Indian/Alaskan Native  
NH/OPI - Native Hawaiian/Other Pacific Islander  
White

\*Achieved Established Goal  
\*\*Achieved a Minority Hire

c: Affirmative Action Monitoring Committee, Common Council, and Human Resources Division

OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY MANAGEMENT  
245 deKoven Drive, Middletown, CT 06457-1300  
TEL: (860) 638-4830 FAX: (860) 638-1930

Affirmative Action Recruitment Goals 2019-2020  
2<sup>nd</sup> Quarter New Hires & Promotions  
October, November, and December 2019

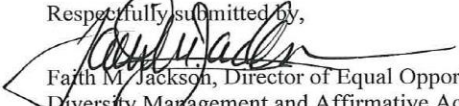
EEO Category/Number of Goals (47)	Position(s) Available Y/N	Number of Available Position(s)	Goal(s) Achieved Y/N
New Hires/Promotions			
EEO1 – Officials/Administrator (5)	N		
1WF, 1HM, 1HF, 1BF, 1OM			
EEO2 – Professional (7)	Y	3	Y
*1WF, *1WF, 1BM, 1BF, 1HM, 1OM, 1TRMM			*1WF, 1WM / 1WF
EEO3 – Technician (4)	Y	1	N
1WF, 1BM, 1HF, 1OM			1WM
EEO4 – Protective Services (7)	Y	3	Y
1WF, *1BM, *1BF, 1HM, 1OM, 1OF, 1TRMM			*1BF, *1BM, **1BM
EEO5 – Paraprofessionals (4)	N		
1WF, 1BF, 1HM, 1OF			
EEO6 – Administrative Support (7)	Y	2	Y
*1WF, 1BM, 1BF, 1HF, 1OM, 1OF, 1TRMM			*1WF, 1WF
EEO7 – Skilled Craft (4)	N		
1WF, 1BM, 1HM, 1OM			
EEO8 – Service Maintenance (9)	Y	2	N
2WF, 2BM, 1BF, 1HM, 1HF, 1OM, 1TRMM			2WM
Total		11	

Rev. 11/16      \*Achieved Established Goal  
                     \*\*Achieved a Minority Hire

Race/Ethnicity Codes:      BM: Black /African American Male  
                                     BF: Black/African American Female  
                                     HM: Hispanic/Latino Male  
                                     HF: Hispanic/Latino Female  
                                     OM: Other Male, which includes the following: Asian Male, American Indian/Alaskan Native Male, and Native Hawaiian/Other Pacific Islander Male  
                                     OF: Other Female, which includes the following: Asian Female, American Indian/Alaskan Native Female, and Native Hawaiian/Other Pacific Islander Female  
                                     T/MM: Two or More Races Male  
                                     T/MF: Two or More Races Female  
                                     WM: White Male  
                                     WF: White Female

The following report reflects the 2019-2020 second quarter recruitment activities results for new hires, and promotions. During this quarter, the City hired eight new employees and promoted three employees. The City achieved four of its set goals in new hires: one White Female in EEO2 Professionals, one White Male in EEO2 Professional, one Black Female in EEO4 Protective Services, one Black Male in EEO4 Protective Services, and one White Female in EEO6 Administrative Support. An additional minority hire was achieved in EEO4 Protective Services. It should be noted that the three minority hires were in the Police Department, exhibiting a great accomplishment in its efforts to diversify its workforce to be more reflective of the community. Of all new hires 75%, or six out of eight, were from the protected class. Of the three promotions 33%, one White Female, was from the protected class. For this quarter, hires and promotions occurred in the following departments: Health, Water and Sewer, Planning, Conservation, and Development, Police, Mayor’s Office, Technology Services, Recreation and Community Services, and Public Works.

Respectfully submitted by,

  
Faith M. Jackson, Director of Equal Opportunity and  
Diversity Management and Affirmative Action Officer  
15-16AARHG-04.doc.fmj

**H. Tax Office/Finance Department – Suspense Report FY19-20  
ARPPROVED**



**City of Middletown**  
Tax Office – Division of Finance Department  
Middletown Connecticut 06457  
May 20, 2020

Mayor Benjamin Florsheim  
Members of the Common Council

Ladies and Gentlemen:

In compliance with Section 12-165 of the Connecticut General Statutes, I hereby submit a list of Personal Property and Motor Vehicle tax bills which I deemed to be uncollectible at the present time and request your approval to transfer these items to our Suspense Tax Book as of June 1, 2020.

Motor vehicles accounts have been researched and those submitted for suspense are presently not registered in Middletown. The Personal Property accounts have also been researched and none are active businesses in the City of Middletown. All suspense items are flagged in our tax system and still remain collectible per state statute.

These accounts will continue to be researched through a collection agency who has various means of tracking delinquent accounts. From July 1, 2019 to May 20 2020, we have collected more than \$35,700 in suspense items and more than \$400,000.00 in the past fourteen years.

Motor Vehicle Taxes	\$135,395.03
Personal Property Taxes	\$147,345.51
Supplemental Motor Vehicle Taxes	<u>\$18,240.80</u>
	\$300,981.34

Please approve these items for suspense, and please inform this office, in writing, of such action as a matter of record.

Very truly yours,

A handwritten signature in cursive script that reads "Lee Renee Muscatello".

Lee Renee Muscatello, CCMC  
Tax Collector, City of Middletown

Municipal Building; 245 deKoven Drive, Middletown, Connecticut 06457  
P: 860-638-4990 F: 860-344-1928



SUMMARY OF SUSPENSE TO BE APPROVED  
JULY 1, 2019 - JUNE 30, 2020

	SUSPENDED	CITY AMOUNT	FIRE AMOUNT
2017 PERSONAL PROPERTY	5,991.14	4,842.90	1,148.24
MOTOR VEHICLE	-		
MOTOR VEHICLE SUPP	-		
2016 PERSONAL PROPERTY	7,325.96	5,970.06	1,355.90
MOTOR VEHICLE	2,929.62	2,749.37	180.25
MOTOR VEHICLE SUPP	-		
2015 PERSONAL PROPERTY	26,266.94	22,656.82	3,610.12
MOTOR VEHICLE	16,632.39	15,912.27	720.12
MOTOR VEHICLE SUPP	143.19	143.19	-
2014 PERSONAL PROPERTY	22,744.15	20,088.79	2,655.36
MOTOR VEHICLE	28,031.81	26,308.66	1,723.15
MOTOR VEHICLE SUPP	1,783.41	1,671.69	111.72
2013 PERSONAL PROPERTY	29,116.63	26,155.32	2,961.31
MOTOR VEHICLE	19,939.63	18,507.28	1,432.35
MOTOR VEHICLE SUPP	4,010.09	3,777.68	232.41
2012 PERSONAL PROPERTY	22,871.58	20,486.76	2,384.82
MOTOR VEHICLE	20,275.35	18,602.97	1,672.38
MOTOR VEHICLE SUPP	1,426.07	1,283.79	142.28
2011 PERSONAL PROPERTY	16,157.52	14,709.31	1,448.21
MOTOR VEHICLE	26,118.31	24,012.34	2,105.97
MOTOR VEHICLE SUPP	172.35	172.35	-
2010 PERSONAL PROPERTY	7,383.56	6,713.50	670.06
MOTOR VEHICLE	17,465.74	16,001.51	1,464.23
MOTOR VEHICLE SUPP	5,867.13	5,347.05	520.08
2009 PERSONAL PROPERTY	4,666.76	4,390.86	275.90
MOTOR VEHICLE	3,490.36	3,198.31	292.05
MOTOR VEHICLE SUPP	3,967.40	3,795.77	171.63
2008 PERSONAL PROPERTY	2,058.12	2,058.12	-
MOTOR VEHICLE	178.44	154.54	23.90
MOTOR VEHICLE SUPP	668.94	559.27	109.67
2007 PERSONAL PROPERTY	-		
MOTOR VEHICLE	333.38	278.72	54.66
MOTOR VEHICLE SUPP	97.60	81.60	16.00
2006 PERSONAL PROPERTY	12.99	10.81	2.18
MOTOR VEHICLE	-		
MOTOR VEHICLE SUPP	104.62	104.62	-
2005 PERSONAL PROPERTY	1,922.32	1,621.48	300.84
MOTOR VEHICLE	-		
MOTOR VEHICLE SUPP	-		
2004 PERSONAL PROPERTY	329.88	275.36	54.52
MOTOR VEHICLE	-		
MOTOR VEHICLE SUPP	-		
2003 PERSONAL PROPERTY	497.96	414.96	83.00
MOTOR VEHICLE	-		
MOTOR VEHICLE SUPP	-		
	300,981.34	273,058.03	27,923.31

Bill #	Unique ID #	Dst	Name	Code	Reason	Date	Town Susp	Fire Susp	Total Susp
2003-02-0040332	P41609	1	CORTINA TILE & MARBLE	4	OUT OF BUSINESS	5/20/2020	414.96	83.00	497.96
PERSONAL PROPERTY	# Of Acct: 1						414.96	83.00	
YR : 2003		TOTAL : 1					414.96	83.00	497.96
2004-02-0040366	P41609	1	CORTINA TILE & MARBLE	4	OUT OF BUSINESS	5/20/2020	275.36	54.52	329.88
PERSONAL PROPERTY	# Of Acct: 1						275.36	54.52	
YR : 2004		TOTAL : 1					275.36	54.52	329.88
2005-02-0040384	P41609	1	CORTINA TILE & MARBLE	4	OUT OF BUSINESS	5/20/2020	1,621.48	300.84	1,922.32
PERSONAL PROPERTY	# Of Acct: 1						1,621.48	300.84	
YR : 2005		TOTAL : 1					1,621.48	300.84	1,922.32
2006-02-0040450	P41609	1	CORTINA TILE & MARBLE	4	OUT OF BUSINESS	5/20/2020	10.81	2.18	12.99
PERSONAL PROPERTY	# Of Acct: 1						10.81	2.18	
2006-04-0081985	80198200	2	DOMBROWSKI GINA M	3	BANKRUPT	6/5/2017	104.62	-	104.62
SUPPLEMENTAL MV	# Of Acct: 1						104.62	-	
YR : 2006		TOTAL : 2					115.43	2.18	117.61
2007-02-0040427	P41609	1	CORTINA TILE & MARBLE	4	OUT OF BUSINESS	5/20/2020	278.72	54.66	333.38
PERSONAL PROPERTY	# Of Acct: 1						278.72	54.66	
2007-03-0085410	53545600	1	WATSON HAMPTON R	7	NO LONGER ON GRAND L	5/20/2020	81.60	16.00	97.60
MOTOR VEHICLE	# Of Acct: 1						81.60	16.00	
YR : 2007		TOTAL : 2					360.32	70.66	430.98
2008-02-0040233	P44996	3	BONK TIMOTHY	4	OUT OF BUSINESS	5/20/2020	1,593.76	-	1,593.76
2008-02-0040657	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	82.88	-	82.88
2008-02-0041848	P45448	3	HESS BUILDINGS LLC	4	OUT OF BUSINESS	5/20/2020	381.48	-	381.48
PERSONAL PROPERTY	# Of Acct: 3						2,058.12	-	
2008-03-0082995	53313900	3	TAYLOR MARGARET	7	NO LONGER ON GRAND L	5/20/2020	32.64	-	32.64
2008-03-0086332	53648000	1	WOOD NICHOLAS D AND	7	NO LONGER ON GRAND L	5/20/2020	121.90	23.90	145.80
MOTOR VEHICLE	# Of Acct: 2						154.54	23.90	
2008-04-0084020	80376100	1	MOORE SUSAN M	7	NO LONGER ON GRAND L	5/20/2020	315.23	61.81	377.04
2008-04-0085315	80497300	1	SELF DUANE	7	NO LONGER ON GRAND L	5/20/2020	78.57	15.41	93.98
2008-04-0085582	80522300	1	STAMAND DAVID	7	NO LONGER ON GRAND L	5/20/2020	165.47	32.45	197.92
SUPPLEMENTAL MV	# Of Acct: 3						559.27	109.67	
YR : 2008		TOTAL : 8					2,771.93	133.57	2,905.50
2009-02-0040218	P44996	3	BONK TIMOTHY	4	OUT OF BUSINESS	5/20/2020	1,815.00	-	1,815.00
2009-02-0040619	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	85.80	-	85.80
2009-02-0040692	P45183	1	GRANITE FINANCIAL CONNEC	4	OUT OF BUSINESS	5/20/2020	348.74	72.66	421.40
2009-02-0040824	P44691	3	J MARS DESIGN	4	OUT OF BUSINESS	5/20/2020	94.78	-	94.78
2009-02-0040945	P43854	1	LIBERTY TAX SERVICE	4	OUT OF BUSINESS	5/20/2020	141.88	29.56	171.44
2009-02-0041008	P42643	2	MCCUTCHEON & BURR	4	OUT OF BUSINESS	5/20/2020	676.38	-	676.38
2009-02-0041471	P44591	1	SIGNATURE SIGNS	4	OUT OF BUSINESS	5/20/2020	51.48	10.73	62.21
2009-02-0041484	P44911	1	SOL TANNING CENTER	4	OUT OF BUSINESS	5/20/2020	674.94	140.67	815.61
2009-02-0041572	P40072	1	TANIA TAILORING	4	OUT OF BUSINESS	5/20/2020	106.92	22.28	129.20
2009-02-0041799	P45448	3	HESS BUILDINGS LLC	4	OUT OF BUSINESS	5/20/2020	394.94	-	394.94
PERSONAL PROPERTY	# Of Acct: 10						4,390.86	275.90	
2009-03-0052338	50233500	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	131.74	27.46	159.20
2009-03-0052339	50233600	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	31.94	6.66	38.60
2009-03-0065831	51584100	1	INFERRERA GAYTONE	7	NO LONGER ON GRAND L	5/20/2020	52.80	11.00	63.80
2009-03-0069232	51925000	2	LIMMER MEAGHAN E	7	NO LONGER ON GRAND L	5/20/2020	163.16	-	163.16
2009-03-0069940	51995800	2	MACDONALD GLENN J	7	NO LONGER ON GRAND L	5/20/2020	329.47	-	329.47
2009-03-0069941	51995900	2	MACDONALD GLENN J	7	NO LONGER ON GRAND L	5/20/2020	137.02	-	137.02
2009-03-0070740	52075700	1	MARTIN JAMES J SR	7	NO LONGER ON GRAND L	5/20/2020	84.35	17.58	101.93
2009-03-0072858	52287100	1	MOORE SUSAN M	7	NO LONGER ON GRAND L	5/20/2020	331.86	69.14	401.00
2009-03-0075080	52509000	1	PAIDEN ANDIPET AND	7	NO LONGER ON GRAND L	5/20/2020	163.16	34.00	197.16
2009-03-0076234	52624400	3	PETGRAVE GARFIELD R	7	NO LONGER ON GRAND L	5/20/2020	427.42	-	427.42
2009-03-0076701	52671000	2	POACH ROBERT M	7	NO LONGER ON GRAND L	5/20/2020	117.48	-	117.48
2009-03-0080163	53017600	1	SELF DUANE	7	NO LONGER ON GRAND L	5/20/2020	89.24	18.60	107.84
2009-03-0081763	53177400	1	STEIER TED R	7	NO LONGER ON GRAND L	5/20/2020	162.63	33.88	196.51
2009-03-0082319	53233000	2	SUTCLIFFE TRACY A	7	NO LONGER ON GRAND L	5/20/2020	215.70	-	215.70
2009-03-0082764	53277300	3	TERMINE RONALD D	7	NO LONGER ON GRAND L	5/20/2020	359.84	-	359.84
2009-03-0083098	53310800	1	TIBBS RACHEL C	7	NO LONGER ON GRAND L	5/20/2020	27.65	5.78	33.43
2009-03-0084961	53497100	1	WATSON ELBERT	7	NO LONGER ON GRAND L	5/20/2020	77.09	16.06	93.15
2009-03-0084962	53497200	1	WATSON ELBERT	7	NO LONGER ON GRAND L	5/20/2020	126.98	26.46	153.44
2009-03-0084963	53497300	1	WATSON ELBERT	7	NO LONGER ON GRAND L	5/20/2020	57.82	12.05	69.87
2009-03-0084967	53497700	3	WATSON HAMPTON R III	7	NO LONGER ON GRAND L	5/20/2020	46.73	-	46.73
2009-03-0086971	101WRF	1	MITCHELL LUNDA	7	NO LONGER ON GRAND L	5/20/2020	64.23	13.38	77.61
MOTOR VEHICLE	# Of Acct: 21						3,198.31	292.05	
2009-04-0080429	80042900	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	38.76	8.07	46.83
2009-04-0081840	80184500	3	ELEOLA REBECCA	7	NO LONGER ON GRAND L	5/20/2020	390.46	-	390.46
2009-04-0082720	80273300	2	HILTON TANYA M	7	NO LONGER ON GRAND L	5/20/2020	32.58	-	32.58
2009-04-0082869	80288700	2	HURLBERT KEVIN	7	NO LONGER ON GRAND L	5/20/2020	83.03	-	83.03
2009-04-0083026	80304300	3	JOHNSON BRUCE A	7	NO LONGER ON GRAND L	5/20/2020	74.84	-	74.84
2009-04-0083030	80304700	2	JOHNSON DANE T	7	NO LONGER ON GRAND L	5/20/2020	35.64	-	35.64
2009-04-0083033	80305000	1	JOHNSON ERIK D	7	NO LONGER ON GRAND L	5/20/2020	53.01	11.04	64.05
2009-04-0083367	80338400	3	LASTER DAISHA	7	NO LONGER ON GRAND L	5/20/2020	109.98	-	109.98
2009-04-0083636	80365700	3	MACLEAN STEPHANIE B	7	NO LONGER ON GRAND L	5/20/2020	319.18	-	319.18
2009-04-0083843	80386600	1	MAY VONNIE H	7	NO LONGER ON GRAND L	5/20/2020	90.21	18.79	109.00
2009-04-0084168	80419100	1	MILARDO ANGELO D	7	NO LONGER ON GRAND L	5/20/2020	28.78	6.00	34.78
2009-04-0084170	80419300	1	MILARDO GINO M	7	NO LONGER ON GRAND L	5/20/2020	35.11	7.32	42.43
2009-04-0084548	80457300	1	NOYES MICHAEL D	7	NO LONGER ON GRAND L	5/20/2020	37.38	7.79	45.17
2009-04-0084643	80466800	3	OTERO BRANDY L	7	NO LONGER ON GRAND L	5/20/2020	59.85	-	59.85
2009-04-0084853	80487900	2	PERRY WILLIAM A	7	NO LONGER ON GRAND L	5/20/2020	41.55	-	41.55
2009-04-0085183	80521200	2	RIVERA ANA C	7	NO LONGER ON GRAND L	5/20/2020	191.27	-	191.27
2009-04-0085193	80522200	3	RIVERA VIVIANNE	7	NO LONGER ON GRAND L	5/20/2020	339.77	-	339.77
2009-04-0085281	80531300	2	ROMEO GREGORY A	7	NO LONGER ON GRAND L	5/20/2020	104.81	-	104.81
2009-04-0085282	80531400	2	ROMEO GREGORY A	7	NO LONGER ON GRAND L	5/20/2020	80.12	-	80.12
2009-04-0085519	80555300	3	SAYERS OWENS JORDAN R	7	NO LONGER ON GRAND L	5/20/2020	415.64	-	415.64
2009-04-0085527	80556100	3	SCHABOWSKI MICHAEL	7	NO LONGER ON GRAND L	5/20/2020	120.44	-	120.44
2009-04-0085528	80556200	3	SCHABOWSKI MICHAEL S	7	NO LONGER ON GRAND L	5/20/2020	122.36	-	122.36
2009-04-0085603	80563700	2	SEMASHKO NICOLAI S	7	NO LONGER ON GRAND L	5/20/2020	143.01	-	143.01
2009-04-0085757	80579100	1	SNARSKI PATRICIA	7	NO LONGER ON GRAND L	5/20/2020	28.80	6.00	34.80
2009-04-0085824	80585800	1	STAMAND DAVID	7	NO LONGER ON GRAND L	5/20/2020	203.36	42.37	245.73
2009-04-0085944	80597900	2	SUTCLIFFE TRACY A	7	NO LONGER ON GRAND L	5/20/2020	161.75	-	161.75
2009-04-0086203	80624000	1	TUCKER-LWANGA STEPHANIE	7	NO LONGER ON GRAND L	5/20/2020	67.45	14.05	81.50
2009-04-0086444	80648300	3	WATSON HAMPTON R 3RD	7	NO LONGER ON GRAND L	5/20/2020	88.41	-	88.41
2009-04-0086483	80652100	1	WEST TANISHA A	7	NO LONGER ON GRAND L	5/20/2020	62.86	13.10	75.96
2009-04-0086493	80653100	3	WESTPHAL DANIEL W	7	NO LONGER ON GRAND L	5/20/2020	57.29	-	57.29
2009-04-0086674	80671200	1	WYMAN KATHERINE I	7	NO LONGER ON GRAND L	5/20/2020	58.48	12.18	70.66
2009-04-0086675	80671300	1	WYMAN KATHERINE I	7	NO LONGER ON GRAND L	5/20/2020	119.59	24.92	144.51
SUPPLEMENTAL MV	# Of Acct: 32						3,795.77	171.63	
YR : 2009		TOTAL : 63					11,384.94	739.58	12,124.52

2010-02-0040141	P44605	3	ATLAS SOFTWARE AND CONSI	4	OUT OF BUSINESS	5/20/2020	52.46	-	52.46
2010-02-0040240	P44996	3	BONK TIMOTHY	4	OUT OF BUSINESS	5/20/2020	1,973.94	-	1,973.94
2010-02-0040681	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	92.92	-	92.92
2010-02-0040766	P45183	1	GRANITE FINANCIAL CONNEC	4	OUT OF BUSINESS	5/20/2020	379.24	79.92	459.16
2010-02-0040826	P45448	3	HESS BUILDINGS LLC	4	OUT OF BUSINESS	5/20/2020	394.90	-	394.90
2010-02-0040905	P44691	3	J MARS DESIGN	4	OUT OF BUSINESS	5/20/2020	102.84	-	102.84
2010-02-0040987	P45464	1	KRZYSZTOF TRELSKI	4	OUT OF BUSINESS	5/20/2020	33.41	7.04	40.45
2010-02-0041035	P43854	1	LIBERTY TAX SERVICE	4	OUT OF BUSINESS	5/20/2020	167.82	35.38	203.20
2010-02-0041113	P42643	2	MCCUTCHEON & BURR	4	OUT OF BUSINESS	5/20/2020	916.90	-	916.90
2010-02-0041552	P41040	1	ROBERTS DAVID DMD	4	OUT OF BUSINESS	5/20/2020	132.86	28.00	160.86
2010-02-0041650	P44591	1	SIGNATURE SIGNS	4	OUT OF BUSINESS	5/20/2020	55.59	11.72	67.31
2010-02-0041664	P44911	1	SOL TANNING CENTER	4	OUT OF BUSINESS	5/20/2020	2,294.20	483.46	2,777.66
2010-02-0041758	P40072	1	TANIA TAILORING	4	OUT OF BUSINESS	5/20/2020	116.42	24.54	140.96
PERSONAL PROPERTY	# Of Acct: 13						6,713.50	670.06	
2010-03-0050092	50009300	3	ACOSTA-ABRANTE JOSE	7	NO LONGER ON GRAND L	5/20/2020	48.02	-	48.02
2010-03-0050301	50030200	2	ALAM SYED ZAHIN	7	NO LONGER ON GRAND L	5/20/2020	63.42	-	63.42
2010-03-0050489	50049000	3	ALMON HAROLD OR	7	NO LONGER ON GRAND L	5/20/2020	12.19	-	12.19
2010-03-0050490	50049100	3	ALMON HAROLD R	7	NO LONGER ON GRAND L	5/20/2020	240.64	-	240.64
2010-03-0050491	50049200	3	ALMON HAROLD R	7	NO LONGER ON GRAND L	5/20/2020	7.03	-	7.03
2010-03-0052254	50225600	1	BELLES ROBERT D JR	7	NO LONGER ON GRAND L	5/20/2020	76.73	16.17	92.90
2010-03-0052314	50231700	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	121.90	25.70	147.60
2010-03-0052315	50231800	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	88.74	18.70	107.44
2010-03-0056004	50600500	1	CLOUGH ROGER E JR	7	NO LONGER ON GRAND L	5/20/2020	97.88	20.64	118.52
2010-03-0058203	50821000	1	DELANEY JANE N	7	NO LONGER ON GRAND L	5/20/2020	25.58	5.39	30.97
2010-03-0059042	50905200	1	DONAHUE MICHAEL J	7	NO LONGER ON GRAND L	5/20/2020	43.20	9.11	52.31
2010-03-0059301	50931100	1	DROK-SANG BHUMBA	7	NO LONGER ON GRAND L	5/20/2020	136.64	28.80	165.44
2010-03-0059302	50931200	1	DROK-SANG BHUMBA	7	NO LONGER ON GRAND L	5/20/2020	88.28	18.60	106.88
2010-03-0059958	50997100	3	ELEOLA REBECCA	7	NO LONGER ON GRAND L	5/20/2020	350.00	-	350.00
2010-03-0061108	51112600	2	FLETCHER KARL	7	NO LONGER ON GRAND L	5/20/2020	79.68	-	79.68
2010-03-0061109	51112700	2	FLETCHER KARL	7	NO LONGER ON GRAND L	5/20/2020	169.91	-	169.91
2010-03-0062322	51233900	1	GENOVESE MICHAEL F	7	NO LONGER ON GRAND L	5/20/2020	479.72	101.10	580.82
2010-03-0062323	51234000	1	GENOVESE MICHAEL F	7	NO LONGER ON GRAND L	5/20/2020	83.78	17.66	101.44
2010-03-0063088	51310700	1	GORMAN JENNIFER K	7	NO LONGER ON GRAND L	5/20/2020	475.54	100.22	575.76
2010-03-0063201	51322000	1	GRADY ROBERT W OR	7	NO LONGER ON GRAND L	5/20/2020	344.00	72.50	416.50
2010-03-0063220	51323900	1	GRAHAM KENNETH J	7	NO LONGER ON GRAND L	5/20/2020	74.26	15.66	89.92
2010-03-0063755	51377400	2	GYURITS JANET L	7	NO LONGER ON GRAND L	5/20/2020	7.89	-	7.89
2010-03-0064734	51475400	1	HILL DANA C	7	NO LONGER ON GRAND L	5/20/2020	120.58	25.41	145.99
2010-03-0064804	51482500	2	HILTON TANYA M	7	NO LONGER ON GRAND L	5/20/2020	72.30	-	72.30
2010-03-0065475	51550100	2	HURLBERT KEVIN	7	NO LONGER ON GRAND L	5/20/2020	87.17	-	87.17
2010-03-0066167	51619000	3	JOHNSON BRUCE A	7	NO LONGER ON GRAND L	5/20/2020	93.70	-	93.70
2010-03-0066181	51620400	2	JOHNSON DANE T	7	NO LONGER ON GRAND L	5/20/2020	35.24	-	35.24
2010-03-0066201	51622400	1	JOHNSON ERIK D	7	NO LONGER ON GRAND L	5/20/2020	55.33	11.66	66.99
2010-03-0066454	51647700	2	JUCIUS GEORGE E	7	NO LONGER ON GRAND L	5/20/2020	74.91	-	74.91
2010-03-0066700	51672400	3	KAYES KATHLEEN A	7	NO LONGER ON GRAND L	5/20/2020	200.46	-	200.46
2010-03-0066908	51693300	1	KERELEJZA GREGORY W	7	NO LONGER ON GRAND L	5/20/2020	45.29	9.55	54.84
2010-03-0067223	51724900	1	KNIGHT KERMIT L	7	NO LONGER ON GRAND L	5/20/2020	63.42	13.37	76.79
2010-03-0067224	51725000	1	KNIGHT KERMIT L	7	NO LONGER ON GRAND L	5/20/2020	67.08	14.14	81.22
2010-03-0068263	51829100	3	LASTER DAISHA	7	NO LONGER ON GRAND L	5/20/2020	297.80	-	297.80
2010-03-0068445	51847300	3	LAZINE MICHAEL J	7	NO LONGER ON GRAND L	5/20/2020	238.56	-	238.56
2010-03-0068984	51901300	2	LIMMER MEAGHAN E	7	NO LONGER ON GRAND L	5/20/2020	160.78	-	160.78
2010-03-0069312	51934000	3	LOMBARDO LAUREN E	7	NO LONGER ON GRAND L	5/20/2020	78.82	-	78.82
2010-03-0069684	51971400	2	MACDONALD GLENN J	7	NO LONGER ON GRAND L	5/20/2020	611.26	-	611.26
2010-03-0069685	51971500	2	MACDONALD GLENN J	7	NO LONGER ON GRAND L	5/20/2020	277.70	-	277.70
2010-03-0069749	51977900	3	MACLEAN STEPHANIE B	7	NO LONGER ON GRAND L	5/20/2020	306.16	-	306.16
2010-03-0070507	52053900	1	MARTIN JAMES J SR	7	NO LONGER ON GRAND L	5/20/2020	166.26	35.04	201.30
2010-03-0070795	52082800	1	MAY VONNIE	7	NO LONGER ON GRAND L	5/20/2020	146.68	30.92	177.60
2010-03-0070796	52082900	1	MAY VONNIE H	7	NO LONGER ON GRAND L	5/20/2020	324.42	68.38	392.80
2010-03-0071025	52106000	1	MCDANIEL MICHAEL J	7	NO LONGER ON GRAND L	5/20/2020	179.96	37.93	217.89
2010-03-0071514	52155000	1	MEDELLO JANICE L	7	NO LONGER ON GRAND L	5/20/2020	101.92	21.48	123.40
2010-03-0072117	52215300	1	MILARDO GINO M	7	NO LONGER ON GRAND L	5/20/2020	67.08	14.14	81.22
2010-03-0072668	52270400	1	MOORE SUSAN M	7	NO LONGER ON GRAND L	5/20/2020	330.70	69.70	400.40
2010-03-0073519	52355400	3	NELSON NICOLE D	7	NO LONGER ON GRAND L	5/20/2020	121.10	-	121.10
2010-03-0074051	52408800	3	NORBROTHERN BENJAMIN EVA	7	NO LONGER ON GRAND L	5/20/2020	182.18	-	182.18
2010-03-0074182	52421900	1	NOYES MICHAEL D	7	NO LONGER ON GRAND L	5/20/2020	44.37	9.35	53.72
2010-03-0074637	52467300	3	ORTIZ ESTEBAN	7	NO LONGER ON GRAND L	5/20/2020	328.34	-	328.34
2010-03-0074701	52473700	3	OTERO BRANDY L	7	NO LONGER ON GRAND L	5/20/2020	226.04	-	226.04
2010-03-0074878	52491400	1	PAIDEN ANDIPET AND	7	NO LONGER ON GRAND L	5/20/2020	160.78	33.88	194.66
2010-03-0075647	52568200	1	PEREZ CAREL Q	7	NO LONGER ON GRAND L	5/20/2020	414.74	87.40	502.14
2010-03-0075830	52586500	2	PERRY WILLIAM A	7	NO LONGER ON GRAND L	5/20/2020	65.77	-	65.77
2010-03-0076020	52605600	3	PETGRAVE GARFIELD R	7	NO LONGER ON GRAND L	5/20/2020	393.34	-	393.34
2010-03-0076189	52622400	1	PICARD DANIEL M	7	NO LONGER ON GRAND L	5/20/2020	56.12	11.83	67.95
2010-03-0076488	52652300	2	POACH ROBERT M	7	NO LONGER ON GRAND L	5/20/2020	110.94	-	110.94
2010-03-0076637	52667300	1	POTTINGER KERRON R	7	NO LONGER ON GRAND L	5/20/2020	86.39	18.21	104.60
2010-03-0077068	52710400	1	RAGHUNATHAN RAKESH	7	NO LONGER ON GRAND L	5/20/2020	95.00	20.02	115.02
2010-03-0077779	52782000	2	RIVERA ANA C	7	NO LONGER ON GRAND L	5/20/2020	229.68	-	229.68
2010-03-0077800	52784200	2	RIVERA LUIS A	7	NO LONGER ON GRAND L	5/20/2020	300.68	-	300.68
2010-03-0077818	52786000	3	RIVERA VIVIANNE	7	NO LONGER ON GRAND L	5/20/2020	380.54	-	380.54
2010-03-0078214	52825900	2	ROMEO GREGORY A	7	NO LONGER ON GRAND L	5/20/2020	96.05	-	96.05
2010-03-0078215	52826000	2	ROMEO GREGORY A	7	NO LONGER ON GRAND L	5/20/2020	84.56	-	84.56
2010-03-0078326	52837200	3	ROSEMOND IRIS DESIREE	7	NO LONGER ON GRAND L	5/20/2020	165.74	-	165.74
2010-03-0079095	52914000	1	SANBORN LORI A	7	NO LONGER ON GRAND L	5/20/2020	169.92	35.82	205.74
2010-03-0079196	52924300	1	SANTAPAOLA MATTHEW S	7	NO LONGER ON GRAND L	5/20/2020	127.38	26.84	154.22
2010-03-0079461	52950600	3	SAYERS OWENS JORDAN R	7	NO LONGER ON GRAND L	5/20/2020	428.82	-	428.82
2010-03-0079555	52960000	3	SCHABOWSKI MICHAEL	7	NO LONGER ON GRAND L	5/20/2020	317.12	-	317.12
2010-03-0079556	52960100	3	SCHABOWSKI MICHAEL S	7	NO LONGER ON GRAND L	5/20/2020	138.86	-	138.86
2010-03-0079968	53001400	1	SELF DUANE	7	NO LONGER ON GRAND L	5/20/2020	81.43	17.16	98.59
2010-03-0079987	53003300	2	SEMSHKO NICOLAI S	7	NO LONGER ON GRAND L	5/20/2020	316.60	-	316.60
2010-03-0080080	53012600	3	SEYMOUR RUSSELL W	7	NO LONGER ON GRAND L	5/20/2020	101.40	-	101.40
2010-03-0080564	53061100	3	SIMON CORTNEY R	7	NO LONGER ON GRAND L	5/20/2020	69.43	-	69.43
2010-03-0080643	53068900	1	SIU EVANYUFUNG	7	NO LONGER ON GRAND L	5/20/2020	119.80	25.26	145.06
2010-03-0080644	53069000	1	SIU EVANYUFUNG OR	7	NO LONGER ON GRAND L	5/20/2020	13.05	2.75	15.80
2010-03-0080950	53099500	1	SNARSKI PATRICIA	7	NO LONGER ON GRAND L	5/20/2020	34.19	7.21	41.40
2010-03-0081414	53146100	1	STAMAND DAVID	7	NO LONGER ON GRAND L	5/20/2020	208.80	44.00	252.80
2010-03-0081838	53188500	3	STRICKLAND PAUL J	7	NO LONGER ON GRAND L	5/20/2020	73.60	-	73.60
2010-03-0081839	53188600	3	STRICKLAND PAUL J	7	NO LONGER ON GRAND L	5/20/2020	46.20	-	46.20
2010-03-0081840	53188700	3	STRICKLAND PAUL J	7	NO LONGER ON GRAND L	5/20/2020	122.42	-	122.42
2010-03-0081884	53193100	2	STUCKEY KEISHA	3	BANKRUPT	5/20/2020	75.43	-	75.43
2010-03-0082092	53213900	2	SUTCCLIFFE TRACY A	7	NO LONGER ON GRAND L	5/20/2020	206.46	-	206.46
2010-03-0082541	53258900	3	TERMINE RONALD D	7	NO LONGER ON GRAND L	5/20/2020	307.46	-	307.46
2010-03-0082669	53271700	3	THEODORE GARDY	3	BANKRUPT	5/20/2020	217.32	-	217.32
2010-03-0082873	53292100	1	TIBBS RACHEL C	7	NO LONGER ON GRAND L	5/20/2020	138.08	29.10	167.18
2010-03-0082874	53292200	1	TIBBS RACHEL C	7	NO LONGER ON GRAND L	5/20/2020	107.28	22.62	129.90
2010-03-0083524	53357600	1	TUCKER-LWANGA STEPHANIE	7	NO LONGER ON GRAND L	5/20/2020	128.94	27.18	156.12
2010-03-0084739	53479600	1	WATSON ELBERT	7	NO LONGER ON GRAND L	5/20/2020	115.10	24.26	139.36
2010-03-0084740	53479700	1	WATSON ELBERT	7	NO LONGER ON GRAND L	5/20/2020	52.98	11.17	64.15
2010-03-0084742	53480200	3	WATSON HAMPTON R 3RD	7	NO LONGER ON GRAND L	5/20/2020	220.28	-	220.28
2010-03-0085052	53511100	1	WEST TANISHA A	7	NO LONGER ON GRAND L	5/20/2020	140.68	29.66	170.34
2010-03-0085114	53517300	3	WESTPHAL DANIEL W	7	NO LONGER ON GRAND L	5/20/2020	101.80	-	101.80
2010-03-0085300	53535900	3	WHITEHEAD ROBERT S	7	NO LONGER ON GRAND L				



2010-04-0080059	80005800	2	ALAM SYED ZAHIN	7	NO LONGER ON GRAND L	5/20/2020	107.27	-	107.27
2010-04-0080343	80032700	3	BARKER ROBERT OR	7	NO LONGER ON GRAND L	5/20/2020	104.03	-	104.03
2010-04-0080344	80032800	3	BARKER ROBERT OR	7	NO LONGER ON GRAND L	5/20/2020	121.42	-	121.42
2010-04-0080431	80041200	1	BELLES ROBERT D JR	7	NO LONGER ON GRAND L	5/20/2020	25.55	5.38	30.93
2010-04-0080515	80049700	2	BLAKE LINDA M	7	NO LONGER ON GRAND L	5/20/2020	99.41	-	99.41
2010-04-0080595	80057800	1	BOWENS AHKEEM D	7	NO LONGER ON GRAND L	5/20/2020	98.92	20.85	119.77
2010-04-0080600	80058300	1	BRACKETT JETTIE R	7	NO LONGER ON GRAND L	5/20/2020	44.37	9.35	53.72
2010-04-0080739	80072000	1	BUSARI ADEREMI D JR	7	NO LONGER ON GRAND L	5/20/2020	57.26	12.07	69.33
2010-04-0080828	80079900	3	CAPPELLO MICHAEL A	7	NO LONGER ON GRAND L	5/20/2020	41.68	-	41.68
2010-04-0080832	80080300	2	CARABALLO BETHANY M	7	NO LONGER ON GRAND L	5/20/2020	50.66	-	50.66
2010-04-0081087	80105400	1	CLAY CHARLIE L	7	NO LONGER ON GRAND L	5/20/2020	42.15	8.88	51.03
2010-04-0081102	80106700	1	CLOUGH ROGER E JR	7	NO LONGER ON GRAND L	5/20/2020	41.55	8.76	50.31
2010-04-0081119	80108200	3	COHEN JOSHUA AND	7	NO LONGER ON GRAND L	5/20/2020	95.24	-	95.24
2010-04-0081120	80108300	3	COHEN JOSHUA R	7	NO LONGER ON GRAND L	5/20/2020	115.65	-	115.65
2010-04-0081465	80141500	1	DELANEY JANE N	7	NO LONGER ON GRAND L	5/20/2020	62.12	13.09	75.21
2010-04-0081663	80160200	1	DROK-SANG BHUMBA	7	NO LONGER ON GRAND L	5/20/2020	125.51	26.45	151.96
2010-04-0081667	80160600	2	DUBE MARYANN	7	NO LONGER ON GRAND L	5/20/2020	55.07	-	55.07
2010-04-0082063	80199100	2	FLETCHER KARL M	7	NO LONGER ON GRAND L	5/20/2020	55.98	-	55.98
2010-04-0082129	80205000	3	FOXWORTH ALEXANDER	7	NO LONGER ON GRAND L	5/20/2020	48.68	-	48.68
2010-04-0082133	80205300	2	FRANCIS VISCON	7	NO LONGER ON GRAND L	5/20/2020	67.70	-	67.70
2010-04-0082294	10102	1	GHABRI MUSTAPHA	7	NO LONGER ON GRAND L	5/20/2020	61.34	12.93	74.27
2010-04-0082295	80220600	1	GHABRI MUSTAPHA	7	NO LONGER ON GRAND L	5/20/2020	86.39	18.21	104.60
2010-04-0082380	80228700	1	GONZALEZ-ROJAS RICARDO	7	NO LONGER ON GRAND L	5/20/2020	37.19	7.84	45.03
2010-04-0082414	80231800	1	GRAHAM KENNETH J	7	NO LONGER ON GRAND L	5/20/2020	255.26	53.79	309.05
2010-04-0082449	80234900	1	GREEN ERIN T	7	NO LONGER ON GRAND L	5/20/2020	131.75	27.76	159.51
2010-04-0082455	80235400	1	GREEN TANAJA F	7	NO LONGER ON GRAND L	5/20/2020	113.30	23.88	137.18
2010-04-0082552	80245000	2	HALPIN JEREMY M	7	NO LONGER ON GRAND L	5/20/2020	68.17	-	68.17
2010-04-0082697	80258600	1	HILL DANA	7	NO LONGER ON GRAND L	5/20/2020	182.44	38.45	220.89
2010-04-0082896	80277900	3	HUNTER JASMINE L	3	BANKRUPT	5/20/2020	103.28	-	103.28
2010-04-0083225	80308900	3	KJAERGAARD JORGEN	7	NO LONGER ON GRAND L	5/20/2020	19.97	-	19.97
2010-04-0083897	80372900	1	MCDANIEL KAREEM A	7	NO LONGER ON GRAND L	5/20/2020	70.00	14.75	84.75
2010-04-0084233	80405600	1	MORAN ERIC O	7	NO LONGER ON GRAND L	5/20/2020	24.46	5.15	29.61
2010-04-0084336	80415100	3	MURPHY ROBERT EMILE	7	NO LONGER ON GRAND L	5/20/2020	24.51	-	24.51
2010-04-0084622	80443500	2	ORTIZ BRENDA D	7	NO LONGER ON GRAND L	5/20/2020	25.55	-	25.55
2010-04-0084720	80452700	3	PARK RANDY L 2ND	7	NO LONGER ON GRAND L	5/20/2020	108.89	-	108.89
2010-04-0084790	80458800	1	PEREZ CAREL Q	7	NO LONGER ON GRAND L	5/20/2020	20.70	4.36	25.06
2010-04-0084810	80460700	1	PERKINS ROWLAND CAMEROI	7	NO LONGER ON GRAND L	5/20/2020	117.97	24.86	142.83
2010-04-0084868	80466600	1	PETRULIS KEITH J	7	NO LONGER ON GRAND L	5/20/2020	50.22	10.58	60.80
2010-04-0084949	80474600	2	PRATT TIMOTHY	7	NO LONGER ON GRAND L	5/20/2020	266.74	-	266.74
2010-04-0084963	80476000	2	PRIVOTT TALISHA M	7	NO LONGER ON GRAND L	5/20/2020	34.82	-	34.82
2010-04-0085061	80485900	3	RAWLEY KATHLEEN M	7	NO LONGER ON GRAND L	5/20/2020	69.43	-	69.43
2010-04-0085135	80493000	2	RICHTER TISHA A COM	7	NO LONGER ON GRAND L	5/20/2020	70.13	-	70.13
2010-04-0085136	80493100	2	RICHTER TISHA A COM	7	NO LONGER ON GRAND L	5/20/2020	90.23	-	90.23
2010-04-0085138	80493300	2	RIDDICK EMMETT E SR	7	NO LONGER ON GRAND L	5/20/2020	15.22	-	15.22
2010-04-0085169	80496300	1	RIVERA-COLON JORGE L	7	NO LONGER ON GRAND L	5/20/2020	33.77	7.12	40.89
2010-04-0085262	80505300	3	ROSARIO CARLA B	7	NO LONGER ON GRAND L	5/20/2020	159.21	-	159.21
2010-04-0085385	80517500	1	SANBORN LORI A	7	NO LONGER ON GRAND L	5/20/2020	146.24	30.82	177.06
2010-04-0085404	80519300	1	SANTAPAOLA MATTHEW S	7	NO LONGER ON GRAND L	5/20/2020	29.81	6.28	36.09
2010-04-0085430	80521900	1	SAPUTRA ERWIN D	7	NO LONGER ON GRAND L	5/20/2020	152.32	32.10	184.42
2010-04-0085546	80533000	1	SELIMOGLU SERKAN	7	NO LONGER ON GRAND L	5/20/2020	127.81	26.93	154.74
2010-04-0085698	80547600	1	SMITH ERNEST J	7	NO LONGER ON GRAND L	5/20/2020	10.75	2.27	13.02
2010-04-0085814	80558500	1	STEIER TED R	7	NO LONGER ON GRAND L	5/20/2020	268.54	56.59	325.13
2010-04-0085886	80565100	2	STUCKEY KEISHA	3	BANKRUPT	5/20/2020	57.84	-	57.84
2010-04-0085887	80565200	2	STUCKEY KEISHA	3	BANKRUPT	5/20/2020	76.79	-	76.79
2010-04-0086044	80580300	3	THEBUWANA ANUSHKA R	7	NO LONGER ON GRAND L	5/20/2020	156.76	-	156.76
2010-04-0086266	80601600	2	ULIANO RICHARD	7	NO LONGER ON GRAND L	5/20/2020	3.31	-	3.31
2010-04-0086382	80612900	3	VILLANI PAUL J	7	NO LONGER ON GRAND L	5/20/2020	56.40	-	56.40
2010-04-0086721	80645800	3	WUNDERLI URS	7	NO LONGER ON GRAND L	5/20/2020	132.77	-	132.77
2010-04-0086798	80653000	1	ZIEMBA TINESHA L	7	NO LONGER ON GRAND L	5/20/2020	50.22	10.58	60.80
2010-04-0086846	168XGR	3	SEBASTIAN CHRISTA L	7	NO LONGER ON GRAND L	5/20/2020	94.74	-	94.74
2010-04-0086849	503XET	2	ULIANO RICHARD	7	NO LONGER ON GRAND L	5/20/2020	132.82	-	132.82
2010-04-0086852	836YME	2	BHATTAR NAGASANDRA R	7	NO LONGER ON GRAND L	5/20/2020	148.77	-	148.77
SUPPLEMENTAL MV	# Of Acct: 62						5,347.05	520.08	
YR : 2010		TOTAL : 173					28,062.06	2,654.37	30,716.43

2011-02-0040126	P44605	3	ATLAS SOFTWARE AND CONS	4	OUT OF BUSINESS	5/20/2020	53.26	-	53.26
2011-02-0040159	P44909	1	BALULA ROSS	4	OUT OF BUSINESS	5/20/2020	666.26	143.66	809.92
2011-02-0040168	P45821	1	BARBIERI MICHELE	4	OUT OF BUSINESS	5/20/2020	2.09	0.45	2.54
2011-02-0040221	P45165	1	BLUE FIN REALTY ADVISORS LL	4	OUT OF BUSINESS	5/20/2020	66.17	14.27	80.44
2011-02-0040231	P44996	3	BONK TIMOTHY	4	OUT OF BUSINESS	5/20/2020	2,589.14	-	2,589.14
2011-02-0040255	P45805	1	BROE CHRISTOPHER	4	OUT OF BUSINESS	5/20/2020	136.92	29.52	166.44
2011-02-0040295	P45887	2	CAVANAUGH MICHAEL	4	OUT OF BUSINESS	5/20/2020	20.18	-	20.18
2011-02-0040493	P40009	1	CUSANO SAMUEL P	4	OUT OF BUSINESS	5/20/2020	130.66	28.18	158.84
2011-02-0040538	P40859	1	DESCHAINED DAVID	4	OUT OF BUSINESS	5/20/2020	85.54	18.44	103.98
2011-02-0040616	P45689	1	ELEGANT PAWS	4	OUT OF BUSINESS	5/20/2020	9.95	2.15	12.10
2011-02-0040635	P45382	1	EQUITY AMERICA MORTGAGE	4	OUT OF BUSINESS	5/20/2020	64.29	13.86	78.15
2011-02-0040692	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	103.58	-	103.58
2011-02-0040726	P45751	3	GALLERIA HEARTH & HOME AF	4	OUT OF BUSINESS	5/20/2020	51.92	-	51.92
2011-02-0040775	P45763	1	GORDON KRYSTAL	4	OUT OF BUSINESS	5/20/2020	69.67	15.02	84.69
2011-02-0040781	P45183	1	GRANITE FINANCIAL CONNEC	4	OUT OF BUSINESS	5/20/2020	466.46	100.58	567.04
2011-02-0040841	P45448	3	HESS BUILDINGS LLC	4	OUT OF BUSINESS	5/20/2020	470.76	-	470.76
2011-02-0040928	P44691	3	J MARS DESIGN	4	OUT OF BUSINESS	5/20/2020	140.70	-	140.70
2011-02-0040968	P45811	2	JOHNSON JUSTIN	4	OUT OF BUSINESS	5/20/2020	139.34	-	139.34
2011-02-0041019	P45464	1	KRZYSZTOF TRELSKI	4	OUT OF BUSINESS	5/20/2020	37.93	8.18	46.11
2011-02-0041037	P45688	1	LAMAY KEVIN & KOKOSZKA M	4	OUT OF BUSINESS	5/20/2020	538.09	116.00	654.09
2011-02-0041073	P43854	1	LIBERTY TAX SERVICE	4	OUT OF BUSINESS	5/20/2020	189.12	40.78	229.90
2011-02-0041162	P42643	2	MCCUTCHEON & BURR	4	OUT OF BUSINESS	5/20/2020	1,036.74	-	1,036.74
2011-02-0041190	P45497	1	MERRITT TRACY	4	OUT OF BUSINESS	5/20/2020	103.30	22.28	125.58
2011-02-0041210	P40973	2	2100 SOUTH MAIN STREET LLC	4	OUT OF BUSINESS	5/20/2020	2,920.00	-	2,920.00
2011-02-0041237	P45036	1	MIDDLESEX HEATING & COOLI	4	OUT OF BUSINESS	5/20/2020	77.47	16.70	94.17
2011-02-0041365	P44999	1	NEW FREEDOM LLC	4	OUT OF BUSINESS	5/20/2020	29.86	6.44	36.30
2011-02-0041451	P45930	2	P & D GARAGE AND AUTO SAL	4	OUT OF BUSINESS	5/20/2020	183.20	-	183.20
2011-02-0041469	P45831	1	PARANZINO TOM	4	OUT OF BUSINESS	5/20/2020	47.34	10.21	57.55
2011-02-0041470	P45832	2	PARANZINO TOM	4	OUT OF BUSINESS	5/20/2020	51.92	-	51.92
2011-02-0041572	P44165	3	PRYMETyme SPORTS SHOP	4	OUT OF BUSINESS	5/20/2020	80.43	-	80.43
2011-02-0041639	P41040	1	ROBERTS DAVID DMD	4	OUT OF BUSINESS	5/20/2020	187.76	40.48	228.24
2011-02-0041676	P44859	2	SANDY KOVAC	4	OUT OF BUSINESS	5/20/2020	14.53	-	14.53
2011-02-0041737	P44591	1	SIGNATURE SIGNS	4	OUT OF BUSINESS	5/20/2020	57.30	12.35	69.65
2011-02-0041748	P44911	1	SOL TANNING CENTER	4	OUT OF BUSINESS	5/20/2020	2,600.96	560.80	3,161.76
2011-02-0041785	P42534	1	STAVOLA ROBERT	4	OUT OF BUSINESS	5/20/2020	39.81	8.58	48.39
2011-02-0041839	P40072	1	TANIA TAILORING	4	OUT OF BUSINESS	5/20/2020	132.08	28.48	160.56
2011-02-0041959	P45683	1	WANG THOMAS	4	OUT OF BUSINESS	5/20/2020	977.66	210.80	1,188.46
2011-02-0041965	P45804	3	WATSON HAMPTON III	4	OUT OF BUSINESS	5/20/2020	136.92	-	136.92
PERSONAL PROPERTY	# Of Acct: 38						14,709.31	1,448.21	
2011-03-0050091	50009100	3	ACOSTA-ABRANTE JOSE	7	NO LONGER ON GRAND L	5/20/2020	49.50	-	49.50
2011-03-0050201	50020000	1	AGOSTINELLO JUDITH G	5	MOVED OUT OF STATE	5/20/2020	48.42	10.44	58.86
2011-03-0050314	50031300	2	ALAM SYED ZAHIN	7	NO LONGER ON GRAND L	5/20/2020	60.79	-	60.79
2011-03-0050315	50031400	2	ALAM SYED ZAHIN	7	NO LONGER ON GRAND L	5/20/2020	97.11	-	97.11
2011-03-0050359	50035900	1	ALCINDOR MARIE C	5	MOVED OUT OF STATE	5/20/2020	426.10	91.87	517.97
2011-03-0051816	50181800	3	BARKER ROBERT OR	7	NO LONGER ON GRAND L	5/20/2020	312.58	-	312.58
2011-03-0051817	50181900	3	BARKER ROBERT OR	7	NO LONGER ON GRAND L	5/20/2020	345.14	-	345.14
2011-03-0052309	50231200	1	BELLES ROBERT D JR	7	NO LONGER ON GRAND L	5/20/2020	76.67	16.53	93.20
2011-03-0052361	50236500	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	119.18	25.70	144.88
2011-03-0052362	50236600	1	BENITEZ DENISE	7	NO LONGER ON GRAND L	5/20/2020	82.05	17.69	99.74
2011-03-0052859	50286400	2	BLAKE LINDA M	7	NO LONGER ON GRAND L	5/20/2020	137.46	-	137.46
2011-03-0052942	50294500	3	BLYDEN RA SEAN Y	7	NO LONGER ON GRAND L	5/20/2020	48.46	-	48.46
2011-03-0053354	50335600	1	BOWENS AHKEEM D	7	NO LONGER ON GRAND L	5/20/2020	111.64	24.08	135.72
2011-03-0053409	50341200	1	BRACKETT JETTIE R	7	NO LONGER ON GRAND L	5/20/2020	89.58	19.32	108.90
2011-03-0054145	50415000	1	BUSARI ADEREMI D JR	7	NO LONGER ON GRAND L	5/20/2020	80.43	17.34	97.77
2011-03-0054561	50456500	1	CANNE TAYLOR E	5	MOVED OUT OF STATE	5/20/2020	96.30	20.77	117.07
2011-03-0054603	50460700	2	CARABALLO BETHANY M	7	NO LONGER ON GRAND L	5/20/2020	85.81	-	85.81
2011-03-0055828	50583400	1	CLARK FRED A M	5	MOVED OUT OF STATE	5/20/2020	155.48	33.52	189.00
2011-03-0055903	50590900	1	CLAY CHARLIE L	7	NO LONGER ON GRAND L	5/20/2020	26.90	5.80	32.70
2011-03-0055975	50598100	1	CLOUGH ROGER E JR	7	NO LONGER ON GRAND L	5/20/2020	72.90	15.72	88.62
2011-03-0056086	50609200	3	COHEN JOSHUA AND	7	NO LONGER ON GRAND L	5/20/2020	117.82	-	117.82
2011-03-0056087	50609300	3	COHEN JOSHUA R	7	NO LONGER ON GRAND L	5/20/2020	202.56	-	202.56
2011-03-0058114	50812500	2	DEGEER BETH J	5	MOVED OUT OF STATE	5/20/2020	323.02	-	323.02
2011-03-0058115	50812600	2	DEGEER BETH J	5	MOVED OUT OF STATE	5/20/2020	69.13	-	69.13
2011-03-0058154	50816400	1	DELANEY JANE N	7	NO LONGER ON GRAND L	5/20/2020	29.32	6.32	35.64
2011-03-0058155	50816500	1	DELANEY JANE N	7	NO LONGER ON GRAND L	5/20/2020	123.48	26.62	150.10
2011-03-0058986	50899900	1	DONAHUE MICHAEL J	7	NO LONGER ON GRAND L	5/20/2020	47.08	10.15	57.23
2011-03-0058987	50900000	1	DONAHUE MICHAEL J	7	NO LONGER ON GRAND L	5/20/2020	80.97	17.46	98.43
2011-03-0058988	50900100	1	DONAHUE MICHAEL J	7	NO LONGER ON GRAND L	5/20/2020	4.04	0.87	4.91
2011-03-0059257	50927100	1	DROK-SANG BHUMBA	7	NO LONGER ON GRAND L	5/20/2020	176.46	38.06	214.52

2011-03-0059910	50992500	3 ELEOLA REBECCA	7 NO LONGER ON GRAND L	5/20/2020	362.62	-	362.62
2011-03-0060110	51012800	3 EPPERSON MARK S	5 MOVED OUT OF STATE	5/20/2020	51.52	-	51.52
2011-03-0060357	51037700	1 FANCILLO ROBERT S	5 MOVED OUT OF STATE	5/20/2020	91.46	19.72	111.18
2011-03-0060359	51037900	1 FANCIULLO ROBERT S	5 MOVED OUT OF STATE	5/20/2020	79.62	17.17	96.79
2011-03-0060360	51038000	1 FANCIULLO ROBERT S	5 MOVED OUT OF STATE	5/20/2020	42.77	9.22	51.99
2011-03-0061035	51105500	2 FLETCHER KARL	7 NO LONGER ON GRAND L	5/20/2020	327.64	-	327.64
2011-03-0061036	51105600	2 FLETCHER KARL M	7 NO LONGER ON GRAND L	5/20/2020	90.92	-	90.92
2011-03-0061362	51138200	3 FOXWORTH ALEXANDER	7 NO LONGER ON GRAND L	5/20/2020	178.36	-	178.36
2011-03-0061393	51141300	2 FRANCIS VISCON	7 NO LONGER ON GRAND L	5/20/2020	114.06	-	114.06
2011-03-0061394	51141400	2 FRANCIS VISCON D	7 NO LONGER ON GRAND L	5/20/2020	52.19	-	52.19
2011-03-0062219	51223900	1 GENOVESE MICHAEL F	7 NO LONGER ON GRAND L	5/20/2020	85.82	18.50	104.32
2011-03-0062356	51237700	1 GHABRI MUSTAPHA	7 NO LONGER ON GRAND L	5/20/2020	89.86	19.38	109.24
2011-03-0062408	51242900	2 GIBBS CORINDA A	5 MOVED OUT OF STATE	5/20/2020	134.78	-	134.78
2011-03-0062849	51287200	1 GONZALEZ-ROJAS RICARDO	7 NO LONGER ON GRAND L	5/20/2020	73.44	15.83	89.27
2011-03-0062951	51297700	1 GORMAN JENNIFER K	7 NO LONGER ON GRAND L	5/20/2020	421.80	90.94	512.74
2011-03-0063234	51325800	1 GREEN ERIN T	7 NO LONGER ON GRAND L	5/20/2020	164.90	35.56	200.46
2011-03-0063248	51327200	1 GREEN TANAJA F	7 NO LONGER ON GRAND L	5/20/2020	295.10	63.64	358.74
2011-03-0063595	51361900	2 GYURITS JANET L	7 NO LONGER ON GRAND L	5/20/2020	109.76	-	109.76
2011-03-0063722	51374800	2 HALPIN JEREMY M	7 NO LONGER ON GRAND L	5/20/2020	249.64	-	249.64
2011-03-0064543	51456900	1 HILL DANA	7 NO LONGER ON GRAND L	5/20/2020	286.50	61.78	348.28
2011-03-0064544	51457000	1 HILL DANA C	7 NO LONGER ON GRAND L	5/20/2020	234.84	50.64	285.48
2011-03-0064716	51474200	3 HOLCOMB ALICIA MARY	7 NO LONGER ON GRAND L	5/20/2020	128.32	-	128.32
2011-03-0065253	51528200	3 HUNTER JASMINE L	3 BANKRUPT	5/20/2020	278.16	-	278.16
2011-03-0065295	51532400	2 HURLBERT KEVIN	7 NO LONGER ON GRAND L	5/20/2020	82.31	-	82.31
2011-03-0065917	51594400	3 JENKINS COREY A	5 MOVED OUT OF STATE	5/20/2020	202.56	-	202.56
2011-03-0066010	51603800	3 JOHNSON BRUCE A	7 NO LONGER ON GRAND L	5/20/2020	90.92	-	90.92
2011-03-0066028	51605600	2 JOHNSON DANE T	7 NO LONGER ON GRAND L	5/20/2020	35.24	-	35.24
2011-03-0066048	51607600	1 JOHNSON ERIK D	7 NO LONGER ON GRAND L	5/20/2020	52.19	11.25	63.44
2011-03-0066733	51676100	1 KERELEJZA GREGORY W	7 NO LONGER ON GRAND L	5/20/2020	84.20	18.16	102.36
2011-03-0066950	51697900	3 KJAERGAARD JORGEN	7 NO LONGER ON GRAND L	5/20/2020	78.28	-	78.28
2011-03-0067067	51709700	1 KNIGHT KERMIT L	7 NO LONGER ON GRAND L	5/20/2020	64.56	13.92	78.48
2011-03-0068081	51811400	3 LASTER DAISHA	7 NO LONGER ON GRAND L	5/20/2020	284.88	-	284.88
2011-03-0068268	51830100	3 LAZINE MICHAEL J	7 NO LONGER ON GRAND L	5/20/2020	238.60	-	238.60
2011-03-0069460	51949500	2 MACDONALD GLENN J	7 NO LONGER ON GRAND L	5/20/2020	564.36	-	564.36
2011-03-0069522	51955500	3 MACLEAN STEPHANIE B	7 NO LONGER ON GRAND L	5/20/2020	289.98	-	289.98
2011-03-0070259	52029400	1 MARTIN JAMES J SR	7 NO LONGER ON GRAND L	5/20/2020	158.72	34.22	192.94
2011-03-0070343	52037800	3 MARTINEZ ROBERT	7 NO LONGER ON GRAND L	5/20/2020	55.15	-	55.15
2011-03-0070556	52059300	1 MAY VONNIE H	7 NO LONGER ON GRAND L	5/20/2020	330.88	71.34	402.22
2011-03-0070789	52082900	1 MCDANIEL KAREEM A	7 NO LONGER ON GRAND L	5/20/2020	107.34	23.14	130.48
2011-03-0070791	52083100	1 MCDANIEL MICHAEL J	7 NO LONGER ON GRAND L	5/20/2020	66.44	14.33	80.77
2011-03-0070792	52083200	1 MCDANIEL MICHAEL J	7 NO LONGER ON GRAND L	5/20/2020	317.70	68.50	386.20
2011-03-0070968	52100900	3 MCKENNEY PETER J	5 MOVED OUT OF STATE	5/20/2020	286.22	-	286.22
2011-03-0071262	52130300	1 MENDELLO JANICE L	7 NO LONGER ON GRAND L	5/20/2020	228.38	49.24	277.62
2011-03-0071263	52130400	1 MENDELLO JANICE L	7 NO LONGER ON GRAND L	5/20/2020	60.26	12.99	73.25
2011-03-0071264	52130500	1 MENDELLO JANICE L	7 NO LONGER ON GRAND L	5/20/2020	188.30	40.60	228.90
2011-03-0071825	52186800	1 MILARDO ANGELO D	7 NO LONGER ON GRAND L	5/20/2020	42.77	9.22	51.99
2011-03-0071838	52188100	1 MILARDO GINO M	7 NO LONGER ON GRAND L	5/20/2020	67.79	14.62	82.41
2011-03-0072099	52214200	1 MITCHELL LINDA	7 NO LONGER ON GRAND L	5/20/2020	57.03	12.30	69.33
2011-03-0072413	52245600	1 MORAN ERIC O	7 NO LONGER ON GRAND L	5/20/2020	96.04	20.72	116.76
2011-03-0072917	52296400	3 MURPHY ROBERT EMILE	7 NO LONGER ON GRAND L	5/20/2020	70.75	-	70.75
2011-03-0073262	52330900	3 NELSON NICOLE D	7 NO LONGER ON GRAND L	5/20/2020	120.52	-	120.52
2011-03-0073807	52385600	3 NORBROTHEN BENJAMIN EVA	7 NO LONGER ON GRAND L	5/20/2020	169.48	-	169.48
2011-03-0073935	52398400	1 NOYES MICHAEL D	7 NO LONGER ON GRAND L	5/20/2020	45.73	9.86	55.59
2011-03-0074360	52440800	2 ORTIZ BRENDA D	7 NO LONGER ON GRAND L	5/20/2020	34.97	-	34.97
2011-03-0074365	52441300	3 ORTIZ ESTEBAN	7 NO LONGER ON GRAND L	5/20/2020	315.00	-	315.00
2011-03-0074366	52441400	3 ORTIZ ESTEBAN	7 NO LONGER ON GRAND L	5/20/2020	33.71	-	33.71
2011-03-0074440	52448800	3 OTERO BRANDY L	7 NO LONGER ON GRAND L	5/20/2020	203.90	-	203.90
2011-03-0074627	52467500	1 PAIDEN ANDIPET AND	7 NO LONGER ON GRAND L	5/20/2020	153.60	33.12	186.72
2011-03-0074857	52490400	3 PARK RANDY L 2ND	7 NO LONGER ON GRAND L	5/20/2020	111.64	-	111.64
2011-03-0075399	52544600	1 PEREZ CAREL	7 NO LONGER ON GRAND L	5/20/2020	91.46	19.72	111.18
2011-03-0075400	52544700	1 PEREZ CAREL Q	7 NO LONGER ON GRAND L	5/20/2020	405.92	87.52	493.44
2011-03-0075401	52544800	1 PEREZ CAREL Q	7 NO LONGER ON GRAND L	5/20/2020	27.17	5.86	33.03
2011-03-0075456	52550300	1 PERKINS ROWLAND CAMEROI	7 NO LONGER ON GRAND L	5/20/2020	119.98	25.88	145.86
2011-03-0075584	52563100	2 PERRY WILLIAM A	7 NO LONGER ON GRAND L	5/20/2020	62.14	-	62.14
2011-03-0075762	52580900	3 PETGRAVE GARFIELD R	7 NO LONGER ON GRAND L	5/20/2020	384.14	-	384.14
2011-03-0075817	52586300	1 PETRULIS KEITH J	7 NO LONGER ON GRAND L	5/20/2020	57.84	12.47	70.31
2011-03-0075932	52597800	1 PICARD DANIEL M	7 NO LONGER ON GRAND L	5/20/2020	54.61	11.77	66.38
2011-03-0076295	52634100	3 POPOLIZIO ANNE M	5 MOVED OUT OF STATE	5/20/2020	134.78	-	134.78
2011-03-0076356	52640200	1 POTTINGER KERRON R	7 NO LONGER ON GRAND L	5/20/2020	163.28	35.22	198.50
2011-03-0076357	52640300	1 POTTINGER KERRON R	7 NO LONGER ON GRAND L	5/20/2020	71.82	15.49	87.31

2011-03-0076358	52640400	1	POTTINGER KERRON R	7	NO LONGER ON GRAND L	5/20/2020	10.49	2.26	12.75
2011-03-0076421	52646700	2	PRATT TIMOTHY	7	NO LONGER ON GRAND L	5/20/2020	288.64	-	288.64
2011-03-0076496	52654100	2	PRIVOTT TALISHA M	7	NO LONGER ON GRAND L	5/20/2020	50.30	-	50.30
2011-03-0076807	52685100	1	RAGHUNATHAN RAKESH	7	NO LONGER ON GRAND L	5/20/2020	92.82	20.02	112.84
2011-03-0077028	52707300	3	RAWLEY KATHLEEN M	7	NO LONGER ON GRAND L	5/20/2020	67.25	-	67.25
2011-03-0077213	52726000	3	RENFRO PEARLEY M	5	MOVED OUT OF STATE	5/20/2020	280.14	-	280.14
2011-03-0077379	52742600	2	RICHTER TISHA A COM	3	BANKRUPT	5/20/2020	302.36	-	302.36
2011-03-0077380	52742700	2	RICHTER TISHA A COM	3	BANKRUPT	5/20/2020	372.84	-	372.84
2011-03-0077392	52743900	2	RIDDICK EMMETT E SR	7	NO LONGER ON GRAND L	5/20/2020	29.59	-	29.59
2011-03-0077495	52754200	2	RIVERA ANA C	7	NO LONGER ON GRAND L	5/20/2020	248.02	-	248.02
2011-03-0077518	52756600	2	RIVERA LUIS A	7	NO LONGER ON GRAND L	5/20/2020	290.52	-	290.52
2011-03-0077538	52758600	3	RIVERA VIVIANNE	7	NO LONGER ON GRAND L	5/20/2020	359.66	-	359.66
2011-03-0077543	52759100	1	RIVERA-COLON JORGE L	7	NO LONGER ON GRAND L	5/20/2020	48.42	10.44	58.86
2011-03-0077931	52798100	2	ROMEO GREGORY A	7	NO LONGER ON GRAND L	5/20/2020	90.92	-	90.92
2011-03-0077932	52798200	2	ROMEO GREGORY A	7	NO LONGER ON GRAND L	5/20/2020	85.81	-	85.81
2011-03-0078024	52807400	3	ROSARIO CARLA B	7	NO LONGER ON GRAND L	5/20/2020	300.48	-	300.48
2011-03-0078057	52810700	3	ROSEMOND IRIS DESIREE	7	NO LONGER ON GRAND L	5/20/2020	163.82	-	163.82
2011-03-0078807	52885800	1	SANBORN LORI A	7	NO LONGER ON GRAND L	5/20/2020	267.92	57.78	325.70
2011-03-0078915	52896800	1	SANTAPAOLA MATTHEW S	7	NO LONGER ON GRAND L	5/20/2020	122.40	26.40	148.80
2011-03-0078916	52896900	1	SANTAPAOLA MATTHEW S	7	NO LONGER ON GRAND L	5/20/2020	98.20	21.18	119.38
2011-03-0079053	52910600	1	SAPUTRA ERWIN D	7	NO LONGER ON GRAND L	5/20/2020	218.98	47.22	266.20
2011-03-0079189	52924200	3	SAYERS OWENS JORDAN R	7	NO LONGER ON GRAND L	5/20/2020	427.98	-	427.98
2011-03-0079277	52933000	3	SCHABOWSKI MICHAEL S	7	NO LONGER ON GRAND L	5/20/2020	128.58	-	128.58
2011-03-0079680	52973500	1	SELIMOGLU SERKAN	7	NO LONGER ON GRAND L	5/20/2020	161.14	34.74	195.88
2011-03-0079698	52975300	2	SEMASHKO NICOLAI S	7	NO LONGER ON GRAND L	5/20/2020	311.78	-	311.78
2011-03-0079800	52985500	3	SEYMOUR RUSSELL W	7	NO LONGER ON GRAND L	5/20/2020	203.36	-	203.36
2011-03-0080279	53033700	3	SIMON COURTNEY R	7	NO LONGER ON GRAND L	5/20/2020	135.04	-	135.04
2011-03-0080331	53038900	2	SIOCH JOSEPH M	5	MOVED OUT OF STATE	6/6/2017	104.10	-	104.10
2011-03-0080332	53039000	2	SIOCH JOSEPH M	5	MOVED OUT OF STATE	6/6/2017	12.37	-	12.37
2011-03-0080365	53042300	1	SIU EVANYUFUNG OR	7	NO LONGER ON GRAND L	5/20/2020	12.64	2.73	15.37
2011-03-0080559	53061700	1	SMITH ERNEST J	7	NO LONGER ON GRAND L	5/20/2020	43.85	9.45	53.30
2011-03-0080677	53073300	1	SNARSKI PATRICIA	7	NO LONGER ON GRAND L	5/20/2020	35.24	7.60	42.84
2011-03-0081256	53131200	1	STEIER TED R	7	NO LONGER ON GRAND L	5/20/2020	300.48	64.80	365.28
2011-03-0081551	53160700	3	STRICKLAND PAUL J	7	NO LONGER ON GRAND L	5/20/2020	73.98	-	73.98
2011-03-0081552	53160800	3	STRICKLAND PAUL J	7	NO LONGER ON GRAND L	5/20/2020	46.54	-	46.54
2011-03-0081591	53164700	3	STUBBLEFIELD JENNIFER M	5	MOVED OUT OF STATE	5/20/2020	131.28	-	131.28
2011-03-0081594	53165000	2	STUCKEY KEISHA	3	BANKRUPT	5/20/2020	121.06	-	121.06
2011-03-0082406	53246400	3	THEBUWANA ANUSHKA R	7	NO LONGER ON GRAND L	5/20/2020	170.02	-	170.02
2011-03-0082615	53267300	1	TIBBS RACHEL C	7	NO LONGER ON GRAND L	5/20/2020	129.94	28.02	157.96
2011-03-0082616	53267400	1	TIBBS RACHEL C	7	NO LONGER ON GRAND L	5/20/2020	103.58	22.34	125.92
2011-03-0083289	53335000	1	TUCKER-LWANGA STEPHANIE	7	NO LONGER ON GRAND L	5/20/2020	122.40	26.40	148.80
2011-03-0083508	53357000	2	ULIANO RICHARD	7	NO LONGER ON GRAND L	5/20/2020	138.00	-	138.00
2011-03-0083509	53357100	2	ULIANO RICHARD	7	NO LONGER ON GRAND L	5/20/2020	7.26	-	7.26
2011-03-0083975	53404000	3	VILLANI PAUL J	7	NO LONGER ON GRAND L	5/20/2020	81.51	-	81.51
2011-03-0084519	53458500	1	WATSON ELBERT	7	NO LONGER ON GRAND L	5/20/2020	107.34	23.14	130.48
2011-03-0084522	53459100	3	WATSON HAMPTON R 3RD	7	NO LONGER ON GRAND L	5/20/2020	221.40	-	221.40
2011-03-0084815	53488300	1	WEST TANISHA A	7	NO LONGER ON GRAND L	5/20/2020	134.78	29.06	163.84
2011-03-0084861	53492900	3	WESTOVER REBECCA L	5	MOVED OUT OF STATE	5/20/2020	115.94	-	115.94
2011-03-0084862	53493000	3	WESTOVER REBECCA L	5	MOVED OUT OF STATE	5/20/2020	94.69	-	94.69
2011-03-0084863	53493100	3	WESTPHAL DANIEL W	7	NO LONGER ON GRAND L	5/20/2020	95.50	-	95.50
2011-03-0085054	53512200	3	WHITEHEAD ROBERT S OR	7	NO LONGER ON GRAND L	5/20/2020	80.70	-	80.70
2011-03-0085420	53549100	3	WILSON MELVIN	5	MOVED OUT OF STATE	5/20/2020	316.34	-	316.34
2011-03-0085796	53586800	3	WUNDERLI URS	7	NO LONGER ON GRAND L	5/20/2020	312.04	-	312.04
2011-03-0085811	53588300	1	WYMAN KATHERINE I	7	NO LONGER ON GRAND L	5/20/2020	240.50	51.86	292.36
2011-03-0086219	53629200	1	ZIEBARTH DAWN A	7	NO LONGER ON GRAND L	5/20/2020	546.08	117.74	663.82
2011-03-0086253	53632600	1	ZIEMBA TINESHA L	7	NO LONGER ON GRAND L	5/20/2020	55.68	12.01	67.69
2011-03-0086254	53632700	1	ZIEMBA TINESHA L	7	NO LONGER ON GRAND L	5/20/2020	86.62	18.68	105.30
2011-03-0086632	836YME	2	BHATTAR NAGASANDRA R	7	NO LONGER ON GRAND L	5/20/2020	209.02	-	209.02
MOTOR VEHICLE	# Of Acct: 158						24,012.34	2,105.97	
2011-04-0080672	80654	2	BRATHWAITE NATASHA N	5	MOVED OUT OF STATE	6/5/2017	68.73	-	68.73
2011-04-0080673	80655	2	BRATHWAITE NATASHA N	5	MOVED OUT OF STATE	6/5/2017	20.71	-	20.71
2011-04-0080674	80656	2	BRATHWAITE NATASHA N JNT	5	MOVED OUT OF STATE	6/5/2017	82.91	-	82.91
SUPPLEMENTAL MV	# Of Acct: 3						172.35	-	
YR : 2011		TOTAL : 199					38,894.00	3,554.18	42,448.18

2012-02-0040021	P46034	2	ADAMOWICZ RONALD	4	OUT OF BUSINESS	5/20/2020	25.76	-	25.76
2012-02-0040068	P44236	2	ALOGNA TONY	4	OUT OF BUSINESS	5/20/2020	41.55	-	41.55
2012-02-0040092	P45683	1	ANOHO LLC	4	OUT OF BUSINESS	5/20/2020	1,865.60	410.84	2,276.44
2012-02-0040140	P46019	1	AVILA RAFAEL	3	BANKRUPT	5/20/2020	200.28	44.10	244.38
2012-02-0040158	P46055	1	BAKER TRAVIS A	4	OUT OF BUSINESS	5/20/2020	48.75	10.74	59.49
2012-02-0040165	P44909	1	BALULA ROSS	4	OUT OF BUSINESS	5/20/2020	896.38	197.40	1,093.78
2012-02-0040175	P45821	1	BARBIERI MICHELE	4	OUT OF BUSINESS	5/20/2020	78.67	17.32	95.99
2012-02-0040178	P44695	3	BARCIKOWSKI MIKE	4	OUT OF BUSINESS	5/20/2020	58.45	-	58.45
2012-02-0040241	P44996	3	BONK TIMOTHY	4	OUT OF BUSINESS	5/20/2020	1,596.72	-	1,596.72
2012-02-0040270	P43854	1	BRISLIU JOSEPH F	4	OUT OF BUSINESS	5/20/2020	266.76	58.74	325.50
2012-02-0040272	P45805	1	BROE CHRISTOPHER	4	OUT OF BUSINESS	5/20/2020	154.84	34.10	188.94
2012-02-0040314	P45887	2	CAVANAUGH MICHAEL	4	OUT OF BUSINESS	5/20/2020	39.06	-	39.06
2012-02-0040320	P45965	1	CECUNJANIN SAMMY	4	OUT OF BUSINESS	5/20/2020	1,056.48	232.66	1,289.14
2012-02-0040508	P40009	1	CUSANO SAMUEL P	4	OUT OF BUSINESS	5/20/2020	168.70	37.16	205.86
2012-02-0040542	P45462	2	DELOVELIES BAKERY	4	OUT OF BUSINESS	5/20/2020	126.04	-	126.04
2012-02-0040550	P40859	1	DESCHAINED DAVID	4	OUT OF BUSINESS	5/20/2020	120.78	26.60	147.38
2012-02-0040622	P44702	3	EDWARD ALLEN	4	OUT OF BUSINESS	5/20/2020	129.08	-	129.08
2012-02-0040626	P45689	1	ELEGANT PAWS	4	OUT OF BUSINESS	5/20/2020	13.85	3.05	16.90
2012-02-0040642	P45382	1	EQUITY AMERICA MORTGAGE	4	OUT OF BUSINESS	5/20/2020	72.30	15.92	88.22
2012-02-0040697	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	117.18	-	117.18
2012-02-0040729	P45751	3	GALLERIA HEARTH & HOME AF	4	OUT OF BUSINESS	5/20/2020	58.45	-	58.45
2012-02-0040766	P40717	2	GIGIS CAFE LLC	4	OUT OF BUSINESS	5/20/2020	101.12	-	101.12
2012-02-0040782	P45763	1	GORDON KRYSTAL	4	OUT OF BUSINESS	5/20/2020	78.67	17.32	95.99
2012-02-0040788	P45183	1	GRANITE FINANCIAL CONNEC	4	OUT OF BUSINESS	5/20/2020	527.96	116.28	644.24
2012-02-0040832	P46008	3	HANDYMAN HEROES	4	OUT OF BUSINESS	5/20/2020	70.36	-	70.36
2012-02-0040849	P40565	1	HEADLINES HAIRSTYLING	4	OUT OF BUSINESS	5/20/2020	32.49	7.15	39.64
2012-02-0040857	P45448	3	HESS BUILDINGS LLC	4	OUT OF BUSINESS	5/20/2020	532.96	-	532.96
2012-02-0040962	P46010	1	JOHNSON CHRISTOPHER	4	OUT OF BUSINESS	5/20/2020	70.36	15.49	85.85
2012-02-0040964	P45811	2	JOHNSON JUSTIN	4	OUT OF BUSINESS	5/20/2020	157.34	-	157.34
2012-02-0041022	P45464	1	KRZYSZTOF TRELSKI	4	OUT OF BUSINESS	5/20/2020	42.94	9.46	52.40
2012-02-0041042	P45688	1	LAMAY KEVIN & KOKOSZKA M	4	OUT OF BUSINESS	5/20/2020	1,183.08	260.54	1,443.62
2012-02-0041052	P45131	3	LATERRA JOHN	4	OUT OF BUSINESS	5/20/2020	52.63	-	52.63
2012-02-0041181	P42643	2	MCCUTCHEON & BURR	7	NO LONGER ON GRAND L	5/20/2020	1,465.06	-	1,465.06
2012-02-0041214	P45497	1	MERRITT TRACY	4	OUT OF BUSINESS	5/20/2020	116.62	25.68	142.30
2012-02-0041233	P40973	2	MICHAEL JOHNS PIZZA RESTA	4	OUT OF BUSINESS	5/20/2020	4,133.68	-	4,133.68
2012-02-0041256	P45036	1	MIDDLESEX HEATING & COOL	4	OUT OF BUSINESS	5/20/2020	109.70	24.16	133.86
2012-02-0041343	P44250	2	NAILS DESIGN	4	OUT OF BUSINESS	5/20/2020	71.74	-	71.74
2012-02-0041473	P45930	2	P & D GARAGE AND AUTO SAL	4	OUT OF BUSINESS	5/20/2020	207.20	-	207.20
2012-02-0041492	P45831	1	PARANZINO TOM	4	OUT OF BUSINESS	5/20/2020	53.74	11.83	65.57
2012-02-0041493	P45832	2	PARANZINO TOM	4	OUT OF BUSINESS	5/20/2020	58.45	-	58.45
2012-02-0041513	P45603	1	PCF PUBLISHERS	4	OUT OF BUSINESS	5/20/2020	239.62	52.78	292.40
2012-02-0041582	P44165	3	PRYMETIME SPORTS SHOP	4	OUT OF BUSINESS	5/20/2020	113.30	-	113.30
2012-02-0041600	P46140	1	RAG & BONE	4	OUT OF BUSINESS	5/20/2020	71.74	15.80	87.54
2012-02-0041657	P41040	1	ROBERTS DAVID DMD	6	DECEASED	5/20/2020	172.86	38.06	210.92
2012-02-0041743	P45289	1	SHADOW ROOM THE	4	OUT OF BUSINESS	5/20/2020	519.38	114.38	633.76
2012-02-0041771	P44591	1	SIGNATURE SIGNS	4	OUT OF BUSINESS	5/20/2020	63.99	14.09	78.08
2012-02-0041785	P46085	1	SMITH BRIAN	4	OUT OF BUSINESS	5/20/2020	48.48	10.68	59.16
2012-02-0041788	P44605	3	SOCKWELL ALFRED	4	OUT OF BUSINESS	5/20/2020	59.83	-	59.83
2012-02-0041826	P42534	1	STAVOLA ROBERT	4	OUT OF BUSINESS	5/20/2020	56.51	12.44	68.95
2012-02-0041873	P45745	1	T & S HOME HEATING	4	OUT OF BUSINESS	5/20/2020	154.84	34.10	188.94
2012-02-0041883	P40072	1	TANIA TAILORING	4	OUT OF BUSINESS	5/20/2020	186.98	41.18	228.16
2012-02-0041888	P46135	3	TAYLOR DONZIE	4	OUT OF BUSINESS	5/20/2020	71.74	-	71.74
2012-02-0041891	P43899	1	TEA LUXE CAFE LLC	4	OUT OF BUSINESS	5/20/2020	1,035.44	228.02	1,263.46
2012-02-0041905	P45152	1	THE MICHAELS DELI	4	OUT OF BUSINESS	5/20/2020	750.12	165.20	915.32
2012-02-0041944	P45494	1	TRI CITY TRADING	4	OUT OF BUSINESS	5/20/2020	327.98	72.22	400.20
2012-02-0042022	P45804	3	WATSON HAMPTON III	4	OUT OF BUSINESS	5/20/2020	154.84	-	154.84
2012-02-0042031	P44999	1	WENDI CLARK	4	OUT OF BUSINESS	5/20/2020	42.38	9.33	51.71
2012-02-0042043	P44977	2	WHITE JACQUELINE	4	OUT OF BUSINESS	5/20/2020	166.20	-	166.20
2012-02-0042057	P46095	3	WILLIAMS JASON	4	OUT OF BUSINESS	5/20/2020	48.75	-	48.75
PERSONAL PROPERTY	# Of Acct: 59						20,486.76	2,384.82	

2012-03-0050095	50095	3 ACOSTA-ABRANTE JOSE	7 NO LONGER ON GRAND L	5/21/2020	47.64	-	47.64
2012-03-0050170	50170	1 ADU SHARON	5 MOVED OUT OF STATE	5/21/2020	69.80	15.37	85.17
2012-03-0050195	50195	1 AGOSTINELLO JUDITH G	5 MOVED OUT OF STATE	5/21/2020	47.09	10.37	57.46
2012-03-0050297	50297	2 ALAM SYED ZAHIN	7 NO LONGER ON GRAND L	5/21/2020	90.30	-	90.30
2012-03-0050343	50343	1 ALCINDOR MARIE C	5 MOVED OUT OF STATE	5/21/2020	731.00	160.98	891.98
2012-03-0050344	50344	1 ALCINDOR MARIE CHANTALE	5 MOVED OUT OF STATE	5/21/2020	188.64	41.54	230.18
2012-03-0050345	50345	1 ALCINDOR MARIE CHANTALE	5 MOVED OUT OF STATE	5/21/2020	59.28	13.05	72.33
2012-03-0051778	51783	3 BARKER ROBERT OR	7 NO LONGER ON GRAND L	5/21/2020	261.78	-	261.78
2012-03-0051779	51784	3 BARKER ROBERT OR	7 NO LONGER ON GRAND L	5/21/2020	277.28	-	277.28
2012-03-0052030	52035	3 BASU PRADIP	5 MOVED OUT OF STATE	5/21/2020	5.43	-	5.43
2012-03-0052113	52118	3 BEAN ANDREW M	5 MOVED OUT OF STATE	5/21/2020	88.64	-	88.64
2012-03-0052114	52119	3 BEAN ANDREW M	5 MOVED OUT OF STATE	5/21/2020	92.24	-	92.24
2012-03-0052286	52292	1 BELLES ROBERT D JR	7 NO LONGER ON GRAND L	5/21/2020	76.18	16.78	92.96
2012-03-0052386	52393	3 BENTON SHERAH R	5 MOVED OUT OF STATE	5/21/2020	171.13	-	171.13
2012-03-0052829	52837	2 BLAKE LINDA M	7 NO LONGER ON GRAND L	5/21/2020	123.28	-	123.28
2012-03-0052899	52906	2 BLUE DAVID A	5 MOVED OUT OF STATE	5/21/2020	567.30	-	567.30
2012-03-0052904	52911	3 BLYDEN RA SEAN Y	5 MOVED OUT OF STATE	5/21/2020	129.36	-	129.36
2012-03-0052980	52989	1 BOLDEN YOLANDA M	5 MOVED OUT OF STATE	5/21/2020	155.12	34.16	189.28
2012-03-0053304	53314	1 BOWENS AHKEEM D	7 NO LONGER ON GRAND L	5/21/2020	101.94	22.46	124.40
2012-03-0053317	53327	3 BOWLING ANTHONY T	5 MOVED OUT OF STATE	5/21/2020	345.14	-	345.14
2012-03-0053364	53374	1 BRACKETT JETTIE R	7 NO LONGER ON GRAND L	5/21/2020	87.26	19.22	106.48
2012-03-0053803	53815	2 BROWN SHAHBEILA	5 MOVED OUT OF STATE	5/21/2020	200.00	-	200.00
2012-03-0053804	53816	2 BROWN SHAHBEILA M	5 MOVED OUT OF STATE	5/21/2020	123.82	-	123.82
2012-03-0054096	54111	1 BUSARI ADEREMI D JR	7 NO LONGER ON GRAND L	5/21/2020	76.73	16.90	93.63
2012-03-0054497	54510	1 CANNE TAYLOR E	5 MOVED OUT OF STATE	5/21/2020	181.44	39.96	221.40
2012-03-0054542	54555	2 CARABALLO BETHANY M	7 NO LONGER ON GRAND L	5/21/2020	80.88	-	80.88
2012-03-0054543	54556	3 CARABELLO BETHANY M	7 NO LONGER ON GRAND L	5/21/2020	80.61	-	80.61
2012-03-0055744	55762	1 CLARK FRED A M	5 MOVED OUT OF STATE	5/21/2020	138.22	30.44	168.66
2012-03-0055745	55763	1 CLARK FRED A M	5 MOVED OUT OF STATE	5/21/2020	88.64	19.52	108.16
2012-03-0055811	55829	1 CLAY CHARLIE L	7 NO LONGER ON GRAND L	5/21/2020	19.67	4.33	24.00
2012-03-0055884	55902	1 CLOUGH ROGER E JR	7 NO LONGER ON GRAND L	5/21/2020	72.85	16.04	88.89
2012-03-0057296	57316	1 DADE CANIKA A	5 MOVED OUT OF STATE	5/21/2020	59.28	13.05	72.33
2012-03-0057595	57615	3 DARK LISHA D	5 MOVED OUT OF STATE	5/21/2020	78.95	-	78.95
2012-03-0057957	57978	2 DEGEER BETH J	5 MOVED OUT OF STATE	5/21/2020	200.10	-	200.10
2012-03-0057958	57979	2 DEGEER BETH J	5 MOVED OUT OF STATE	5/21/2020	65.37	-	65.37
2012-03-0057996	58017	1 DELANEY JANE N	7 NO LONGER ON GRAND L	5/21/2020	117.46	25.86	143.32
2012-03-0058261	58283	2 DESARIO ANN R	5 MOVED OUT OF STATE	5/21/2020	1.70	-	1.70
2012-03-0058369	58391	1 DIAZ CHRISTOPHER J	5 MOVED OUT OF STATE	5/21/2020	127.42	28.06	155.48
2012-03-0058526	58547	1 DIMAURO ANDREW L	5 MOVED OUT OF STATE	5/21/2020	47.79	10.53	58.32
2012-03-0058826	58848	1 DONAHUE MICHAEL J	7 NO LONGER ON GRAND L	5/21/2020	48.48	10.68	59.16
2012-03-0058827	58849	1 DONAHUE MICHAEL J	7 NO LONGER ON GRAND L	5/21/2020	3.88	0.85	4.73
2012-03-0059003	59025	1 DPHREPAULEZZ OMAR H	5 MOVED OUT OF STATE	5/21/2020	315.24	69.42	384.66
2012-03-0059004	59026	1 DPHREPAULEZZ OMAR H	5 MOVED OUT OF STATE	5/21/2020	57.62	12.69	70.31
2012-03-0059096	59118	1 DROK-SANG BHUMBA	7 NO LONGER ON GRAND L	5/21/2020	161.50	35.56	197.06
2012-03-0059891	59916	3 EPPERSON MARK S	5 MOVED OUT OF STATE	5/21/2020	92.24	-	92.24
2012-03-0060145	60172	1 FANCIULLO ROBERT S	5 MOVED OUT OF STATE	5/21/2020	77.01	16.96	93.97
2012-03-0060398	60424	2 FELICIANO-ROSARIO ROSEMA	5 MOVED OUT OF STATE	5/21/2020	90.30	-	90.30
2012-03-0060492	60518	3 FERLAND NELSON J JR	5 MOVED OUT OF STATE	5/21/2020	78.12	-	78.12
2012-03-0060493	60519	3 FERLAND NELSON J JR OR	5 MOVED OUT OF STATE	5/21/2020	74.38	-	74.38
2012-03-0060497	60523	3 FERNANDES LAWRENCE	5 MOVED OUT OF STATE	5/21/2020	88.36	-	88.36
2012-03-0061124	61151	3 FOXWORTH ALEXANDER	7 NO LONGER ON GRAND L	5/21/2020	161.50	-	161.50
2012-03-0061157	61184	2 FRANCIS VISCON	7 NO LONGER ON GRAND L	5/21/2020	102.78	-	102.78
2012-03-0062154	62182	2 GIBBS CORINDA A	5 MOVED OUT OF STATE	5/21/2020	129.36	-	129.36
2012-03-0062229	62258	2 GILLOOLY MALINA A	5 MOVED OUT OF STATE	5/21/2020	328.26	-	328.26
2012-03-0062597	62626	1 GONZALEZ-ROJAS RICARDO	7 NO LONGER ON GRAND L	5/21/2020	71.74	15.80	87.54
2012-03-0062598	62627	1 GONZALEZ-ROJAS RICARDO	7 NO LONGER ON GRAND L	5/21/2020	69.80	15.37	85.17
2012-03-0062707	62737	1 GORMAN JENNIFER K	7 NO LONGER ON GRAND L	5/21/2020	374.78	82.54	457.32
2012-03-0062829	62860	1 GRAHAM KENNETH J	7 NO LONGER ON GRAND L	5/21/2020	329.08	72.48	401.56
2012-03-0062987	63018	1 GREEN ERIN T	7 NO LONGER ON GRAND L	5/21/2020	149.86	33.00	182.86
2012-03-0063001	63030	1 GREEN TANAJA F	7 NO LONGER ON GRAND L	5/21/2020	264.82	58.32	323.14
2012-03-0063346	63373	2 GYURITS JANET L	7 NO LONGER ON GRAND L	5/21/2020	113.58	-	113.58
2012-03-0063479	63506	2 HALPIN JEREMY M	7 NO LONGER ON GRAND L	5/21/2020	244.60	-	244.60
2012-03-0063554	63581	1 HANSEN MICHELLE L	5 MOVED OUT OF STATE	5/21/2020	75.21	16.56	91.77
2012-03-0064222	64250	2 HICKEY BRENDA L	5 MOVED OUT OF STATE	5/21/2020	181.72	-	181.72
2012-03-0064304	64332	1 HILL DANA	7 NO LONGER ON GRAND L	5/21/2020	272.30	59.96	332.26
2012-03-0064305	64333	1 HILL DANA C	7 NO LONGER ON GRAND L	5/21/2020	206.64	45.52	252.16
2012-03-0064480	64508	3 HOLCOMB ALICIA MARY	5 MOVED OUT OF STATE	5/21/2020	228.26	-	228.26
2012-03-0064848	64879	3 HOSFORD RICHARD S	5 MOVED OUT OF STATE	5/21/2020	80.61	-	80.61
2012-03-0064849	64880	3 HOSFORD RICHARD S	5 MOVED OUT OF STATE	5/21/2020	48.48	-	48.48
2012-03-0065711	65741	3 JENKINS COREY A	5 MOVED OUT OF STATE	5/21/2020	171.74	-	171.74

2012-03-0066103	66134	1	JUCIUS GEORGE E	7	NO LONGER ON GRAND L	5/21/2020	153.18	33.74	186.92
2012-03-0066366	66399	3	KAYES KATHLEEN A	7	NO LONGER ON GRAND L	5/21/2020	184.22	-	184.22
2012-03-0066574	66608	1	KERELEJZA GREGORY W	7	NO LONGER ON GRAND L	5/21/2020	82.00	18.06	100.06
2012-03-0066798	66833	3	KJAERGAARD JORGEN	7	NO LONGER ON GRAND L	5/21/2020	75.62	-	75.62
2012-03-0066906	66941	2	KNAPP KURT J	5	MOVED OUT OF STATE	5/21/2020	144.32	-	144.32
2012-03-0066907	66942	2	KNAPP KURT J	5	MOVED OUT OF STATE	5/21/2020	13.85	-	13.85
2012-03-0068079	68116	3	LAZINE MICHAEL J	7	NO LONGER ON GRAND L	5/21/2020	228.26	-	228.26
2012-03-0068576	68612	2	LIMMER MEGHAN	7	NO LONGER ON GRAND L	5/21/2020	109.70	-	109.70
2012-03-0068842	68878	3	LOJEWSKI MICHAEL E	5	MOVED OUT OF STATE	5/21/2020	39.28	-	39.28
2012-03-0068843	68879	3	LOJEWSKI MICHAEL E	5	MOVED OUT OF STATE	5/21/2020	40.44	-	40.44
2012-03-0070145	70184	3	MARTINEZ ROBERT	5	MOVED OUT OF STATE	5/21/2020	54.29	-	54.29
2012-03-0070595	70638	1	MCDANIEL KAREEM A	7	NO LONGER ON GRAND L	5/21/2020	118.84	26.18	145.02
2012-03-0070597	70640	1	MCDANIEL MICHAEL J	7	NO LONGER ON GRAND L	5/21/2020	64.54	14.21	78.75
2012-03-0070598	70641	1	MCDANIEL MICHAEL J	7	NO LONGER ON GRAND L	5/21/2020	216.62	47.70	264.32
2012-03-0071888	71934	1	MITCHELL LINDA	7	NO LONGER ON GRAND L	5/21/2020	54.29	11.96	66.25
2012-03-0072205	72250	1	MORAN ERIC O	7	NO LONGER ON GRAND L	5/21/2020	84.76	18.68	103.44
2012-03-0072695	72740	3	MURPHY ROBERT EMILE	7	NO LONGER ON GRAND L	5/21/2020	68.97	-	68.97
2012-03-0073040	73085	3	NELSON NICOLE D	7	NO LONGER ON GRAND L	5/21/2020	113.02	-	113.02
2012-03-0074190	74236	2	ORTIZ BRENDA D	7	NO LONGER ON GRAND L	5/21/2020	34.35	-	34.35
2012-03-0074641	74686	2	PARCESEPE JAMES N	5	MOVED OUT OF STATE	5/21/2020	149.30	-	149.30
2012-03-0074642	74687	2	PARCESEPE KELLY	5	MOVED OUT OF STATE	5/21/2020	111.92	-	111.92
2012-03-0074675	74720	3	PARK RANDY L 2ND	7	NO LONGER ON GRAND L	5/21/2020	46.54	-	46.54
2012-03-0075222	75266	1	PEREZ CAREL	7	NO LONGER ON GRAND L	5/21/2020	86.70	19.10	105.80
2012-03-0075223	75267	1	PEREZ CAREL Q	7	NO LONGER ON GRAND L	5/21/2020	365.10	80.40	445.50
2012-03-0075224	75268	1	PEREZ CAREL Q	7	NO LONGER ON GRAND L	5/21/2020	26.87	5.92	32.79
2012-03-0075273	75317	1	PERKINS ROWLAND CAMEROI	7	NO LONGER ON GRAND L	5/21/2020	117.46	25.86	143.32
2012-03-0075608	75655	1	PETRULIS KEITH J	7	NO LONGER ON GRAND L	5/21/2020	56.79	12.51	69.30
2012-03-0075724	75771	2	PICARD DANIEL M	7	NO LONGER ON GRAND L	5/21/2020	54.29	-	54.29
2012-03-0076104	76152	3	POPOLIZIO ANNE M	5	MOVED OUT OF STATE	5/21/2020	129.36	-	129.36
2012-03-0076170	76218	1	POTTINGER KERRON R	7	NO LONGER ON GRAND L	5/21/2020	10.80	2.38	13.18
2012-03-0076228	76276	2	PRATT TIMOTHY	7	NO LONGER ON GRAND L	5/21/2020	258.44	-	258.44
2012-03-0076305	76351	2	PRIVOTT TALISHA M	7	NO LONGER ON GRAND L	5/21/2020	48.48	-	48.48
2012-03-0076619	76665	1	RAGSDALE PATRICIA E	5	MOVED OUT OF STATE	5/21/2020	73.13	16.10	89.23
2012-03-0076847	76893	3	RAWLEY KATHLEEN M	7	NO LONGER ON GRAND L	5/21/2020	62.60	-	62.60
2012-03-0077037	77084	3	RENFRO PEARLY M	5	MOVED OUT OF STATE	5/21/2020	63.43	-	63.43
2012-03-0077201	77249	2	RICHTER TISHA A COM	7	NO LONGER ON GRAND L	6/6/2017	319.10	-	319.10
2012-03-0077211	77259	2	RIDDICK EMMETT E SR	7	NO LONGER ON GRAND L	5/21/2020	34.07	-	34.07
2012-03-0077348	77396	2	RIVERA LUIS A	7	NO LONGER ON GRAND L	5/21/2020	243.48	-	243.48
2012-03-0077376	77424	1	RIVERA-COLON JORGE L	7	NO LONGER ON GRAND L	5/21/2020	48.48	10.68	59.16
2012-03-0077843	77893	3	ROSARIO CARLA B	7	NO LONGER ON GRAND L	5/21/2020	238.50	-	238.50
2012-03-0077878	77928	3	ROSEMOND IRIS DESIREE	7	NO LONGER ON GRAND L	5/21/2020	165.38	-	165.38
2012-03-0078625	78677	1	SANBORN LORI A			5/21/2020	246.82	54.36	301.18
2012-03-0078731	78784	1	SANTAPAOLA MATTHEW S	7	NO LONGER ON GRAND L	5/21/2020	114.12	25.14	139.26
2012-03-0078863	78916	1	SAPUTRA ERWIN D	7	NO LONGER ON GRAND L	5/21/2020	186.14	41.00	227.14
2012-03-0079438	79491	3	SEBASTIAN CHRISTA L	7	NO LONGER ON GRAND L	5/21/2020	110.42	-	110.42
2012-03-0079494	79547	1	SELIIMOGLU SERKAN	7	NO LONGER ON GRAND L	5/21/2020	151.24	33.32	184.56
2012-03-0079613	79666	2	SEYMOUR RUSSELL W	7	NO LONGER ON GRAND L	5/21/2020	182.82	-	182.82
2012-03-0080168	80220	1	SIU EVANYUFUNG OR	7	NO LONGER ON GRAND L	5/21/2020	12.74	2.81	15.55
2012-03-0080347	80399	1	SMITH ERNEST J	7	NO LONGER ON GRAND L	5/21/2020	45.15	9.94	55.09
2012-03-0081337	81389	3	STRICKLAND PAUL J	7	NO LONGER ON GRAND L	5/21/2020	47.92	-	47.92
2012-03-0081373	81425	3	STUBBLEFIELD JENNIFER M	5	MOVED OUT OF STATE	5/21/2020	281.16	-	281.16
2012-03-0081377	81429	2	STUCKEY KEISHA	3	BANKRUPT	5/21/2020	114.96	-	114.96
2012-03-0083290	83346	2	ULIANO RICHARD	7	NO LONGER ON GRAND L	5/21/2020	129.36	-	129.36
2012-03-0083291	83347	2	ULIANO RICHARD	7	NO LONGER ON GRAND L	5/21/2020	9.42	-	9.42
2012-03-0083785	83845	3	VILLANI PAUL J	7	NO LONGER ON GRAND L	5/21/2020	74.79	-	74.79
2012-03-0084681	84743	3	WESTOVER REBECCA L	5	MOVED OUT OF STATE	5/21/2020	103.32	-	103.32
2012-03-0084682	84744	3	WESTOVER REBECCA L	5	MOVED OUT OF STATE	5/21/2020	306.92	-	306.92
2012-03-0084683	84745	3	WESTOVER REBECCA L	5	MOVED OUT OF STATE	5/21/2020	67.31	-	67.31
2012-03-0084879	84945	3	WHITEHEAD ROBERT S OR	7	NO LONGER ON GRAND L	5/21/2020	76.73	-	76.73
2012-03-0085253	85320	3	WILSON MELVIN	5	MOVED OUT OF STATE	5/21/2020	289.48	-	289.48
2012-03-0085254	85321	3	WILSON MELVIN JR	5	MOVED OUT OF STATE	5/21/2020	195.84	-	195.84
2012-03-0085478	85545	1	WOOD NICHOLAS D	7	NO LONGER ON GRAND L	5/21/2020	82.82	18.24	101.06
2012-03-0085645	85713	3	WUNDERLI URS	7	NO LONGER ON GRAND L	5/21/2020	293.34	-	293.34
2012-03-0086092	86161	1	ZIEMBA TINESHA L	7	NO LONGER ON GRAND L	5/21/2020	56.23	12.38	68.61
2012-03-0086093	86162	1	ZIEMBA TINESHA L	7	NO LONGER ON GRAND L	5/21/2020	85.88	18.92	104.80
2012-03-0086202	86272	3	ZULFIQAR WAQAS A	5	MOVED OUT OF STATE	5/21/2020	200.28	-	200.28
2012-03-0086226	836YME	2	BHATTAR NAGASANDRA R	7	NO LONGER ON GRAND L	5/21/2020	189.48	-	189.48
2012-03-0086350	346PMH	1	HAUCK PETER M OR LIEZLY M	7	NO LONGER ON GRAND L	5/21/2020	129.22	28.46	157.68
2012-03-0086429	640XWV	2	PERRY WILLIAM A	7	NO LONGER ON GRAND L	5/21/2020	59.28	-	59.28
MOTOR VEHICLE	# Of Acct: 139						18,602.97	1,672.38	

2012-04-0080039	80040	1	ADU SHARON	5	MOVED OUT OF STATE	5/21/2020	7.20	1.59	
2012-04-0081252	81272	1	COPELAND STEPHEN E	5	MOVED OUT OF STATE	5/21/2020	163.60	36.03	19
2012-04-0081405	81427	1	DADE CANIKA A	5	MOVED OUT OF STATE	5/21/2020	42.99	9.47	9
2012-04-0081406	81428	1	DADE CANIKA A	5	MOVED OUT OF STATE	5/21/2020	67.23	14.80	8
2012-04-0081471	81493	3	DARK LISHA D	5	MOVED OUT OF STATE	5/21/2020	236.61	-	23
2012-04-0081743	81773	1	DOWELL SANDY MARIE	5	MOVED OUT OF STATE	5/21/2020	1.64	0.36	
2012-04-0081970	82000	3	EDWARDS HEATHER L	5	MOVED OUT OF STATE	5/21/2020	76.18	-	7
2012-04-0081971	82001	3	EDWARDS HEATHER L	5	MOVED OUT OF STATE	5/21/2020	9.70	-	
2012-04-0082126	82156	3	FERN CHRISTOPHER JASON	5	MOVED OUT OF STATE	5/21/2020	7.14	-	
2012-04-0082427	82458	2	GIBBS CORINDA	5	MOVED OUT OF STATE	5/21/2020	143.07	-	14
2012-04-0082442	82473	1	GILLOOLY MALINA APRIL	5	MOVED OUT OF STATE	5/21/2020	54.68	12.04	6
2012-04-0082599	82634	3	GREY SHANNON M	5	MOVED OUT OF STATE	5/21/2020	17.62	-	
2012-04-0082895	82930	1	HOFF JOANN R	5	MOVED OUT OF STATE	5/21/2020	145.43	32.03	17
2012-04-0083784	83832	3	LOJEWSKI MICHAEL E	5	MOVED OUT OF STATE	5/21/2020	21.36	-	2
2012-04-0083903	83954	1	MALDONADO LUIS D	5	MOVED OUT OF STATE	5/21/2020	43.18	9.51	5
2012-04-0084112	84161	1	MCDANIEL KAREEM A	7	NO LONGER ON GRAND L	5/21/2020	48.61	10.71	9
2012-04-0084494	84546	3	MONROE SCOTT A	5	MOVED OUT OF STATE	5/21/2020	29.11	-	2
2012-04-0084955	85014	1	ORTIZ ESTEBAN	7	NO LONGER ON GRAND L	5/21/2020	71.49	15.74	8
2012-04-0085049	85108	2	PARCESEPE KELLY	5	MOVED OUT OF STATE	5/21/2020	48.20	-	4
2012-04-0086478	86555	3	THETFORD THOMAS A	5	MOVED OUT OF STATE	5/21/2020	48.75	-	4
SUPPLEMENTAL MV	# Of Acct: 20						1,283.79	142.28	
YR : 2012		TOTAL : 218					40,373.52	4,199.48	44,57
2013-02-0040024	P46034	2	ADAMOWICZ RONALD	4	OUT OF BUSINESS	5/20/2020	33.03	-	3
2013-02-0040072	P44236	2	ALOGNA TONY	7	NO LONGER ON GRAND L	5/20/2020	53.63	-	5
2013-02-0040095	P45683	1	ANOHO LLC	7	NO LONGER ON GRAND L	5/20/2020	2,094.76	467.64	2,56
2013-02-0040127	P46219	1	AT&T SOLUTION PROVIDER	7	NO LONGER ON GRAND L	5/20/2020	117.40	26.22	14
2013-02-0040147	P46019	1	AVILA RAFAEL	7	NO LONGER ON GRAND L	5/20/2020	259.64	57.96	33
2013-02-0040148	P45840	1	AVILES SAULO	7	NO LONGER ON GRAND L	5/20/2020	75.54	16.86	9
2013-02-0040166	P46055	1	BAKER TRAVIS A	7	NO LONGER ON GRAND L	5/20/2020	63.44	14.16	7
2013-02-0040173	P44909	1	BALULA ROSS	7	NO LONGER ON GRAND L	5/20/2020	824.86	184.14	1,00
2013-02-0040181	P45958	1	BARAN MARK	7	NO LONGER ON GRAND L	5/20/2020	46.44	10.37	5
2013-02-0040182	P45821	1	BARBIERI MICHELE	7	NO LONGER ON GRAND L	5/20/2020	101.70	22.70	12
2013-02-0040185	P44695	3	BARCIKOWSKI MIKE	7	NO LONGER ON GRAND L	5/20/2020	75.54	-	7
2013-02-0040251	P44996	3	BONK TIMOTHY	7	NO LONGER ON GRAND L	5/20/2020	2,077.44	-	2,07
2013-02-0040274	P43854	1	BRISLIU JOSEPH F	7	NO LONGER ON GRAND L	5/20/2020	345.00	77.02	42
2013-02-0040276	P45805	1	BROE CHRISTOPHER	7	NO LONGER ON GRAND L	5/20/2020	200.78	44.82	24
2013-02-0040295	P45685	1	CAMINITO MARCO	7	NO LONGER ON GRAND L	5/20/2020	215.82	48.18	26
2013-02-0040325	P45887	2	CAVANAUGH MICHAEL	7	NO LONGER ON GRAND L	5/20/2020	30.67	-	3
2013-02-0040331	P45965	1	CECUNJANIN SAMMY	4	OUT OF BUSINESS	5/20/2020	1,369.48	305.72	1,67
2013-02-0040491	P45357	1	CRESCENT STAR LLC	3	BANKRUPT	5/20/2020	852.49	190.31	1,04
2013-02-0040555	P45462	2	DELOVELIES BAKERY	4	OUT OF BUSINESS	5/20/2020	198.16	-	19
2013-02-0040561	P46260	1	DEPADUA JENNIFER	7	NO LONGER ON GRAND L	5/20/2020	131.78	29.42	16
2013-02-0040566	P40859	1	DESCHAINÉ DAVID	4	OUT OF BUSINESS	5/20/2020	156.96	35.04	19
2013-02-0040635	P44702	3	EDWARD ALLEN	4	OUT OF BUSINESS	5/20/2020	167.76	-	16
2013-02-0040639	P45689	1	ELEGANT PAWS	4	OUT OF BUSINESS	5/20/2020	17.99	4.02	2
2013-02-0040656	P45382	1	EQUITY AMERICA MORTGAGE	7	NO LONGER ON GRAND L	5/20/2020	93.52	20.88	13
2013-02-0040692	P46083	3	FERN CHRISTOPHER	7	NO LONGER ON GRAND L	5/20/2020	104.80	-	10
2013-02-0040712	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	151.74	-	15
2013-02-0040735	P44064	1	FRIGELIETT ALBERT	7	NO LONGER ON GRAND L	5/20/2020	259.64	57.96	33
2013-02-0040744	P45751	3	GALLERIA HEARTH & HOME AF	7	NO LONGER ON GRAND L	5/20/2020	84.92	-	8
2013-02-0040785	P40717	2	GIGIS CAFE LLC	4	OUT OF BUSINESS	5/20/2020	131.14	-	13
2013-02-0040809	P45183	1	GRANITE FINANCIAL CONNEC	7	NO LONGER ON GRAND L	5/20/2020	685.40	153.02	83
2013-02-0040852	P46017	1	HAMILTON JAY	4	OUT OF BUSINESS	5/20/2020	266.39	59.48	32
2013-02-0040856	P46008	3	HANDYMAN HEROES	4	OUT OF BUSINESS	5/20/2020	91.23	-	9
2013-02-0040871	P40565	1	HEADLINES HAIRSTYLING	4	OUT OF BUSINESS	5/20/2020	271.08	60.52	33
2013-02-0040880	P45448	3	HESS BUILDINGS LLC	7	NO LONGER ON GRAND L	5/20/2020	691.62	-	69
2013-02-0040916	P46231	2	HUGHES IVETTE	7	NO LONGER ON GRAND L	5/20/2020	60.17	-	6
2013-02-0040982	P46010	1	JOHNSON CHRISTOPHER	4	OUT OF BUSINESS	5/20/2020	91.24	20.38	12
2013-02-0040984	P45811	2	JOHNSON JUSTIN	7	NO LONGER ON GRAND L	5/20/2020	203.72	-	20
2013-02-0041045	P45464	1	KRZYSZTOF TRELSKI	7	NO LONGER ON GRAND L	5/20/2020	55.59	12.41	6
2013-02-0041065	P45688	1	LAMAY KEVIN & KOKOSZKA M	4	OUT OF BUSINESS	5/20/2020	1,536.26	342.96	1,87
2013-02-0041075	P45131	3	LATERRA JOHN	7	NO LONGER ON GRAND L	5/20/2020	68.34	-	6
2013-02-0041204	P42643	2	MCCUTCHEON & BURR	7	NO LONGER ON GRAND L	5/20/2020	1,899.22	-	1,89
2013-02-0041240	P45497	1	MERRITT TRACY	4	OUT OF BUSINESS	5/20/2020	151.40	33.80	18
2013-02-0041259	P40973	2	MICHAEL JOHNS PIZZA RESTA	4	OUT OF BUSINESS	5/20/2020	5,367.06	-	5,36
2013-02-0041282	P45036	1	MIDDLESEX HEATING & COOLI	4	OUT OF BUSINESS	5/20/2020	142.58	31.84	17
2013-02-0041367	P44250	2	NAILS DESIGN	4	OUT OF BUSINESS	5/20/2020	92.54	-	9
2013-02-0041496	P45930	2	P & D GARAGE AND AUTO SAL	7	NO LONGER ON GRAND L	5/20/2020	268.48	-	26
2013-02-0041514	P45831	1	PARANZINO TOM	7	NO LONGER ON GRAND L	5/20/2020	69.00	15.40	8
2013-02-0041515	P45832	2	PARANZINO TOM	7	NO LONGER ON GRAND L	5/20/2020	75.54	-	7
2013-02-0041536	P45603	1	PCF PUBLISHERS	7	NO LONGER ON GRAND L	5/20/2020	310.66	69.36	38
2013-02-0041601	P44165	3	PRYMETIME SPORTS SHOP	7	NO LONGER ON GRAND L	5/20/2020	146.50	-	14
2013-02-0041616	P46140	1	RAG & BONE	4	OUT OF BUSINESS	5/20/2020	70.31	15.70	8
2013-02-0041672	P46194	3	ROBERGE RANDY	3	BANKRUPT	5/20/2020	121.48	-	12
2013-02-0041674	P41040	1	ROBERTS DAVID DMD	6	DECEASED	5/20/2020	159.90	35.70	19
2013-02-0041686	P46274	1	ROSENBERG & ASSOCIATES	7	NO LONGER ON GRAND L	5/20/2020	203.08	45.34	24
2013-02-0041711	P45463	2	SAFFORD JENNIFER M	3	BANKRUPT	5/20/2020	45.78	-	4
2013-02-0041792	P44591	1	SIGNATURE SIGNS	7	NO LONGER ON GRAND L	5/20/2020	82.74	18.48	10
2013-02-0041806	P46085	1	SMITH BRIAN	7	NO LONGER ON GRAND L	5/20/2020	62.46	13.94	7



2013-02-0041809	P44605	3	SOCKWELL ALFRED	7	NO LONGER ON GRAND L	5/20/2020	77.83	-	77.83
2013-02-0041853	P42534	1	STAVOLA ROBERT	7	NO LONGER ON GRAND L	5/20/2020	73.25	16.35	89.60
2013-02-0041863	P46275	1	STERLING NATIONAL BANK	7	NO LONGER ON GRAND L	5/20/2020	835.50	186.52	1,022.02
2013-02-0041901	P45745	1	T & S HOME HEATING	7	NO LONGER ON GRAND L	5/20/2020	200.78	44.82	245.60
2013-02-0041915	P46135	3	TAYLOR DONZIE	4	OUT OF BUSINESS	5/20/2020	92.87	-	92.87
2013-02-0041959	P40072	1	TONIAS TAILORING	4	OUT OF BUSINESS	5/20/2020	242.96	54.24	297.20
2013-02-0041970	P45494	1	TRI CITY TRADING	4	OUT OF BUSINESS	5/20/2020	424.78	94.84	519.62
2013-02-0042053	P45804	3	WATSON HAMPTON III	7	NO LONGER ON GRAND L	5/20/2020	200.78	-	200.78
2013-02-0042062	P44999	1	WENDI CLARK	7	NO LONGER ON GRAND L	5/20/2020	54.94	12.26	67.20
2013-02-0042073	P44977	2	WHITE JACQUELINE	4	OUT OF BUSINESS	5/20/2020	215.18	-	215.18
2013-02-0042085	P46095	3	WILLIAMS JASON	7	NO LONGER ON GRAND L	5/20/2020	63.44	-	63.44
2013-02-0042117	P45013	1	YINGLING TIM	4	OUT OF BUSINESS	5/20/2020	8.58	1.92	10.50
2013-02-0042121	P44800	1	YUGAA	4	OUT OF BUSINESS	5/20/2020	38.59	8.61	47.20
PERSONAL PROPERTY	# Of Acct: 70						26,155.32	2,961.31	
2013-03-0050166	50167	1	ADU SHARON	5	MOVED OUT OF STATE	5/21/2020	86.98	19.42	106.40
2013-03-0050202	50203	2	AGU PHYLLIS K	5	MOVED OUT OF STATE	5/21/2020	278.54	-	278.54
2013-03-0050338	50338	1	ALCINDOR MARCUS	5	MOVED OUT OF STATE	5/21/2020	45.29	10.11	55.40
2013-03-0050339	50339	1	ALCINDOR MARIE C	5	MOVED OUT OF STATE	5/21/2020	810.96	181.04	992.00
2013-03-0050340	50340	1	ALCINDOR MARIE CHANTALE	5	MOVED OUT OF STATE	5/21/2020	201.44	44.98	246.42
2013-03-0052094	52100	3	BEAN ANDREW M	5	MOVED OUT OF STATE	5/21/2020	95.16	-	95.16
2013-03-0052095	52101	3	BEAN ANDREW M	5	MOVED OUT OF STATE	5/21/2020	102.02	-	102.02
2013-03-0052162	52169	2	BECKMAN MICAH J	5	MOVED OUT OF STATE	5/21/2020	620.00	-	620.00
2013-03-0052362	52371	3	BENTON RAUL V	5	MOVED OUT OF STATE	5/21/2020	256.04	-	256.04
2013-03-0052942	52952	1	BOLDEN YOLANDA	5	MOVED OUT OF STATE	5/21/2020	83.72	18.70	102.42
2013-03-0053128	53137	1	BORTZ DEREK L	5	MOVED OUT OF STATE	5/21/2020	124.92	27.90	152.82
2013-03-0053129	53138	1	BORTZ SARAH J OR	5	MOVED OUT OF STATE	5/21/2020	345.00	77.02	422.02
2013-03-0053294	53303	3	BOWLING ANTHONY T	5	MOVED OUT OF STATE	5/21/2020	361.02	-	361.02
2013-03-0053543	53553	1	BRIDGES CLARETHA	5	MOVED OUT OF STATE	5/21/2020	129.07	28.86	157.93
2013-03-0053755	53766	1	BROWN LISA M	5	MOVED OUT OF STATE	5/21/2020	117.40	26.22	143.62
2013-03-0053785	53796	2	BROWN SHAHBEILA	5	MOVED OUT OF STATE	5/21/2020	421.84	-	421.84
2013-03-0053786	53797	2	BROWN SHAHBEILA M	5	MOVED OUT OF STATE	5/21/2020	253.10	-	253.10
2013-03-0053837	53848	3	BRUTON ANTHONY T	5	MOVED OUT OF STATE	5/21/2020	232.82	-	232.82
2013-03-0053850	53861	1	BRYAN JANELLE K	5	MOVED OUT OF STATE	5/21/2020	133.58	29.82	163.40
2013-03-0054533	54547	3	CARABELLO BETHANY M	7	NO LONGER ON GRAND L	5/21/2020	83.71	-	83.71
2013-03-0055380	55394	3	CHAVES PRISCILLA	5	MOVED OUT OF STATE	5/21/2020	294.64	-	294.64
2013-03-0055417	55431	3	CHERICETTI PETER D AND	5	MOVED OUT OF STATE	5/21/2020	2.84	-	2.84
2013-03-0055448	55462	2	CHESTER ROBERT M	5	MOVED OUT OF STATE	5/21/2020	281.56	-	281.56
2013-03-0055747	55763	1	CLARK FREDA M	5	MOVED OUT OF STATE	5/21/2020	135.72	30.30	166.02
2013-03-0056521	56535	1	COPELAND STEPHEN E	5	MOVED OUT OF STATE	5/21/2020	205.36	45.84	251.20
2013-03-0057335	57348	1	DADE CANIKA A	5	MOVED OUT OF STATE	5/21/2020	65.40	14.60	80.00
2013-03-0057336	57349	1	DADE CANIKA A	5	MOVED OUT OF STATE	5/21/2020	260.30	58.12	318.42
2013-03-0057646	57659	3	DARK LISHA D	5	MOVED OUT OF STATE	5/21/2020	350.22	-	350.22
2013-03-0057988	58002	2	DEFOREST KAREN F	5	MOVED OUT OF STATE	5/21/2020	104.64	-	104.64
2013-03-0058138	58152	2	DEMELIS JOHN M	5	MOVED OUT OF STATE	5/21/2020	133.09	-	133.09
2013-03-0058311	58324	2	DESARIO ANN R	5	MOVED OUT OF STATE	5/21/2020	98.43	-	98.43
2013-03-0058312	58325	2	DESARIO ANN R	5	MOVED OUT OF STATE	5/21/2020	234.80	-	234.80
2013-03-0058411	58425	1	DIAZ CHRISTOPHER J	5	MOVED OUT OF STATE	5/21/2020	133.42	29.78	163.20
2013-03-0058864	58879	1	DONAHUE MICHAEL J	7	NO LONGER ON GRAND L	5/21/2020	4.25	0.95	5.20
2013-03-0059028	59043	1	DOWELL SANDY MARIE	5	MOVED OUT OF STATE	5/21/2020	102.02	22.78	124.80
2013-03-0059066	59081	1	DPHREPAULEZZ OMAR H	5	MOVED OUT OF STATE	5/21/2020	344.66	76.94	421.60
2013-03-0059188	59202	2	DUBE MICHELLE M	5	MOVED OUT OF STATE	5/21/2020	212.22	-	212.22
2013-03-0059725	59740	3	EDWARDS HEATHER L	5	MOVED OUT OF STATE	5/21/2020	75.54	-	75.54
2013-03-0059726	59741	3	EDWARDS HEATHER L	5	MOVED OUT OF STATE	5/21/2020	33.35	-	33.35
2013-03-0060459	60477	2	FELICIANO-ROSARIO ROSEMA	5	MOVED OUT OF STATE	5/21/2020	92.21	-	92.21
2013-03-0060552	60570	3	FERLAND NELSON J JR	5	MOVED OUT OF STATE	5/21/2020	159.26	-	159.26
2013-03-0060553	60571	3	FERLAND NELSON J JR OR	5	MOVED OUT OF STATE	5/21/2020	151.08	-	151.08
2013-03-0060557	60575	3	FERN CHRISTOPHER JASON	5	MOVED OUT OF STATE	5/21/2020	341.06	-	341.06
2013-03-0062204	62220	2	GIBBS CORINDA	5	MOVED OUT OF STATE	5/21/2020	253.44	-	253.44
2013-03-0062205	62221	2	GIBBS CORINDA A	5	MOVED OUT OF STATE	5/21/2020	134.40	-	134.40
2013-03-0062225	62241	2	GIDLEY DOROTHY A	5	MOVED OUT OF STATE	5/21/2020	20.50	-	20.50
2013-03-0062276	62294	2	GILLOOLY MALINA A	5	MOVED OUT OF STATE	5/21/2020	335.84	-	335.84
2013-03-0062423	62441	3	GLASER GERALD M	5	MOVED OUT OF STATE	5/21/2020	249.50	-	249.50
2013-03-0062527	62545	2	GOLDER KEENAN BEN	5	MOVED OUT OF STATE	5/21/2020	107.10	-	107.10
2013-03-0062641	62659	1	GONZALEZ-ROJAS RICARDO	7	NO LONGER ON GRAND L	5/21/2020	76.85	17.16	94.01
2013-03-0062665	62684	1	GOODER DALE W	5	MOVED OUT OF STATE	5/21/2020	34.34	7.67	42.01
2013-03-0063117	63136	1	GRENON ASHLEY M	5	MOVED OUT OF STATE	5/21/2020	239.11	53.38	292.49
2013-03-0063120	63139	3	GREY SHANNON M	5	MOVED OUT OF STATE	5/21/2020	58.53	-	58.53
2013-03-0063596	63613	1	HANLEY SHANE M	5	MOVED OUT OF STATE	5/21/2020	154.02	34.38	188.40
2013-03-0063763	63781	1	HARRISON ROBERT W	5	MOVED OUT OF STATE	5/21/2020	77.83	17.37	95.20
2013-03-0063764	63782	1	HARRISON ROBERT W	5	MOVED OUT OF STATE	5/21/2020	266.84	59.58	326.42
2013-03-0063930	63949	1	HAUCK LIEZYL M OR	5	MOVED OUT OF STATE	5/21/2020	239.36	53.44	292.80
2013-03-0063946	63965	2	HAWLEY JOEANNA	5	MOVED OUT OF STATE	5/21/2020	156.96	-	156.96
2013-03-0064114	64133	3	HENDERSON ERICA	5	MOVED OUT OF STATE	5/21/2020	199.80	-	199.80
2013-03-0064292	64311	2	HICKEY BRENDA L	5	MOVED OUT OF STATE	5/21/2020	62.16	-	62.16
2013-03-0064516	64535	1	HOFF JOANN R	5	MOVED OUT OF STATE	5/21/2020	306.08	68.34	374.42
2013-03-0064916	64936	3	HOSFORD RICHARD S	5	MOVED OUT OF STATE	5/21/2020	81.42	-	81.42
2013-03-0064917	64937	3	HOSFORD RICHARD S	5	MOVED OUT OF STATE	5/21/2020	55.59	-	55.59
2013-03-0065143	65162	1	HUNTER WARKENA Y	5	MOVED OUT OF STATE	5/21/2020	47.58	10.62	58.20
2013-03-0065832	65852	3	JENKINS COREY A	5	MOVED OUT OF STATE	5/21/2020	170.70	-	170.70
2013-03-0066041	66061	3	JOHNSON OLIVIA TANDRA	5	MOVED OUT OF STATE	5/21/2020	122.64	-	122.64
2013-03-0066723	66744	1	KERELEJZA GREGORY W	7	NO LONGER ON GRAND L	5/21/2020	92.88	20.74	113.62
2013-03-0067043	67064	2	KNAPP KURT J	5	MOVED OUT OF STATE	5/21/2020	166.12	-	166.12
2013-03-0067044	67065	2	KNAPP KURT J	5	MOVED OUT OF STATE	5/21/2020	16.35	-	16.35
2013-03-0068598	68624	2	LEWIS SOLOMAN JR	5	MOVED OUT OF STATE	5/21/2020	6.40	-	6.40



2014-02-0040022	P46034	2	ADAMOWICZ RONALD	7	NO LONGER ON GRAND L	5/20/2020	35.86	-	35.86
2014-02-0040066	P44236	2	ALOGNA TONY	4	OUT OF BUSINESS	5/20/2020	58.68	-	58.68
2014-02-0040088	P45683	1	ANOHO LLC	7	NO LONGER ON GRAND L	5/20/2020	1,614.94	346.78	1,961.72
2014-02-0040106	P46194	3	ARMETTA LLC	3	BANKRUPT	5/20/2020	343.94	-	343.94
2014-02-0040116	P46219	1	AT&T SOLUTION PROVIDER	7	NO LONGER ON GRAND L	5/20/2020	128.44	27.58	156.02
2014-02-0040136	P46019	1	AVILA RAFAEL	7	NO LONGER ON GRAND L	5/20/2020	283.96	60.98	344.94
2014-02-0040137	P45840	1	AVILES SAULO	7	NO LONGER ON GRAND L	5/20/2020	82.80	17.78	100.58
2014-02-0040160	P44909	1	BALULA ROSS	7	NO LONGER ON GRAND L	5/20/2020	904.66	194.26	1,098.92
2014-02-0040166	P45958	1	BARAN MARK	7	NO LONGER ON GRAND L	5/20/2020	101.40	21.78	123.18
2014-02-0040167	P45821	1	BARBIERI MICHELE	7	NO LONGER ON GRAND L	5/20/2020	111.18	23.88	135.06
2014-02-0040170	P44695	3	BARCIKOWSKI MIKE	4	OUT OF BUSINESS	5/20/2020	82.80	-	82.80
2014-02-0040195	P46237	1	BEST BUY AUTO WHOLESALER	7	NO LONGER ON GRAND L	5/20/2020	1,432.12	307.52	1,739.64
2014-02-0040236	P44996	3	BONK TIMOTHY	4	OUT OF BUSINESS	5/20/2020	2,278.10	-	2,278.10
2014-02-0040258	P43854	1	BRISLIU JOSEPH F	7	NO LONGER ON GRAND L	5/20/2020	376.86	80.92	457.78
2014-02-0040261	P45805	1	BROE CHRISTOPHER	7	NO LONGER ON GRAND L	5/20/2020	219.72	47.18	266.90
2014-02-0040275	P42643	2	BURR COLIN E	7	NO LONGER ON GRAND L	5/20/2020	2,079.24	-	2,079.24
2014-02-0040303	P45577	1	CARROLLS AUCTIONEERS	7	NO LONGER ON GRAND L	5/20/2020	234.40	50.34	284.74
2014-02-0040473	P45357	1	CRESCENT STAR LLC	3	BANKRUPT	5/20/2020	1,869.62	401.46	2,271.08
2014-02-0040540	P45462	2	DELOVELIES BAKERY	4	OUT OF BUSINESS	5/20/2020	217.12	-	217.12
2014-02-0040550	P40859	1	DESCHAIINE DAVID	4	OUT OF BUSINESS	5/20/2020	172.46	37.04	209.50
2014-02-0040625	P44702	3	EDWARD ALLEN	4	OUT OF BUSINESS	5/20/2020	183.54	-	183.54
2014-02-0040629	P45967	3	ELIAS FADY	4	OUT OF BUSINESS	5/20/2020	9.78	-	9.78
2014-02-0040647	P45382	1	EQUITY AMERICA MORTGAGE	7	NO LONGER ON GRAND L	5/20/2020	102.36	21.98	124.34
2014-02-0040686	P46083	3	FERN CHRISTOPHER	7	NO LONGER ON GRAND L	5/20/2020	119.00	-	119.00
2014-02-0040705	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	165.62	-	165.62
2014-02-0040729	P44064	1	FRIGELIETT ALBERT	7	NO LONGER ON GRAND L	5/20/2020	284.92	61.18	346.10
2014-02-0040842	P46008	3	HANDYMAN HEROES	4	OUT OF BUSINESS	5/20/2020	99.76	-	99.76
2014-02-0040855	P40565	1	HEADLINES HAIRSTYLING	4	OUT OF BUSINESS	5/20/2020	296.34	63.64	359.98
2014-02-0040864	P45448	3	HESS BUILDINGS LLC	7	NO LONGER ON GRAND L	5/20/2020	757.96	-	757.96
2014-02-0040882	P46410	3	HITCHCOCK ELIZABETH	7	NO LONGER ON GRAND L	5/20/2020	59.98	-	59.98
2014-02-0040902	P46231	2	HUGHES IVETTE	7	NO LONGER ON GRAND L	5/20/2020	66.18	-	66.18
2014-02-0040970	P45811	2	JOHNSON JUSTIN C	7	NO LONGER ON GRAND L	5/20/2020	222.66	-	222.66
2014-02-0041044	P45464	1	KRZYSZTOF TRELSKI	7	NO LONGER ON GRAND L	5/20/2020	60.64	13.02	73.66
2014-02-0041214	P45888	1	MEDIA NEWS GROUP INC	7	NO LONGER ON GRAND L	5/20/2020	64.55	13.86	78.41
2014-02-0041216	P46117	3	MEDINA ANGEL	4	OUT OF BUSINESS	5/20/2020	8.15	-	8.15
2014-02-0041260	P45036	1	MIDDLESEX HEATING & COOL	4	OUT OF BUSINESS	5/20/2020	156.48	33.60	190.08
2014-02-0041310	P44914	1	MODAR INC	4	OUT OF BUSINESS	5/20/2020	191.14	41.04	232.18
2014-02-0041480	P46367	1	PEREDES RAFARI	4	OUT OF BUSINESS	5/20/2020	174.08	37.38	211.46
2014-02-0041563	P44165	3	PRYMETIME SPORTS SHOP	7	NO LONGER ON GRAND L	5/20/2020	159.74	-	159.74
2014-02-0041582	P46140	1	RAG & BONE	4	OUT OF BUSINESS	5/20/2020	82.80	17.78	100.58
2014-02-0041636	P41040	1	ROBERTS DAVID DMD	6	DECEASED	5/20/2020	276.78	59.44	336.22
2014-02-0041648	P46274	1	ROSENBERG & ASSOCIATES	7	NO LONGER ON GRAND L	5/20/2020	222.98	47.88	270.86
2014-02-0041667	P45463	2	SAFFORD JENNIFER M	3	BANKRUPT	5/20/2020	50.20	-	50.20
2014-02-0041680	P44859	2	SANDY KOVAC	7	NO LONGER ON GRAND L	5/20/2020	14.34	-	14.34
2014-02-0041750	P44591	1	SIGNATURE SIGNS	7	NO LONGER ON GRAND L	5/20/2020	89.66	19.26	108.92
2014-02-0041765	P46085	1	SMITH BRIAN	7	NO LONGER ON GRAND L	5/20/2020	54.21	11.64	65.85
2014-02-0041768	P44605	3	SOCKWELL ALFRED	7	NO LONGER ON GRAND L	5/20/2020	84.76	-	84.76
2014-02-0041814	P42534	1	STAVOLA ROBERT	7	NO LONGER ON GRAND L	5/20/2020	80.20	17.22	97.42
2014-02-0041824	P46275	1	STERLING NATIONAL BANK	7	NO LONGER ON GRAND L	5/20/2020	913.14	196.08	1,109.22
2014-02-0041877	P46135	3	TAYLOR DONZIE	4	OUT OF BUSINESS	5/20/2020	101.40	-	101.40
2014-02-0041897	P46277	1	THE PICKLE STAND	4	OUT OF BUSINESS	5/20/2020	754.04	161.92	915.96
2014-02-0041921	P40072	1	TONIAS TAILORING	7	NO LONGER ON GRAND L	5/20/2020	266.02	57.12	323.14
2014-02-0041946	P45513	1	U-HAUL NEIGHBORHOOD DEA	4	OUT OF BUSINESS	5/20/2020	233.42	50.12	283.54
2014-02-0041997	P46366	1	VOLLONO FREDERICK LLC	6	DECEASED	5/20/2020	88.36	18.98	107.34
2014-02-0042015	P45804	3	WATSON HAMPTON III	7	NO LONGER ON GRAND L	5/20/2020	219.72	-	219.72
2014-02-0042025	P44999	1	WENDI CLARK	7	NO LONGER ON GRAND L	5/20/2020	60.31	12.95	73.26
2014-02-0042036	P44977	2	WHITE JACQUELINE	4	OUT OF BUSINESS	5/20/2020	235.70	-	235.70
2014-02-0042049	P46095	3	WILLIAMS JASON	7	NO LONGER ON GRAND L	5/20/2020	68.79	-	68.79
2014-02-0042080	P45013	1	YINGLING TIM	4	OUT OF BUSINESS	5/20/2020	53.14	11.41	64.55
2014-02-0042085	P44800	1	YUGAA	4	OUT OF BUSINESS	5/20/2020	327.64	70.36	398.00
PERSONAL PROPERTY	# Of Acct: 60						20,088.79	2,655.36	
2014-03-0050619	50619	3	AMOAKO-POKU KWAME DAV	5	MOVED OUT OF STATE	5/21/2020	139.20	-	139.20
2014-03-0050760	50760	3	ANGELLIS ALAINA PETRINA	5	MOVED OUT OF STATE	5/21/2020	256.90	-	256.90
2014-03-0050924	50924	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	45.97	-	45.97
2014-03-0050925	50925	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	53.79	-	53.79
2014-03-0051134	51134	2	ARZUAGA MILAGROS	5	MOVED OUT OF STATE	5/21/2020	259.50	-	259.50
2014-03-0051537	51537	1	BAKER DARRUS	5	MOVED OUT OF STATE	5/21/2020	126.16	27.10	153.26
2014-03-0051571	51571	3	BALANDA ANTHONY R	5	MOVED OUT OF STATE	5/21/2020	446.62	-	446.62
2014-03-0052207	52207	2	BECKMAN MICAH J	5	MOVED OUT OF STATE	5/21/2020	753.06	-	753.06
2014-03-0052297	52297	2	BELLAMY RICHARD	5	MOVED OUT OF STATE	5/21/2020	88.02	-	88.02
2014-03-0052412	52412	3	BENTON RAUL V	5	MOVED OUT OF STATE	5/21/2020	111.82	-	111.82
2014-03-0052413	52413	3	BENTON RAUL V	5	MOVED OUT OF STATE	5/21/2020	248.10	-	248.10
2014-03-0052495	52495	3	BERNARD JOSEPHSAGAYARAJ	5	MOVED OUT OF STATE	5/21/2020	370.34	-	370.34
2014-03-0052506	52506	3	BERNHARDT MICHAEL P	5	MOVED OUT OF STATE	5/21/2020	423.80	-	423.80
2014-03-0052507	52507	3	BERNHARDT MICHAEL P	5	MOVED OUT OF STATE	5/21/2020	476.30	-	476.30
2014-03-0053017	53017	1	BOLDEN YOLANDA	5	MOVED OUT OF STATE	5/21/2020	74.33	15.96	90.29
2014-03-0053018	53018	1	BOLDEN YOLANDA M	5	MOVED OUT OF STATE	5/21/2020	149.02	32.00	181.02
2014-03-0053176	53176	1	BORN KIMBOL J OR	5	MOVED OUT OF STATE	5/21/2020	263.57	56.60	320.17
2014-03-0053177	53177	1	BORN SHERYL E AND	5	MOVED OUT OF STATE	5/21/2020	197.40	42.39	239.79
2014-03-0053197	53197	1	BORTZ SARAH J OR	5	MOVED OUT OF STATE	5/21/2020	300.26	64.48	364.74
2014-03-0053612	53612	1	BRIDGES CLARETHA	5	MOVED OUT OF STATE	5/21/2020	177.02	38.02	215.04
2014-03-0053831	53831	2	BROWN SHAHBEILA	5	MOVED OUT OF STATE	5/21/2020	354.36	-	354.36
2014-03-0053832	53832	2	BROWN SHAHBEILA M	5	MOVED OUT OF STATE	5/21/2020	199.84	-	199.84
2014-03-0054314	54314	3	CABRERA JARLENE	5	MOVED OUT OF STATE	5/21/2020	168.88	-	168.88
2014-03-0054711	54711	1	CARLISLE KATHERINE BESS	5	MOVED OUT OF STATE	5/21/2020	93.56	20.10	113.66

2014-03-0055450	55450	3 CHAVES PRISCILLA	5 MOVED OUT OF STATE	5/21/2020	22.36	-	22.36
2014-03-0055522	55522	2 CHESTER ROBERT M	5 MOVED OUT OF STATE	5/21/2020	261.78	-	261.78
2014-03-0055757	55757	1 CITAK MICHAEL JOHN	5 MOVED OUT OF STATE	5/21/2020	81.12	17.41	98.53
2014-03-0056642	56642	1 CORREA JUSLAINE	5 MOVED OUT OF STATE	5/21/2020	276.12	59.30	335.42
2014-03-0056643	56643	1 CORREA JUSLAINE OR	5 MOVED OUT OF STATE	5/21/2020	452.50	97.16	549.66
2014-03-0057236	57236	3 CURTIS WAYNE B	5 MOVED OUT OF STATE	5/21/2020	321.12	-	321.12
2014-03-0057346	57346	1 CZELUSNIAK BETH K	5 MOVED OUT OF STATE	5/21/2020	175.23	37.63	212.86
2014-03-0057396	57396	1 DADE CANIKA A	5 MOVED OUT OF STATE	5/21/2020	234.08	50.26	284.34
2014-03-0057708	57708	3 DARK LISHA D	5 MOVED OUT OF STATE	5/21/2020	316.22	-	316.22
2014-03-0058076	58076	2 DEFOREST KAREN F	5 MOVED OUT OF STATE	5/21/2020	90.30	-	90.30
2014-03-0058212	58212	2 DEMELIS JOHN M	5 MOVED OUT OF STATE	5/21/2020	235.06	-	235.06
2014-03-0058484	58484	3 DIAZ ROSA A	5 MOVED OUT OF STATE	5/21/2020	103.67	-	103.67
2014-03-0058877	58877	3 DOEBRICK DAVID A JR	5 MOVED OUT OF STATE	5/21/2020	88.51	-	88.51
2014-03-0058887	58887	2 DOI BENJAMIN	5 MOVED OUT OF STATE	5/21/2020	156.82	-	156.82
2014-03-0059090	59090	1 DOWELL SANDY MARIE	5 MOVED OUT OF STATE	5/21/2020	100.42	21.56	121.98
2014-03-0059246	59246	2 DUBE MICHELLE M	5 MOVED OUT OF STATE	5/21/2020	175.72	-	175.72
2014-03-0059682	59682	3 EDWARDS HEATHER L	5 MOVED OUT OF STATE	5/21/2020	70.74	-	70.74
2014-03-0059683	59683	3 EDWARDS HEATHER L	5 MOVED OUT OF STATE	5/21/2020	34.23	-	34.23
2014-03-0059822	59822	3 ELLISON KYLE L	5 MOVED OUT OF STATE	5/21/2020	579.64	-	579.64
2014-03-0060420	60420	2 FELICIANO-ROSARIO ROSEMA	5 MOVED OUT OF STATE	5/21/2020	81.50	-	81.50
2014-03-0060512	60512	3 FERLAND NELSON J JR	5 MOVED OUT OF STATE	5/21/2020	129.42	-	129.42
2014-03-0060513	60513	3 FERLAND NELSON J JR OR	5 MOVED OUT OF STATE	5/21/2020	138.22	-	138.22
2014-03-0060517	60517	3 FERN CHRISTOPHER JASON	5 MOVED OUT OF STATE	5/21/2020	303.52	-	303.52
2014-03-0060721	60721	3 FISHER RICHARD L	5 MOVED OUT OF STATE	5/21/2020	256.69	-	256.69
2014-03-0060722	60722	3 FISHER RICHARD LAWRENCE	5 MOVED OUT OF STATE	5/21/2020	222.66	-	222.66
2014-03-0060784	60784	2 FLANAGAN MICHAEL W	5 MOVED OUT OF STATE	5/21/2020	44.66	-	44.66
2014-03-0060785	60785	2 FLANAGAN MICHAEL WAYNE	5 MOVED OUT OF STATE	5/21/2020	55.09	-	55.09
2014-03-0061797	61797	2 GASPARINI LOUISE R	5 MOVED OUT OF STATE	5/21/2020	113.46	-	113.46
2014-03-0062172	62172	2 GIDLEY DOROTHY A	5 MOVED OUT OF STATE	5/21/2020	65.20	-	65.20
2014-03-0062230	62230	1 GILLOOLY MALINA	5 MOVED OUT OF STATE	5/21/2020	107.92	23.18	131.10
2014-03-0062379	62379	3 GLASER GERALD M	5 MOVED OUT OF STATE	5/21/2020	209.94	-	209.94
2014-03-0062461	62461	1 GOGGINS ANGELINA D	5 MOVED OUT OF STATE	5/21/2020	69.76	14.98	84.74
2014-03-0062462	62462	1 GOGGINS GREGORY D	5 MOVED OUT OF STATE	5/21/2020	95.84	20.58	116.42
2014-03-0062463	62463	1 GOGGINS GREGORY D	5 MOVED OUT OF STATE	5/21/2020	94.88	20.38	115.26
2014-03-0062466	62466	1 GOGGINS SIERRA K	5 MOVED OUT OF STATE	5/21/2020	267.00	57.34	324.34
2014-03-0062493	62493	1 GOLDER KEENAN BEN	5 MOVED OUT OF STATE	5/21/2020	185.50	39.84	225.34
2014-03-0063071	63071	3 GREY SHANNON M	5 MOVED OUT OF STATE	5/21/2020	53.14	-	53.14
2014-03-0063535	63535	1 HANCOCK SCOTT DAVID	5 MOVED OUT OF STATE	5/21/2020	23.95	5.14	29.09
2014-03-0063576	63576	1 HANSEN MICHELLE	5 MOVED OUT OF STATE	5/21/2020	376.54	80.86	457.40
2014-03-0063578	63578	1 HANSEN MICHELLE L	5 MOVED OUT OF STATE	5/21/2020	139.20	29.90	169.10
2014-03-0063733	63733	1 HARRISON ROBERT W	5 MOVED OUT OF STATE	5/21/2020	72.37	15.54	87.91
2014-03-0063734	63734	1 HARRISON ROBERT W	5 MOVED OUT OF STATE	5/21/2020	239.62	51.46	291.08
2014-03-0063879	63879	3 HATCHER KRISTEN L OR	5 MOVED OUT OF STATE	5/21/2020	570.50	-	570.50
2014-03-0063973	63973	3 HEARTZ EDWARD BRETT	5 MOVED OUT OF STATE	5/21/2020	275.48	-	275.48
2014-03-0064075	64075	3 HENDERSON ERICA	5 MOVED OUT OF STATE	5/21/2020	341.32	-	341.32
2014-03-0064460	64460	1 HOFF JOANN R	5 MOVED OUT OF STATE	5/21/2020	277.44	59.58	337.02
2014-03-0064557	64557	2 HOLLEY SEGEE R	5 MOVED OUT OF STATE	5/21/2020	735.46	-	735.46
2014-03-0065085	65085	1 HUNTER WARKENA Y	5 MOVED OUT OF STATE	5/21/2020	285.90	61.40	347.30
2014-03-0066004	66004	3 JOHNSON OLIVIA TANDRA	5 MOVED OUT OF STATE	5/21/2020	18.68	-	18.68
2014-03-0066310	66310	3 JULIAN ROBERT W	5 MOVED OUT OF STATE	5/21/2020	737.10	-	737.10
2014-03-0066512	66512	2 KAuset CHERI R	5 MOVED OUT OF STATE	5/21/2020	675.48	-	675.48
2014-03-0066916	66916	3 KIRUPAKARAN JAYAPRATHA	5 MOVED OUT OF STATE	5/21/2020	212.88	-	212.88
2014-03-0067023	67023	2 KNAPP KURT J	5 MOVED OUT OF STATE	5/21/2020	150.30	-	150.30
2014-03-0067024	67024	2 KNAPP KURT J	5 MOVED OUT OF STATE	5/21/2020	16.30	-	16.30
2014-03-0067696	67696	3 LAFRENIERE CORIE ANN	5 MOVED OUT OF STATE	5/21/2020	354.36	-	354.36
2014-03-0068434	68434	1 LEONARD KEVIN P	5 MOVED OUT OF STATE	5/21/2020	284.28	61.04	345.32
2014-03-0068557	68557	2 LEWIS SOLOMAN JR	5 MOVED OUT OF STATE	5/21/2020	119.98	-	119.98
2014-03-0068676	68676	2 LIMMER MEAGHAN	7 NO LONGER ON GRAND L	5/21/2020	313.30	-	313.30
2014-03-0069100	69100	1 LORD MEGHAN M	5 MOVED OUT OF STATE	5/21/2020	85.10	18.28	103.38
2014-03-0069101	69101	3 LORD ROBERT A	5 MOVED OUT OF STATE	5/21/2020	375.56	-	375.56
2014-03-0069102	69102	3 LORD ROBERT A JR	5 MOVED OUT OF STATE	5/21/2020	375.56	-	375.56
2014-03-0069571	69571	3 MAKOWSKI DEBORAH J COM	5 MOVED OUT OF STATE	5/21/2020	122.42	-	122.42
2014-03-0069572	69572	3 MAKOWSKI DEBORAH J JOINT	5 MOVED OUT OF STATE	5/21/2020	41.50	-	41.50
2014-03-0069599	69599	1 MALCOLM IAN R	5 MOVED OUT OF STATE	5/21/2020	178.00	38.22	216.22
2014-03-0069700	69700	2 MANDEVILLE NICHOLAS	5 MOVED OUT OF STATE	5/21/2020	207.66	-	207.66
2014-03-0070181	70181	3 MARTINEZ ERIC A	5 MOVED OUT OF STATE	5/21/2020	170.18	-	170.18
2014-03-0070292	70292	1 MASSICOTTE DALE B	5 MOVED OUT OF STATE	5/21/2020	340.68	73.16	413.84
2014-03-0070293	70293	1 MASSICOTTE DALE B	5 MOVED OUT OF STATE	5/21/2020	26.41	5.67	32.08
2014-03-0070308	70308	2 MASTERGEORGE PHILIP A	5 MOVED OUT OF STATE	5/21/2020	71.39	-	71.39
2014-03-0070309	70309	2 MASTERGEORGE PHILIP A	5 MOVED OUT OF STATE	5/21/2020	114.44	-	114.44
2014-03-0072063	72063	3 MONROE SCOTT A	5 MOVED OUT OF STATE	5/21/2020	66.83	-	66.83
2014-03-0072064	72064	3 MONROE SCOTT A	5 MOVED OUT OF STATE	5/21/2020	180.94	-	180.94
2014-03-0072065	72065	3 MONROE SCOTT A OR	5 MOVED OUT OF STATE	5/21/2020	137.58	-	137.58
2014-03-0072228	72228	3 MOREL JOANNA M	5 MOVED OUT OF STATE	5/21/2020	277.10	-	277.10
2014-03-0072334	72334	3 MORRILL DOUGLAS C	5 MOVED OUT OF STATE	5/21/2020	168.88	-	168.88
2014-03-0074229	74229	1 ORTIZ ESTEBAN	7 NO LONGER ON GRAND L	5/21/2020	187.12	40.18	227.30
2014-03-0074298	74298	1 OSVALD LINDA	5 MOVED OUT OF STATE	5/21/2020	212.23	45.57	257.80
2014-03-0075211	75211	1 PEREZ CAREL Q	7 NO LONGER ON GRAND L	5/21/2020	29.34	6.30	35.64
2014-03-0075702	75702	1 PHIPPS SATOY S	5 MOVED OUT OF STATE	5/21/2020	391.86	84.14	476.00
2014-03-0076112	76112	1 POPE RYAN C	5 MOVED OUT OF STATE	5/21/2020	91.28	19.60	110.88
2014-03-0077475	77475	3 ROBINSON JESSICA CLAIRE	5 MOVED OUT OF STATE	5/21/2020	222.98	-	222.98
2014-03-0077976	77976	3 ROWELLA ROBERT R JR	5 MOVED OUT OF STATE	5/21/2020	485.10	-	485.10
2014-03-0080915	80915	3 STAUBER KATHE	5 MOVED OUT OF STATE	5/21/2020	285.90	-	285.90
2014-03-0081493	81493	3 SWART SUSAN A	5 MOVED OUT OF STATE	5/21/2020	252.66	-	252.66
2014-03-0081657	81657	1 TADDEO MICHAEL J III	5 MOVED OUT OF STATE	5/21/2020	151.26	32.48	183.74

2014-03-0081768	81768	1	TAVALOZZI KEITH T	5	MOVED OUT OF STATE	5/21/2020	174.74	37.52	212.26
2014-03-0082032	82032	3	THARMAKULASINGAM GAGEE	5	MOVED OUT OF STATE	5/21/2020	263.74	-	263.74
2014-03-0082097	82097	3	THETFORD THOMAS A	5	MOVED OUT OF STATE	5/21/2020	107.26	-	107.26
2014-03-0082157	82157	3	THOMAS DAWN H	5	MOVED OUT OF STATE	5/21/2020	325.68	-	325.68
2014-03-0082191	82191	3	THOMAS SHANE WILLIAM	5	MOVED OUT OF STATE	5/21/2020	91.28	-	91.28
2014-03-0082192	82192	3	THOMAS SHANE WILLIAM	5	MOVED OUT OF STATE	5/21/2020	242.54	-	242.54
2014-03-0082193	82193	3	THOMAS SHANE WILLIAM	5	MOVED OUT OF STATE	5/21/2020	114.44	-	114.44
2014-03-0082418	82418	1	TOMASINO ANTONIO J	5	MOVED OUT OF STATE	5/21/2020	104.66	22.48	127.14
2014-03-0083121	83121	1	TURNER MARK S	5	MOVED OUT OF STATE	5/21/2020	620.06	133.14	753.20
2014-03-0083469	83469	2	VARNER KACIE L	5	MOVED OUT OF STATE	5/21/2020	106.28	-	106.28
2014-03-0084243	84243	2	WARD KIMBERLY L	5	MOVED OUT OF STATE	5/21/2020	117.04	-	117.04
2014-03-0085249	85249	2	WILSON JOSHUA A	5	MOVED OUT OF STATE	5/21/2020	164.96	-	164.96
2014-03-0085846	85846	3	YOUNG MEGHAN D	5	MOVED OUT OF STATE	5/21/2020	126.16	-	126.16
2014-03-0085994	85994	1	ZARAGON HOLDINGS INC	5	MOVED OUT OF STATE	5/21/2020	210.60	45.22	255.82
2014-03-0140031	140031	2	PERRY WILLIAM A	5	MOVED OUT OF STATE	5/21/2020	20.96	-	20.96
MOTOR VEHICLE	# Of Acct: 124						26,308.66	1,723.15	
2014-04-0080189	80197	3	AMOAKO POKU KWAME DAVI	5	MOVED OUT OF STATE	5/21/2020	127.04	-	127.04
2014-04-0080251	80261	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	7.50	-	7.50
2014-04-0080252	80262	2	ARENDT ROBERT C JNT	5	MOVED OUT OF STATE	5/21/2020	57.02	-	57.02
2014-04-0080744	80783	3	BRABHAM EDWARD	5	MOVED OUT OF STATE	5/21/2020	217.80	-	217.80
2014-04-0080820	80861	2	BROWN SHAHBEILA M	5	MOVED OUT OF STATE	5/21/2020	339.30	-	339.30
2014-04-0080840	80881	1	BRYAN JANELLE K	5	MOVED OUT OF STATE	5/21/2020	230.48	49.49	279.97
2014-04-0083367	83500	3	JOHNSON KARA KATHRYN	5	MOVED OUT OF STATE	5/21/2020	38.47	-	38.47
2014-04-0083839	83988	3	LEHMANN AHRYN M	5	MOVED OUT OF STATE	5/21/2020	232.11	-	232.11
2014-04-0083993	84147	1	LORD MEGHAN MARY KATE OI	5	MOVED OUT OF STATE	5/21/2020	52.91	11.36	64.27
2014-04-0085572	85764	1	POPE RYAN C	5	MOVED OUT OF STATE	5/21/2020	221.61	47.59	269.20
2014-04-0085961	86163	1	ROMEO RICHARD M	5	MOVED OUT OF STATE	5/21/2020	13.37	2.87	16.24
2014-04-0086786	87003	3	THOMAS DAWN H	5	MOVED OUT OF STATE	5/21/2020	66.96	-	66.96
2014-04-0087034	87255	1	TURNER MARK S	5	MOVED OUT OF STATE	5/21/2020	1.92	0.41	2.33
2014-04-0087092	87315	2	VARNER KACIE L	5	MOVED OUT OF STATE	5/21/2020	65.20	-	65.20
SUPPLEMENTAL MV	# Of Acct: 14						1,671.69	111.72	
YR : 2014		TOTAL : 198					48,069.14	4,490.23	52,559.37
2015-02-0040065	P46652	1	AKBAR SALEEM	7	NO LONGER ON GRAND L	5/20/2020	119.56	28.36	147.92
2015-02-0040082	P44236	2	ALOGNA TONY	4	OUT OF BUSINESS	5/20/2020	68.27	-	68.27
2015-02-0040109	P45683	1	ANOHO LLC	7	NO LONGER ON GRAND L	5/20/2020	2,083.92	494.38	2,578.30
2015-02-0040139	P46219	1	AT&T SOLUTION PROVIDER	7	NO LONGER ON GRAND L	5/20/2020	150.86	35.80	186.66
2015-02-0040155	P46019	1	AVILA RAFAEL	7	NO LONGER ON GRAND L	5/20/2020	333.00	79.00	412.00
2015-02-0040156	P45840	1	AVILES SAULO	7	NO LONGER ON GRAND L	5/20/2020	96.58	22.92	119.50
2015-02-0040184	P43916	1	BANK STEPHEN PHD ABPP	7	NO LONGER ON GRAND L	5/20/2020	76.81	18.22	95.03
2015-02-0040185	P45958	1	BARAN MARK	7	NO LONGER ON GRAND L	5/20/2020	118.56	28.12	146.68
2015-02-0040188	P44695	3	BARCIKOWSKI MIKE	4	OUT OF BUSINESS	5/20/2020	96.57	-	96.57
2015-02-0040213	P46237	1	BEST BUY AUTO WHOLESALER	7	NO LONGER ON GRAND L	5/20/2020	1,681.66	398.96	2,080.62
2015-02-0040281	P43854	1	BRISLIU JOSEPH F	7	NO LONGER ON GRAND L	5/20/2020	440.90	104.60	545.50
2015-02-0040284	P45805	1	BROE CHRISTOPHER	7	NO LONGER ON GRAND L	5/20/2020	257.74	61.16	318.90
2015-02-0040298	P42643	2	BURR COLIN E	7	NO LONGER ON GRAND L	5/20/2020	2,437.24	-	2,437.24
2015-02-0040333	P45577	1	CARROLLS AUCTIONEERS	7	NO LONGER ON GRAND L	5/20/2020	274.74	65.18	339.92
2015-02-0040437	P46063	3	COHN KEVIN	7	NO LONGER ON GRAND L	5/20/2020	80.25	-	80.25
2015-02-0040482	P45755	3	CONNECTUCUT STONE SUPPLIE	4	OUT OF BUSINESS	5/20/2020	932.40	-	932.40
2015-02-0040516	P40345	3	CREATIVE CHILD CARE CTR	4	OUT OF BUSINESS	5/20/2020	882.78	-	882.78
2015-02-0040518	P45357	1	CRESCENT STAR LLC	3	BANKRUPT	5/20/2020	2,195.48	520.86	2,716.34
2015-02-0040586	P45462	2	DELOVELIES BAKERY	4	OUT OF BUSINESS	5/20/2020	254.76	-	254.76
2015-02-0040598	P40859	1	DESCHAIINE DAVID	4	OUT OF BUSINESS	5/20/2020	202.80	48.12	250.92
2015-02-0040678	P44702	3	EDWARD ALLEN	4	OUT OF BUSINESS	5/20/2020	215.12	-	215.12
2015-02-0040681	P45967	3	ELIAS FADY	4	OUT OF BUSINESS	5/20/2020	11.32	-	11.32
2015-02-0040699	P45382	1	EQUITY AMERICA MORTGAGE	7	NO LONGER ON GRAND L	5/20/2020	119.56	28.36	147.92
2015-02-0040719	P45432	1	EXCELLENT WEB SOLUTIONS	7	NO LONGER ON GRAND L	5/20/2020	4.33	1.03	5.36
2015-02-0040741	P46083	3	FERN CHRISTOPHER	7	NO LONGER ON GRAND L	5/20/2020	139.20	-	139.20
2015-02-0040762	P44945	2	FLETCHER KARL	4	OUT OF BUSINESS	5/20/2020	193.48	-	193.48
2015-02-0040790	P44064	1	FRIGEGLIETT ALBERT	7	NO LONGER ON GRAND L	5/20/2020	334.68	79.40	414.08
2015-02-0040898	P44928	1	HABER PETER J	7	NO LONGER ON GRAND L	5/20/2020	652.52	154.80	807.32
2015-02-0040914	P46008	3	HANDYMAN HEROES	4	OUT OF BUSINESS	5/20/2020	116.88	-	116.88
2015-02-0040928	P40565	1	HEADLINES HAIRSTYLING	4	OUT OF BUSINESS	5/20/2020	39.96	9.48	49.44
2015-02-0040936	P45448	3	HESS BUILDINGS LLC	7	NO LONGER ON GRAND L	5/20/2020	889.44	-	889.44
2015-02-0040977	P46231	2	HUGHES IVETTE	7	NO LONGER ON GRAND L	5/20/2020	77.59	-	77.59
2015-02-0041090	P46705	1	KILEY SHANNON	7	NO LONGER ON GRAND L	5/20/2020	587.08	139.28	726.36
2015-02-0041121	P45464	1	KRZYSZTOF TRELSKI	7	NO LONGER ON GRAND L	5/20/2020	71.26	16.91	88.17
2015-02-0041130	P40240	1	LABELLA JOSEPH	7	NO LONGER ON GRAND L	5/20/2020	277.23	65.77	343.00
2015-02-0041179	P46375	1	LIBURDI KATE	4	OUT OF BUSINESS	5/20/2020	199.48	47.32	246.80
2015-02-0041301	P46117	3	MEDINA ANGEL	4	OUT OF BUSINESS	5/20/2020	9.66	-	9.66
2015-02-0041339	P45036	1	MIDDLESEX HEATING & COOLI	4	OUT OF BUSINESS	5/20/2020	184.48	43.78	228.26
2015-02-0041392	P44914	1	MODAR INC	4	OUT OF BUSINESS	5/20/2020	240.10	56.96	297.06
2015-02-0041446	P40888	1	NATIONAL PAINT & WALLPAP	4	OUT OF BUSINESS	5/20/2020	411.60	97.64	509.24
2015-02-0041518	P46803	1	NURS HONEY SPOT	4	OUT OF BUSINESS	5/20/2020	36.63	8.69	45.32
2015-02-0041519	P46640	1	NUT FACTORY	4	OUT OF BUSINESS	5/20/2020	192.48	45.66	238.14
2015-02-0041584	P46367	1	PARADES RAFARI	4	OUT OF BUSINESS	5/20/2020	204.46	48.52	252.98
2015-02-0041673	P44165	3	PRYMETYME SPORTS SHOP	7	NO LONGER ON GRAND L	5/20/2020	186.48	-	186.48
2015-02-0041694	P46140	1	RAG & BONE MAN LLC	4	OUT OF BUSINESS	5/20/2020	60.94	14.46	75.40
2015-02-0041753	P41040	1	ROBERTS DAVID DMD	6	DECEASED	5/20/2020	276.06	65.50	341.56
2015-02-0041767	P46274	1	ROSENBERG & ASSOCIATES	7	NO LONGER ON GRAND L	5/20/2020	261.42	62.02	323.44
2015-02-0041800	P44859	2	SANDY KOVAC	7	NO LONGER ON GRAND L	5/20/2020	16.65	-	16.65
2015-02-0041838	P46093	1	SEQUENZIA JENNIFER	7	NO LONGER ON GRAND L	5/20/2020	136.86	32.48	169.34
2015-02-0041873	P44591	1	SIGNATURE SIGNS	7	NO LONGER ON GRAND L	5/20/2020	104.24	24.74	128.98

2015-02-0041890	P46085	1	SMITH BRIAN	7	NO LONGER ON GRAND L	5/20/2020	63.27	15.01	78.28
2015-02-0041895	P44605	3	SOCKWELL ALFRED	7	NO LONGER ON GRAND L	5/20/2020	99.23	-	99.23
2015-02-0041949	P42534	1	STAVOLA ROBERT	7	NO LONGER ON GRAND L	5/20/2020	94.58	22.44	117.02
2015-02-0041960	P46275	1	STERLING NATIONAL BANK	7	NO LONGER ON GRAND L	5/20/2020	1,072.26	254.38	1,326.64
2015-02-0041999	P45825	1	SWEENEY RON	7	NO LONGER ON GRAND L	5/20/2020	5.33	1.26	6.59
2015-02-0042023	P46135	3	TAYLOR DONZIE	4	OUT OF BUSINESS	5/20/2020	118.56	-	118.56
2015-02-0042076	P40072	1	TONIAS TAILORING	7	NO LONGER ON GRAND L	5/20/2020	312.70	74.18	386.88
2015-02-0042129	P46874	1	VALUEOPTIONS FEDERAL SER	7	NO LONGER ON GRAND L	5/20/2020	15.98	3.79	19.77
2015-02-0042148	P46926	1	VINES ON CHURCH	4	OUT OF BUSINESS	5/20/2020	707.64	167.88	875.52
2015-02-0042175	P45804	3	WATSON HAMPTON III	7	NO LONGER ON GRAND L	5/20/2020	257.74	-	257.74
2015-02-0042185	P44999	1	WENDI CLARK	7	NO LONGER ON GRAND L	5/20/2020	70.93	16.83	87.76
2015-02-0042197	P44977	3	WHITE JACQUELINE	4	OUT OF BUSINESS	5/20/2020	276.06	-	276.06
2015-02-0042211	P46095	3	WILLIAMS JASON	7	NO LONGER ON GRAND L	5/20/2020	80.25	-	80.25
2015-02-0042244	P45013	1	YINGLING TIM	4	OUT OF BUSINESS	5/20/2020	61.94	14.69	76.63
2015-02-0042249	P44800	1	YUGAA	4	OUT OF BUSINESS	5/20/2020	384.28	91.18	475.46
PERSONAL PROPERTY	# Of Acct: 65						22,656.82	3,610.12	
2015-03-0050717	50717	3	AMOAKO POKU KWAME D	5	MOVED OUT OF STATE	5/21/2020	228.44	-	228.44
2015-03-0050857	50857	3	ANGELLIS ALAINA P	5	MOVED OUT OF STATE	5/21/2020	225.12	-	225.12
2015-03-0051019	51017	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	19.98	-	19.98
2015-03-0051020	51018	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	7.66	-	7.66
2015-03-0051021	51019	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	94.57	-	94.57
2015-03-0051278	51274	1	ASCHBRENNER MICHAEL J	5	MOVED OUT OF STATE	5/21/2020	346.32	38.48	384.80
2015-03-0051645	51648	1	BAKER DARRUS T	5	MOVED OUT OF STATE	5/21/2020	108.90	12.10	121.00
2015-03-0051746	51749	3	BALLOU ALVAH FRANKLIN 3R	5	MOVED OUT OF STATE	5/21/2020	73.76	-	73.76
2015-03-0052382	52386	2	BELLAMY RICHARD	5	MOVED OUT OF STATE	5/21/2020	83.25	-	83.25
2015-03-0052496	52500	1	BENTLEY ALISON L	5	MOVED OUT OF STATE	5/21/2020	3.00	-	3.00
2015-03-0052942	52946	1	BLAKE JOANNE M	6	DECEASED	5/21/2020	304.04	33.78	337.82
2015-03-0053249	53254	1	BORN KIMBOL J	5	MOVED OUT OF STATE	5/21/2020	491.84	54.66	546.50
2015-03-0053250	53255	1	BORN SHERYL E	5	MOVED OUT OF STATE	5/21/2020	31.07	3.45	34.52
2015-03-0053269	53274	1	BORTZ SARAH J	5	MOVED OUT OF STATE	5/21/2020	257.74	28.64	286.38
2015-03-0053453	53458	3	BRABHAM EDWARD	5	MOVED OUT OF STATE	5/21/2020	291.38	-	291.38
2015-03-0053910	53915	1	BRYAN JANELLE K	5	MOVED OUT OF STATE	5/21/2020	190.48	21.16	211.64
2015-03-0054424	54428	1	CALDWELL DAYNASHA D	5	MOVED OUT OF STATE	5/21/2020	99.58	11.06	110.64
2015-03-0054645	54649	1	CARBONE DAVID M	5	MOVED OUT OF STATE	5/21/2020	520.15	57.80	577.95
2015-03-0054736	54740	1	CARLISLE KATHERINE B	5	MOVED OUT OF STATE	5/21/2020	86.91	9.66	96.57
2015-03-0055535	55540	2	CHESTER ROBERT M	5	MOVED OUT OF STATE	5/21/2020	254.08	-	254.08
2015-03-0055540	55545	3	CHEUNG JASON	5	MOVED OUT OF STATE	5/21/2020	51.95	-	51.95
2015-03-0056623	56648	1	CORREA JUSLAINE	5	MOVED OUT OF STATE	5/21/2020	247.76	27.54	275.30
2015-03-0057205	57238	3	CURTIS WAYNE B	5	MOVED OUT OF STATE	5/21/2020	297.70	-	297.70
2015-03-0057270	57303	3	CZAJA BERNARD A	5	MOVED OUT OF STATE	5/21/2020	97.90	-	97.90
2015-03-0057306	57339	1	CZELUSNIAK BETH K	5	MOVED OUT OF STATE	5/21/2020	297.38	33.04	330.42
2015-03-0058450	58379	3	DIAZ ROSA A	5	MOVED OUT OF STATE	5/21/2020	151.52	-	151.52
2015-03-0058853	58784	2	DOI BENJAMIN	5	MOVED OUT OF STATE	5/21/2020	134.54	-	134.54
2015-03-0060467	60400	2	FELICIANO-ROSARIO ROSEMA	5	MOVED OUT OF STATE	5/21/2020	79.25	-	79.25
2015-03-0060780	60714	3	FISHER RICHARD L	5	MOVED OUT OF STATE	5/21/2020	290.38	-	290.38
2015-03-0060836	60770	2	FLANAGAN MICHAEL W	5	MOVED OUT OF STATE	5/21/2020	58.28	-	58.28
2015-03-0061844	61775	1	GASPARINI MARCELINO R	5	MOVED OUT OF STATE	5/21/2020	83.25	9.25	92.50
2015-03-0061845	61776	1	GASPARINI MARCELINO R	5	MOVED OUT OF STATE	5/21/2020	80.59	8.95	89.54
2015-03-0062266	62198	1	GILLOOLY MALINA A	5	MOVED OUT OF STATE	5/21/2020	107.90	12.00	119.90
2015-03-0062476	62408	1	GOGGINS SIERRA K	5	MOVED OUT OF STATE	5/21/2020	219.78	24.42	244.20
2015-03-0062507	62439	1	GOLDER KEENAN B	5	MOVED OUT OF STATE	5/21/2020	166.84	18.54	185.38
2015-03-0063564	63495	1	HANCOCK SCOTT D	5	MOVED OUT OF STATE	5/21/2020	118.88	13.22	132.10
2015-03-0063613	63544	1	HANSEN MICHELLE L	5	MOVED OUT OF STATE	5/21/2020	350.32	38.92	389.24
2015-03-0063767	63698	1	HARRISON ROBERT W	5	MOVED OUT OF STATE	5/21/2020	353.66	39.30	392.96
2015-03-0063906	63837	3	HATCHER KRISTEN L	5	MOVED OUT OF STATE	5/21/2020	484.86	-	484.86
2015-03-0063996	63927	3	HEARTZ EDWARD B	5	MOVED OUT OF STATE	5/21/2020	247.10	-	247.10
2015-03-0064092	64023	3	HENDERSON ERICA	5	MOVED OUT OF STATE	5/21/2020	304.36	-	304.36
2015-03-0064568	64499	2	HOLLEY SEGEE R	5	MOVED OUT OF STATE	5/21/2020	726.62	-	726.62
2015-03-0065934	65864	2	JOHNSON ERIK D	7	NO LONGER ON GRAND L	5/21/2020	121.88	-	121.88
2015-03-0065935	65865	2	JOHNSON ERIK D	7	NO LONGER ON GRAND L	5/21/2020	99.57	-	99.57
2015-03-0066317	66247	3	JULIAN ROBERT W	5	MOVED OUT OF STATE	5/21/2020	666.00	-	666.00
2015-03-0066510	66439	2	KAUSET CHERI R	5	MOVED OUT OF STATE	5/21/2020	581.76	-	581.76
2015-03-0067689	67617	3	LAFRENIERE CORIE A	5	MOVED OUT OF STATE	5/21/2020	309.36	-	309.36
2015-03-0068145	68072	1	LAZAR WILLIAM T	5	MOVED OUT OF STATE	5/21/2020	72.70	8.08	80.78
2015-03-0068334	68261	3	LEHMANN AHRYN M	5	MOVED OUT OF STATE	5/21/2020	183.16	-	183.16
2015-03-0068439	68365	1	LEONARD KEVIN P	5	MOVED OUT OF STATE	5/21/2020	244.10	27.12	271.22
2015-03-0069109	69043	1	LORD ROBERT A JR	5	MOVED OUT OF STATE	5/21/2020	333.34	37.04	370.38
2015-03-0069732	69664	2	MANDEVILLE NICHOLAS	5	MOVED OUT OF STATE	5/21/2020	197.14	-	197.14
2015-03-0070309	70265	1	MASSICOTTE DALE B	5	MOVED OUT OF STATE	5/21/2020	25.97	2.89	28.86
2015-03-0070325	70281	2	MASTERGEORGE PHILIP A	5	MOVED OUT OF STATE	5/21/2020	109.22	-	109.22
2015-03-0070326	70282	2	MASTERGEORGE PHILIP A	5	MOVED OUT OF STATE	5/21/2020	48.29	-	48.29
2015-03-0072041	71998	3	MONROE SCOTT A	5	MOVED OUT OF STATE	5/21/2020	182.48	-	182.48
2015-03-0072304	72263	3	MORRILL DOUGLAS C	5	MOVED OUT OF STATE	5/21/2020	169.50	-	169.50
2015-03-0075700	75672	1	PHOENIX ETHAN J	5	MOVED OUT OF STATE	5/21/2020	52.95	5.88	58.83
2015-03-0076101	76070	1	POPE RYAN C	5	MOVED OUT OF STATE	5/21/2020	354.32	39.38	393.70
2015-03-0077363	77334	2	RIVERA LUIS M	7	NO LONGER ON GRAND L	5/21/2020	150.20	-	150.20
2015-03-0077780	77751	1	ROMEO RICHARD M	7	NO LONGER ON GRAND L	5/21/2020	12.99	1.44	14.43
2015-03-0079757	79729	2	SHEPPERT ALEXIS C	7	NO LONGER ON GRAND L	5/21/2020	302.04	-	302.04
2015-03-0080960	80930	3	STAUBER KATHE L	7	NO LONGER ON GRAND L	5/21/2020	245.42	-	245.42
2015-03-0081547	81517	3	SWART SUSAN A	7	NO LONGER ON GRAND L	5/21/2020	211.46	-	211.46
2015-03-0081710	81680	1	TADDEO MICHAEL J 3RD	7	NO LONGER ON GRAND L	5/21/2020	136.86	15.22	152.08
2015-03-0081821	81791	1	TAVALOZZI KEITH T	7	NO LONGER ON GRAND L	5/21/2020	157.52	17.50	175.02
2015-03-0082085	82055	3	THARMAKULASINGAM GAGEE	7	NO LONGER ON GRAND L	5/21/2020	236.76	-	236.76
2015-03-0082192	82192	3	THOMAS DAWN H	7	NO LONGER ON GRAND L	5/21/2020	84.58	-	84.58

2015-03-0082193	82193	3	THOMAS DAWN H	7	NO LONGER ON GRAND L	5/21/2020	293.04	-	293.04
2015-03-0083650	83650	2	VARNER KACIE L	7	NO LONGER ON GRAND L	5/21/2020	56.61	-	56.61
2015-03-0083651	83651	2	VARNER KACIE L	7	NO LONGER ON GRAND L	5/21/2020	105.56	-	105.56
2015-03-0084316	84316	2	WARD KIMBERLY L	7	NO LONGER ON GRAND L	5/21/2020	201.80	-	201.80
2015-03-0084733	84733	1	WEST TANISHA A	7	NO LONGER ON GRAND L	5/21/2020	290.72	32.30	323.02
2015-03-0084956	84956	3	WHITEHEAD ROBERT W	7	NO LONGER ON GRAND L	5/21/2020	389.94	-	389.94
2015-03-0085223	85223	3	WILLIFORD DAVID C	7	NO LONGER ON GRAND L	5/21/2020	13.52	-	13.52
2015-03-0085850	85850	3	YOUNG MEGHAN D	7	NO LONGER ON GRAND L	5/21/2020	108.90	-	108.90
2015-03-0086006	86006	1	ZARAGON HOLDINGS INC.	7	NO LONGER ON GRAND L	5/21/2020	211.46	23.50	234.96
2015-03-0086362	86362	1	BURCHARD FELICIA A	7	NO LONGER ON GRAND L	5/21/2020	124.22	13.80	138.02
2015-03-0982185	82155	2	THIGPEN ALEXIS T	7	NO LONGER ON GRAND L	5/21/2020	157.84	-	157.84
MOTOR VEHICLE	# Of Acct: 79						15,912.27	720.12	
2015-04-0080476	80476	3	BASU PRADIP	7	NO LONGER ON GRAND L	5/21/2020	55.44	-	55.44
2015-04-0086466	86466	2	SUTCLIFFE TRACY A	7	NO LONGER ON GRAND L	5/21/2020	87.75	-	87.75
SUPPLEMENTAL MV	# Of Acct: 2						143.19	-	
YR : 2015		TOTAL : 146					38,712.28	4,330.24	43,042.52
2016-02-0040178	P45958	1	BARAN MARK	7	NO LONGER ON GRAND L	5/20/2020	126.80	31.80	158.60
2016-02-0040187	P44476	1	BATTS RICHARD	7	NO LONGER ON GRAND L	5/20/2020	111.88	28.06	139.94
2016-02-0040261	P44397	2	BRADY PAUL	7	NO LONGER ON GRAND L	5/20/2020	23.05	-	23.05
2016-02-0040593	P40859	1	DESCHAIINE DAVID	4	OUT OF BUSINESS	5/20/2020	216.96	54.40	271.36
2016-02-0040761	P45662	2	FOOTE TAMARA	7	NO LONGER ON GRAND L	5/20/2020	24.75	-	24.75
2016-02-0040811	P46914	1	GENERAL WIRELESS OPERATIC	7	NO LONGER ON GRAND L	5/20/2020	362.06	90.78	452.84
2016-02-0040917	P40565	1	HEADLINES HAIRSTYLING	4	OUT OF BUSINESS	5/20/2020	42.38	10.63	53.01
2016-02-0041080	P46705	1	KILEY SHANNON	7	NO LONGER ON GRAND L	5/20/2020	627.16	157.26	784.42
2016-02-0041118	P40240	1	LABELLA JOSEPH	7	NO LONGER ON GRAND L	5/20/2020	435.32	109.16	544.48
2016-02-0041294	P46117	3	MEDINA ANGEL	4	OUT OF BUSINESS	5/20/2020	10.17	-	10.17
2016-02-0041334	P45036	1	MIDDLESEX HEATING & COOLI	4	OUT OF BUSINESS	5/20/2020	197.64	49.56	247.20
2016-02-0041517	P46803	1	NURS HONEY SPOT	4	OUT OF BUSINESS	5/20/2020	49.16	12.33	61.49
2016-02-0041518	P46640	1	NUT FACTORY	4	OUT OF BUSINESS	5/20/2020	205.44	51.52	256.96
2016-02-0041753	P40988	1	ROBBINS RONALD B MDPC	4	OUT OF BUSINESS	5/20/2020	1,190.92	298.62	1,489.54
2016-02-0041756	P41040	1	ROBERTS DAVID DMD	6	DECEASED	5/20/2020	294.94	73.96	368.90
2016-02-0041804	P44859	2	SANDY KOVAC	7	NO LONGER ON GRAND L	5/20/2020	17.97	-	17.97
2016-02-0041953	P42534	1	STAVOLA ROBERT	7	NO LONGER ON GRAND L	5/20/2020	101.02	25.34	126.36
2016-02-0042020	P42566	1	TASTE OF ITALY LLC	4	OUT OF BUSINESS	5/20/2020	279.10	69.98	349.08
2016-02-0042046	P46913	2	THE WINEY GRAPE LLC	7	NO LONGER ON GRAND L	5/20/2020	192.22	-	192.22
2016-02-0042139	P46926	1	VINES ON CHURCH	4	OUT OF BUSINESS	5/20/2020	756.32	189.64	945.96
2016-02-0042190	P44977	3	WHITE JACQUELINE	4	OUT OF BUSINESS	5/20/2020	294.60	-	294.60
2016-02-0042238	P44800	1	YUGAA	4	OUT OF BUSINESS	5/20/2020	410.20	102.86	513.06
PERSONAL PROPERTY	# Of Acct: 22						5,970.06	1,355.90	
2016-03-0050220	50220	3	ADAMIAK JOHN	5	MOVED OUT OF STATE	5/21/2020	166.66	-	166.66
2016-03-0050605	50605	1	ALLARD BETH W	5	MOVED OUT OF STATE	5/21/2020	285.44	42.94	328.38
2016-03-0050923	50923	3	ANGELLIS ALAINA P	5	MOVED OUT OF STATE	5/21/2020	193.58	-	193.58
2016-03-0051082	51082	2	ARENDT ROBERT C	5	MOVED OUT OF STATE	5/21/2020	20.34	-	20.34
2016-03-0051322	51322	1	ASCHBRENNER MICHAEL J	5	MOVED OUT OF STATE	5/21/2020	293.24	44.12	337.36
2016-03-0051769	51769	3	BALLOU ALVAH FRANKLIN 3R	5	MOVED OUT OF STATE	5/21/2020	137.64	-	137.64
2016-03-0052148	52148	1	BASU PRADIP	5	MOVED OUT OF STATE	5/21/2020	68.82	10.35	79.17
2016-03-0052199	52199	2	BAUGHER JACQUELINE L	5	MOVED OUT OF STATE	5/21/2020	87.12	-	87.12
2016-03-0052518	52518	1	BENTLEY ALISON L	5	MOVED OUT OF STATE	5/21/2020	83.06	12.50	95.56
2016-03-0053268	53268	1	BORN KIMBOL J	5	MOVED OUT OF STATE	5/21/2020	211.54	31.82	243.36
2016-03-0053467	53467	3	BRABHAM EDWARD	5	MOVED OUT OF STATE	5/21/2020	246.12	-	246.12
2016-03-0062701	62701	1	GONZALEZ-SOTO MARIA M	7	NO LONGER ON GRAND L	5/21/2020	2.17	0.32	2.49
2016-03-0065964	65964	2	JOHNSON ERIK D	7	NO LONGER ON GRAND L	5/21/2020	102.72	-	102.72
2016-03-0065965	65965	2	JOHNSON ERIK D	7	NO LONGER ON GRAND L	5/21/2020	87.80	-	87.80
2016-03-0077466	77466	2	RIVERA LUIS M	6	DECEASED	5/21/2020	138.32	-	138.32
2016-03-0081506	81506	2	SUTCLIFFE TRACY A	7	NO LONGER ON GRAND L	5/21/2020	160.36	-	160.36
2016-03-0082205	82205	2	THIGPEN ALEXIS T	5	MOVED OUT OF STATE	5/21/2020	136.96	-	136.96
2016-03-0082240	82240	3	THOMAS DAWN H	5	MOVED OUT OF STATE	5/21/2020	73.56	-	73.56
2016-03-0084742	84742	1	WEST TANISHA A	7	NO LONGER ON GRAND L	5/21/2020	253.92	38.20	292.12
MOTOR VEHICLE	# Of Acct: 19						2,749.37	180.25	
YR : 2016		TOTAL : 41					8,719.43	1,536.15	10,255.58
2017-02-0040217	P40153	1	BIG A DRIVING SCHOOL LLC	7	NO LONGER ON GRAND L	5/20/2020	26.80	6.85	33.65
2017-02-0040528	P42782	1	CRAWFORD JULE A	4	OUT OF BUSINESS	5/20/2020	159.23	40.71	199.94
2017-02-0040634	P41020	3	DOBKIN GLEN	7	NO LONGER ON GRAND L	5/20/2020	17.64	-	17.64
2017-02-0040743	P42982	1	FINANCIAL PACIFIC LEASING L	7	NO LONGER ON GRAND L	5/20/2020	52.36	13.35	65.71
2017-02-0040745	P40005	1	FINOS RESTAURANT AND PIZZ	7	NO LONGER ON GRAND L	5/20/2020	1,615.08	413.06	2,028.14
2017-02-0040918	P40565	1	HEADLINES HAIRSTYLING	4	OUT OF BUSINESS	5/20/2020	47.33	12.10	59.43
2017-02-0041302	P46117	3	MEDINA ANGEL	4	OUT OF BUSINESS	5/20/2020	153.48	-	153.48
2017-02-0041344	P45036	1	MIDDLESEX HEATING & COOLI	4	OUT OF BUSINESS	5/20/2020	223.08	57.06	280.14
2017-02-0041471	P45669	3	NEISSER PATRICIA	7	NO LONGER ON GRAND L	5/20/2020	161.82	-	161.82
2017-02-0041529	P46803	1	NURS HONEY SPOT	4	OUT OF BUSINESS	5/20/2020	54.98	14.06	69.04
2017-02-0041530	P46640	1	NUT FACTORY	4	OUT OF BUSINESS	5/20/2020	231.78	59.28	291.06
2017-02-0041540	P45066	1	OFFICE DEPOT INC	7	NO LONGER ON GRAND L	5/20/2020	137.46	35.16	172.62
2017-02-0041665	P40978	1	POLINER MYRON	6	DECEASED	5/20/2020	178.00	45.53	223.53
2017-02-0041778	P41040	1	ROBERTS DAVID DMD	6	DECEASED	5/20/2020	332.00	84.92	416.92
2017-02-0041832	P44859	2	SANDY KOVAC	7	NO LONGER ON GRAND L	5/20/2020	20.18	-	20.18
2017-02-0041982	P42534	1	STAVOLA ROBERT	7	NO LONGER ON GRAND L	5/20/2020	114.14	29.20	143.34
2017-02-0042169	P46926	1	VINES ON CHURCH	4	OUT OF BUSINESS	5/20/2020	854.70	218.58	1,073.28
2017-02-0042267	P44800	1	YUGAA	4	OUT OF BUSINESS	5/20/2020	462.84	118.38	581.22
PERSONAL PROPERTY	# Of Acct: 18						4,842.90	1,148.24	



YR : 2017		TOTAL : 18					4,842.90	1,148.24	5,991.14
Grand Total: 1274							273,058.03	27,923.31	300,981.34
Bill #	Unique ID #	Dst	Name	Code	Reason	Date	Town Susp	Fire Susp	Total Susp

I. Mayor’s Update Report on Arrigoni Bridge Project  
APPROVED

J. Russel Library – Emergency Purchase Order for repair of sewage discharge pump by Drain Doctor: \$2,234.71  
APPROVED



123 Broad Street  
Middletown, CT 06457  
T: 860.347.2528  
F: 860.347.4048  
[russelllibrary.org](http://russelllibrary.org)

To: Mayor Benjamin Florsheim  
Carl Erlacher, Director of Finance  
Donna Imme, Supervisor of Purchases  
Linda Reed, Common Council

From: Robb Prchal, Director of Property Management and Security

5/26/2020

On 5/11/2020 a sewage discharge pump failed causing effluent water to seep into a ground level office located in the back of the main library building located on 123 Broad St.

I discovered the leak early in the morning and immediately placed a call with Drain Dr., a rooter service who we have used for similar repairs in the past.

At the time of the pump failure there was no way to determine the extent of the work required to repair/replace the pump until the tech had disassembled the existing pump. The tech discovered the pump was clogged with a plastic bag containing articles of clothing, this material caused damaged to the pump to the point it was necessary for the pump to be replaced.

In order to replace the pump, a septic truck had to be brought on site to pump out the storage pit to allow the tech access to the pump and all associated piping and fittings. It would have been difficult to project the cost or gather three estimates due to the unknown series of factors taking place to complete the project, and the tech would not have been able to assess the damage without beginning the work.

The total cost of the project is \$2,234.71 which exceeds the typical \$2,000.00 spending limit stated in the purchasing guidelines.

Please approve the payment of the invoice under the “Emergency Purchases” conditions of the purchasing guidelines.

Thank you,

The Chair states that for purposes of Item 10I (“Mayor’s Update Report on Arrigoni Bridge Project”), they had a meeting a weeks ago, one of the monthly meetings between the State Department of Transportation (DOT), the contractor, Mohawk Construction, the City of Middletown and Town of Portland, and the Chamber of Commerce which is hosting. They received a relatively straightforward update. The major concerns they hear about is the work occurring in St. John’s Square. Not complying with the contractors wearing masks when not within six (6) feet in the work area, masks need to be worn. In addition there is concern that pedestrian accommodations are not being made. There were also contractor vehicles taking up parking spots and blocking access to some of the small businesses on Main Street. These concerns



have been relayed over the past two (2) weeks, as they have been received. They were relayed again last week. He believes efforts are being made to comply with the mask regulation, adding that they will keep an eye on that as it unfolds. They also heard from business owners that there has been an improvement in making sure that there is access to parking spaces and business entrances. The contractors have moved vehicles when asked, which was good to hear. The project continues on or ahead of schedule. There has not been too much traffic backup to the bridge. In general, they did have both the Council workshop and a small virtual workshop with a handful of Councilmembers as well as the Complete Streets Committee. They are still waiting to hear from DOT on some follow-up items, which they want to hear promptly to be sure information is shared about pedestrian safety. At that meeting, Councilman Nocera brought up the idea of bigger infrastructure projects, like a pedestrian bridge over Main Street. It is not in the scope of this work, but they want to make sure that they are considered by DOT in future projects. He states that he will take questions, adding that they were hoping to have charrettes starting this month in downtown to talk about the plan for Route 9 signals. People, who have been with this project for a while, know that there were several options, none of which were favorable to the City in one way or another. All received pretty consistent negative public feedback. They have said that before coming back with a new proposal, they want to have public workshops at the front end. The hope is to meet this summer, but they are not yet scheduled, informational workshops. They are not certain when they will happen. It is not imminent, but he will keep the public and Council posted, including whether the meetings are virtual or in person. It is unfortunate that they could not take place this month. They will be more like conversations. The Chair offers to answer any questions.

The Chair calls on Councilman Edward McKeon.

Councilman McKeon thanks the Chair for answering those concerns, adding that most of the complaints came from him. He states that he is an opponent of the work that is being done, adding that he thinks that this is a project without a purpose. DOT has not provided the pedestrian and traffic reports that they promised to provide months ago. They still are waiting for them, which was the justification for doing this project. They have made plan alternations at Washington and Main Streets, plan which have not been discussed with the City, noting that perhaps they did have discussions with the Mayor. From his perspective, they are making, especially at north corner of Washington and made more seriously dangerous. After talking about of bump out that they decided to remove them because they found it is a traffic impediment. Now it is going to be a much more dangerous corner. These are his concerns and he will continue to express to them. He appreciates the Mayor continues to meet with them and asks that the Mayor try to push them to provide the information.

The Chair calls on Councilman Grady Faulkner.

Councilman Faulkner asks if there is anything in terms of traffic studies for that area in the City files.

The Chair states that he does not now if any studies have been done specific to that area as it relates to this project. The Fire Department and Chief Kronenberger and the Portland Fire Chief were originally not aware of the scope of the work but were brought on board. He does not know if there are any particular studies but will look into it.

The Chair calls on Councilman Eugene Nocera.

Councilman Nocera states that, at a recent meeting they discussed having the State look at having a pedestrian footbridge at the north end of Main Street. He has not been pleased with the safety improvements that they have proposed, essentially, they are making no safety provisions or impartments. A footbridge is worthwhile. Their comments was. "It's out of our paygrade to look at it." We would like to know if that is something they will consider and if the Chamber will support it.

The Chair calls on Councilwoman Linda Salafia.

Councilwoman Salafia asks if the City was notified in advance of the changes to the safety elements that Washington Street and Main Street. She asks how the City was notified. She asks what are the changes, what is different.

The Chair replies he is not sure of the changes relative to the plan as originally presented. The plan originally indicated that there would be three (3) bump outs, one for each corner except the corner with the Luce Restaurant parking lot, which would be set back a little from the road. The crosswalks would also be moved back from, away from, the square of the intersection, away from the box of the intersection. They are adding a right turn land from main Street onto Washington Street, which is taking away eight (8) parking spaces on Main Street in that section. That is the original proposal, adding he does not yet know the changes, noting that Councilman McKeon may be able to speak to that that item.

The Chair calls on Councilman Edward McKeon.

Councilman McKeon states that as late as the meeting with the City at McDonough School some six (6) months ago, the State had proposed a bump out. Several people raised objections, noting it would difficult for a truck to turn and that it would create a problem. He adds that each parking space removed, while valuable for merchants to have those spaces; that is, there is a monetary value. They are talking about several thousands of dollars being lost in City revenue because these spaces are disappearing.

The Chair asks Councilwoman Salafia if this answers her questions.

Councilwoman Salafia replies, “Yes,” noting that there were some changes that she missed in the plan.

The Chair thanks Councilman Nocera and Councilman McKeon for their comments. There being no further comments on this item, the Chair moves on to Agenda Item 11.

**11. Payment of all City bills when properly approved  
APPROVED**

Councilman Darnell Ford moves for approval of the payment of all City bills when properly approved. Councilman Eugene Nocera seconds the motion.

There being no discussion, the Chair calls for a roll call vote, asking that the Council Clerk read the roll.

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

**12. Resolutions, Ordinances, etc.**

**A. Approving that the following funds be closed and any monies remaining be transferred to Debt Service and any cash needs be transferred from Debt Service.**

**APPROVED**

**RESOLUTION NO: 33-20; K: review/resolution/FIN transfer to debt service RES No. 33-20 – 01 June 2020**

**Whereas,** The City of Middletown has met all obligations concerning the following funds.

**Now Therefore, Be It Resolved By the Common Council of The City of Middletown:**  
That the following funds be closed and any monies remaining be transferred to Debt Service and any cash needs be transferred from Debt Service.

4180	RIB 2007	\$	-0-
4283	City Info Technology Storage Infra	\$	-0-
4289	CNR Ordinance 2017-2018	\$	-0-
4291	CNR Ordinance 2018-2019	\$	-0-
4467	Woodrow Wilson Middle School	\$	-0-
4747	Web Base Security Sys School Citywide	\$	-0-
4783	Vehicles & Related Equipment	\$	-0-

**Financial Impact:** No financial impact.

Councilman Edward McKeon reads and moves for approval of the proposed resolution. Councilman Philip Pessina seconds the motion.

There being no discussion, the Chair calls for a roll call vote, asking that the Council Clerk read the roll.

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

- B. Approving adoption of the City of Middletown Policy Statements for Equal Employment Opportunity and Affirmative Action, Sexual Harassment, Zero Tolerance – Harassment and Violence in the Workplace Prevention, Americans with Disabilities Act, and Electronic Monitoring; that Mayor Benjamin Florsheim is authorized to sign these policy statements subject to review by the Office of General Counsel as to form and content; and that the policy documents be distributed to every Department for dissemination to, and review and sign off by, employees.**

**APPROVED, AS AMENDED**

**RESOLUTION No. 34-20; K: review / resolution/EO revised City policies RES 34-20 – 1 June 2020**

**WHEREAS**, the City has reviewed its policies and made appropriate revisions, where applicable, to its Equal Employment Opportunity and Affirmative Action, Sexual Harassment, Zero Tolerance – Harassment and Violence in the Workplace Prevention, Americans with Disabilities Act, and Electronic Monitoring Policy Statements to comply with state and federal laws and regulations and General Statute changes, clarification, and compliance with State Executive Order 16 for violence in the workplace to said policies.

**NOW THEREFORE BE it Resolved by the Common Council of the City of Middletown:** That the City of Middletown Policy Statements for Equal Employment Opportunity and Affirmative Action, Sexual Harassment, Zero Tolerance – Harassment and Violence in the Workplace Prevention, Americans with Disabilities Act, and Electronic Monitoring be approved and adopted; that Mayor Benjamin Florsheim is authorized to sign these policy statements having been reviewed by the Office of General Counsel as to form and content; and that the policy documents be distributed to every Department for dissemination to, and review and sign off by, employees.

Fiscal Impact: None

#### **AMERICANS WITH DISABILITIES ACT POLICY STATEMENT**

##### **PURPOSES:**

The City of Middletown is committed to providing and promoting equal opportunities in all of its activities and services. This commitment includes adhering to the mandates of the Americans with Disabilities Act (ADA) of 1990 as amended. The ADA is a federal law that makes it unlawful to discriminate against a qualified person with a disability in all aspects of the employment process and in the provision of services and benefits. The City also follows all Connecticut laws and regulations that apply to individuals with disabilities.

The City of Middletown is also committed to providing reasonable accommodations to qualified persons with disabilities. Qualified employees or prospective employees may request reasonable accommodations in order to perform essential functions of their job or gain access to hiring processes. This will ensure the full and fair participation of all employees and citizens with disabilities so that discrimination does not occur on the basis of a disability in the operation of City programs, services, and activities, or in its hiring and employment practices. In addition, individuals with disabilities are provided the opportunity to benefit from integrated programs and services, which facilitate interaction between people with and without disabilities.

##### **WHAT IS A DISABILITY UNDER THE ADA?**

Under the ADA, an individual with a disability is any person who meets the following guidelines: 1) has a physical or mental impairment that substantially limits one or more major life activities; 2) has a record of such impairment; or 3) is perceived by others as having such impairment. The ADA does not specifically name all the impairments that are covered. The City will reasonably accommodate the known physical or mental limitations of an otherwise qualified individual with a disability, unless the accommodation would impose an undue burden. Every reasonable effort will be made to determine and provide the appropriate reasonable accommodation to a qualified individual upon request. The City, in its discretion, may require the individual to provide additional information about his or her disability or limitations and the need for an accommodation. The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. Qualified employees or applicants with disabilities may request accommodations in order to perform the essential functions of their jobs or to gain access to the hiring process.

##### **HOW TO REQUEST ACCOMMODATION:**

Qualified employees or applicants with disabilities who may require special testing accommodations or accommodation to fully gain access to the hiring process or in order to perform the essential functions of their job should make a request to the Human Resources Division, Justin Richardson, Director of Human Resources: [justin.richardson@middletownct.gov](mailto:justin.richardson@middletownct.gov); 860.638.4943; 245 DeKoven Drive, Middletown, CT 06457.

In connection with programs, activities and other services: individuals with a disability who require an auxiliary aid or service for effective communication or a modification of procedures to participate in a program, service, or activity of the City or who wish to complain that a request for a reasonable accommodation has been denied or that a program, service, or activity is not accessible to persons with a disability should contact Laura Runte, Senior Services Specialist and ADA Compliance Officer for the City of Middletown: [laura.runte@middletownct.gov](mailto:laura.runte@middletownct.gov); 860.638.4542; 61 Durant Terrace, Middletown, CT 06457.

All City employees and officers are expected to comply with this policy and to support the City's efforts and programs designed to promote and achieve the principles of the Americans with Disabilities Act as well as Connecticut law.

The City strictly forbids retaliation against individuals who request an accommodation or otherwise exercise their rights under the ADA or Connecticut law. [BS1] The Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

\_\_\_\_\_  
BENJAMIN D. FLORSHEIM, MAYOR

\_\_\_\_\_  
Date Approved

**DRAFT from Faith Jackson, dated May 8, 2020:**

## **AMERICANS WITH DISABILITIES ACT POLICY STATEMENT**

### **PURPOSES:**

The City of Middletown is committed to providing and promoting equal opportunities in all of its activities and services. This commitment includes adhering to the mandates of the Americans with Disabilities Act (ADA) of 1990, a federal law that makes it unlawful to discriminate against a qualified person with a disability in all aspects of the employment process and in the provision of services and benefits. The City also follows all Connecticut laws and regulations that apply to individuals with disabilities.

The City of Middletown is also committed to providing reasonable accommodations to qualified persons with disabilities. Qualified or prospective employees may request reasonable accommodations in order to perform essential functions of their job or gain access to hiring processes. This will ensure the full and fair participation of all employees and citizens with disabilities in all City program services and activities so that discrimination does not occur on the basis of disability in the operation of City programs, services, and activities, or in its hiring and employment practices. In addition, individuals with disabilities are provided the opportunity to benefit from integrated programs and services, which facilitate interaction between people with and without disabilities.

### **WHAT IS A DISABILITY UNDER THE ADA?**

Under the ADA, an individual with a disability is any person who meets the following guidelines: 1) has a physical or mental impairment that substantially limits one or more major life activities; 2) has a record of such impairment; or (3) is regarded as having such impairment. The City will reasonably accommodate the known physical or mental limitations of an otherwise qualified individual with a disability, unless the accommodation would impose an undue burden. Every reasonable effort will be made to determine and provide the appropriate reasonable accommodation to a qualified individual upon request. The City, in its discretion, may require the individual to provide additional information about his or her disability or limitations and the need for an accommodation. The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. Qualified employees or applicants with disabilities may request accommodations in order to perform the essential functions of their jobs or to gain access to the hiring process.

The Americans with Disabilities Act enables society to benefit from the skills and talents of individuals with disabilities. The protections afforded are similar to those provided by Title VII of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the basis of age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including, but not limited to blindness, race, religious creed, sex, including pregnancy, transgender status, gender identity or expression, sexual orientation, workplace hazards to reproduction systems, political belief, military or veteran status, or criminal record, and Section 504 of the Rehabilitation Act of 1973, which is the foundation for the Americans with Disabilities Act.

### **HOW TO REQUEST ACCOMMODATIONS:**

In connection with current employment or the interview process for the City of Middletown: Qualified employees or applicants with disabilities who may require special testing accommodations or accommodation to fully gain access to the hiring process or in order to perform the essential functions of their job. Such requests should be made to the Human Resources Division to Justin Richardson, Director of Human Resources at 860.638.4943, at 245 DeKoven Drive, Middletown, CT 06457.

In connection with programs, activities and other services: Qualified individuals with a disability who require an auxiliary aid or service for effective communication or a modification of procedures to participate in a program, service, or activity of the City or complaints that a request for a reasonable accommodation has been denied or that a program service, or activity is not accessible to persons with disability should write or contact Laura Runte, Senior Services Specialist and ADA Compliance Officer for the City of Middletown at 860.638.4541, at 61 Durant Terrace, Middletown, CT 06457.

The City strictly forbids retaliation against individuals who request an accommodation or otherwise exercise their rights under the ADA or Connecticut Law. No employee of the City shall not retaliate against, coerce, intimidate, threaten, harass, or interfere with any individual exercising or enjoying his or her rights under the ADA or Connecticut law or because an individual aided or encourage any other individual in the exercise of rights granted or protected by the ADA or State of Connecticut. All department heads and employees are expected to comply with this policy. It is also expected that all departments and employees will support the City's efforts and programs, which are designed to promote and achieve the principles of the Americans with Disabilities Act as well as Connecticut State law. Complaints that a request for reasonable accommodation has been denied or that a program, service, or activity is not accessible to persons with disabilities should be filed in writing to Ms. Laura Runte, Senior Services Specialist, who serves as ADA Compliance Officer for the City of Middletown. Ms. Laura Runte is located at 61 Durant Terrace, Middletown, Connecticut 06457 and can

~~be reached at 860.638.4542 to address any questions or concerns.~~ The Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

~~BENJAMIN D. FLORSHEIM, DANIEL T. DREW, MAYOMAYOR~~

Date Approved

**REVISED DRAFT from Office of General Counsel, dated May 13, 2020:**

**AMERICANS WITH DISABILITIES ACT  
POLICY STATEMENT**

**PURPOSES:**

The City of Middletown is committed to providing and promoting equal opportunities in all of its activities and services. This commitment includes adhering to the mandates of the Americans with Disabilities Act (ADA) of 1990 ~~as amended~~, ~~a~~ The ADA is a federal law that makes it unlawful to discriminate against a qualified person with a disability in all aspects of the employment process and in the provision of services and benefits. The City also follows all Connecticut laws and regulations that apply to individuals with disabilities.

The City of Middletown is also committed to providing reasonable accommodations to qualified persons with disabilities. Qualified ~~or prospective~~ employees or prospective employees may request reasonable accommodations in order to perform essential functions of their job or gain access to hiring processes. This will ensure the full and fair participation of all employees and citizens with disabilities ~~in all City program services and activities~~ so that discrimination does not occur on the basis of a disability in the operation of City programs, services, and activities, or in its hiring and employment practices. In addition, individuals with disabilities are provided the opportunity to benefit from integrated programs and services, which facilitate interaction between people with and without disabilities.

**WHAT IS A DISABILITY UNDER THE ADA?**

Under the ADA, an individual with a disability is any person who meets the following guidelines: 1) has a physical or mental impairment that substantially limits one or more major life activities; 2) has a record of such impairment; or 3) is ~~regarded-perceived by others~~ as having such impairment. The ADA does not specifically name all the impairments that are covered. The City will reasonably accommodate the known physical or mental limitations of an otherwise qualified individual with a disability, unless the accommodation would impose an undue burden. Every reasonable effort will be made to determine and provide the appropriate reasonable accommodation to a qualified individual upon request. The City, in its discretion, may require the individual to provide additional information about his or her disability or limitations and the need for an accommodation. The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. Qualified employees or applicants with disabilities may request accommodations in order to perform the essential functions of their jobs or to gain access to the hiring process.

~~The Americans with Disabilities Act enables society to benefit from the skills and talents of individuals with disabilities. The protections afforded are similar to those provided by Title VII of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the basis of age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including but not limited to blindness, race, religious creed, sex, including pregnancy, transgender status, gender identity or expression, sexual orientation, workplace hazards to reproduction systems, political belief, military or veteran status, or criminal record, and Section 504 of the Rehabilitation Act of 1973, which is the foundation for the Americans with Disabilities Act.~~

**HOW TO REQUEST ACCOMMODATION:**

~~In connection with current employment or the interview process for the City of Middletown: a~~ Qualified employees or applicants with disabilities who may require special testing accommodations or accommodation to fully gain access to the hiring process or in order to perform the essential functions of their job should make a request to the Human Resources Division, ~~to~~ Justin Richardson, Director of Human Resources, ~~justin.richardson@middletownct.gov; at 860.638.4943; at 245 DeKoven Drive, Middletown, CT 06457.~~

In connection with programs, activities and other services: individuals with a disability who require an auxiliary aid or service for effective communication or a modification of procedures to participate in a program, service, or activity of the City or who wishes to complain that a request for a reasonable accommodation has been denied or that a program, service, or activity is not accessible to persons with a disability should ~~write or~~ contact Laura Runte, Senior Services Specialist and ADA Compliance Officer for the City of Middletown, ~~laura.runte@middletownct.gov; at 860.638.4542; at 61 Durant Terrace, Middletown, CT 06457.~~

All ~~department heads and~~ City employees and officers are expected to comply with this policy. ~~It is also expected that all departments and employees will and to~~ support the City's efforts and programs, ~~which are~~ designed to promote and achieve the principles of the Americans with Disabilities Act as well as Connecticut law.

The City strictly forbids retaliation against individuals who request an accommodation or otherwise exercise their rights under the ADA or Connecticut law. ~~No [BS2] employee of the City shall retaliate against, coerce, intimidate, threaten, harass, or interfere with any individual exercising or enjoying his or her rights under the ADA or Connecticut law or because an individual aided or encouraged any other individual in the exercise of rights granted or protected by the ADA or state of Connecticut.~~ The Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

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BENJAMIN D. FLORSHEIM, MAYOR

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Date Approved

## **EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY STATEMENT**

### **PURPOSE:**

The City of Middletown is an Affirmative Action/Equal Employment Opportunity Employer that is strongly committed to ensuring that no persons are discriminated against or excluded from participation, advancement, or other privileges of employment due to age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including, but not limited to blindness, race, religious creed, sex, including pregnancy, transgender status, gender identity or expression, sexual orientation, workplace hazards to reproduction systems, political belief, military or veteran status, or criminal record in accordance with §46a-60(a), (b)((7), (d) (1), 46a-80(b), or 46a-81(b)(c) of the Connecticut General Statutes. This provision is limited to the extent there is a bona fide occupational qualification or a superseding federal or state law. In addition, the Connecticut Fair Employment Practices Act, Connecticut General Statutes §46a-51 et seq., (CFEPA), not only prohibits discrimination based on actual physical disability, but also applies to discrimination based on perceived physical disability.

It is the policy and practice of the City of Middletown to ensure that no person will be discriminated against or be denied the benefits of any activity, program, or employment process in the areas of recruiting, advertising, hiring, reclassifying, promoting, transferring, demoting, layoffs, terminations, rehiring, rates of pay, benefits, discipline, and service. It has been the policy and will continue to be the strong commitment of the City of Middletown and all contractors and subcontractors who do business with the City to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability, and merit.

### **DEFINITIONS:**

**“Equal Employment Opportunity”** is the right of all persons to work and to advance on the basis of merit, ability, and potential. Equal Employment Opportunity is the purpose and goal of Affirmative Action under 46a-68-75 through 46a-68-114 of the regulations of Connecticut General Statutes, and of applicable federal legislation.

**“Affirmative Action”** is a program of positive action undertaken to achieve full and fair participation of protected groups within the City’s workforce. There is a difference between affirmative action and equal opportunity employment. “Affirmative Action” is the positive action taken with conviction and effort, to overcome the present effects of past practices, policies, and barriers to equal employment opportunity and to achieve the full and fair participation of any protected group found to be underutilized in the workforce and affected by policies or practices having an adverse impact upon their ability to participate fully in all activities connected to employment, promotion, training, transfer, and career advancement or other privileges of employment. In addition, the City of Middletown recognizes the difficulties experienced by persons with disabilities and by many older persons and will take appropriate action to provide equal employment opportunity.

For the City of Middletown, Affirmative Action plays a crucial role at all stages of the employment process. Our commitment to Affirmative Action requires that we make the good faith efforts that may be necessary in all aspects to ensure that the recruitment and hiring of underrepresented individuals reflect their availability in the job market, that the causes of underutilization are identified and eliminated, and that the terms, conditions, and privileges of employment are equitably administered.

### **DIVERSITY**

Diversity is a concept by which value is placed on the difference of the people who make up our workforce. These differences include both primary dimensions (e.g. race, gender, age, religious creed, marital status, national origin, gender identity, sexual orientation, etc.), and secondary dimensions (e.g. geographic location, socioeconomic conditions, work background, etc.), which are characteristics of groups of people within an organization.

As our workforce becomes more diverse, we are both challenged by and have the opportunity to find ways of enabling people of many different backgrounds to provide valuable contributions to the City of Middletown. It is not enough to simply increase diversity in the workplace; we must learn to respect and appreciate people from diverse backgrounds. When individuals communicate and work effectively with each other, affirmative action and the diversity within our workforce will mutually support an equal opportunity environment.

### **INTERNAL COMPLAINT PROCEDURES:**

If an employee believes that he or she has been discriminated against in any aspect of the City of Middletown employment process or practice, he or she should contact Ms. Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer, who administers the City of Middletown affirmative action programs, monitors the day-to-day related decisions and activities, and is responsible for addressing complaints of discrimination. Complaints should be submitted in writing and must be signed by the employee. Reported incidents will be investigated within ninety days of filing, except that an extension beyond the 90 days may be extended by the Mayor as needed. To the extent permissible by law, any reported incidents will be kept confidential. Ms. Jackson is located at 245 deKoven Drive, Middletown, CT 06457 and can be reached



at 860.638.4830. The City of Middletown will use viable affirmative action measures in all stages of the employment process as outlined in Section 46a-68-87 of the Connecticut State Regulations and the City's Affirmative Action Plan Programs in a fair and impartial manner. All department heads, supervisory personnel, and staff are directed to become familiar with and adhere to the policy. Each department of the City will be provided with a copy of the City's Affirmative Action Plan and will be responsible for supporting affirmative action goals and initiatives. Any comments or questions pertaining to the plan should be referred to Ms. Jackson. As a public document, the City of Middletown Affirmative Action Plan is available for review by City employees, candidates for employment, and the general public.

**COMMITMENT**

As Mayor of Middletown, I am personally committed to the effective implementation of the City's Affirmative Action Plan programs and initiatives and direct employees at every level to actively support the plan's policies and objectives. This policy shall be posted and distributed annually to all employees of the City of Middletown.

benjamin d. florsheim, MAYOR

Date Approved

**DRAFT from Faith Jackson, dated Office of General Counsel, dated May 8, 2020:**

**AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY STATEMENT**

~~It is the policy and practice of the City of Middletown to ensure that no person will be discriminated against or be denied the benefits of any activity, program, or employment process in the areas of recruiting, advertising, hiring, reclassifying, promoting, transferring, demoting, layoffs, terminations, rehiring, rates of pay, benefits, discipline, and service. It has been the policy and will continue to be the strong commitment of the City of Middletown and all contractors and subcontractors who do business with the City to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability, and merit.~~

**EQUAL EMPLOYMENT OPPORTUNITY POLICY PURPOSE:**

The City of Middletown is an Affirmative Action/Equal Employment Opportunity Employer that is strongly committed to ensuring that no persons are discriminated against or excluded from participation, advancement, or other privileges of employment due to age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including, but not limited to blindness, race, religious creed, sex, including pregnancy, transgender status, gender identity or expression, sexual orientation, workplace hazards to reproduction systems, political belief, military or veteran status, or criminal record in accordance with §46a-60(a), ~~(b)(7), (d)(1)(4)~~, 46a-80(b), or 46a-81(b)~~(c)~~ of the Connecticut General Statutes. Unless provisions are controlling or there is a bona fide occupational qualification excluding persons in one of the above protected groups, in any manner is prohibited by the laws of the United States or of the State of Connecticut and the City of Middletown. In addition, the Connecticut Fair Employment Practices Act, Connecticut General Statutes §46a-51 et seq., (CFEPA), not only prohibits discrimination based on actual physical disability, but also applies to discrimination based on perceived physical disability.

~~It is the policy and practice of the City of Middletown to ensure that no person will be discriminated against or be denied the benefits of any activity, program, or employment process in the areas of recruiting, advertising, hiring, reclassifying, promoting, transferring, demoting, layoffs, terminations, rehiring, rates of pay, benefits, discipline, and service. It has been the policy and will continue to be the strong commitment of the City of Middletown and all contractors and subcontractors who do business with the City to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability, and merit.~~

**AFFIRMATIVE ACTION DEFINITIONS:**

~~"Equal Employment Opportunity" is the right of all persons to work and to advance on the basis of merit, ability, and potential. Equal Employment Opportunity is the purpose and goal of Affirmative Action under 46a-68-75 through 46a-68-114 of the regulations of Connecticut General Statutes, and of applicable federal legislation.~~

~~The "Affirmative Action" Plan represents is a program of~~ positive action undertaken to achieve full and fair participation of protected groups within the City's workforce. There is a difference between affirmative action and equal opportunity employment.

~~"Equal Employment Opportunity" is the right of all persons to work and to advance on the basis of merit, ability, and potential. Equal Employment Opportunity is the purpose and goal of Affirmative Action under 46a-68-77 through 46a-68-94 of the regulations of Connecticut General Statutes, and of applicable federal legislation.~~

"Affirmative Action" is the positive action ~~under~~ undertaken, with conviction and effort, to overcome the present effects of past practices, policies, and barriers to equal employment opportunity and to achieve the full and fair participation of women, blacks, hispanics, and any other protected group found to be underutilized in the workforce and affected by policies or practices having an adverse impact upon their ability to participate fully in all activities connected to employment, promotion, training, transfer, and career advancement or other privileges of employment. In addition, the City of Middletown recognizes the difficulties experienced by persons with disabilities and by many older persons and will take appropriate action to provide equal employment opportunity.

For the City of Middletown, Affirmative Action plays a crucial role at all stages of the employment process. Our commitment to Affirmative Action requires that we make the good faith efforts that may be necessary in all aspects to ensure that the recruitment and hiring of underrepresented individuals reflect their availability in the job market, that the causes of underutilization are identified and eliminated, and that the terms, conditions, and privileges of employment are equitably administered.

DIVERSITY

Diversity is a concept by which value is placed on the difference of the people who make up our workforce. These differences include both primary dimensions (e.g. race, gender, age, religious creed, marital status, national origin, etc.), and secondary dimensions (e.g. geographic location, socioeconomic conditions, work background, etc.), which are characteristics of groups of people within an organization.

As our workforce becomes more diverse, we are challenged with the opportunity to find ways of enabling people of many different backgrounds to provide valuable contributions to the City of Middletown. It is not enough to simply increase diversity in the workplace; we must learn to respect and appreciate people from diverse backgrounds. When individuals communicate and work effectively with each other, affirmative action and the diversity within our workforce will mutually support an equal opportunity environment.

INTERNAL COMPLAINT PROCEDURES:

If an employee believes that he or she has been discriminated against in any aspect of the City of Middletown employment process or practice, he or she should contact Ms. Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer, who administers the City of Middletown affirmative action programs, monitors the day-to-day related decisions and activities, and is responsible for addressing complaints of discrimination. Complaints should be submitted in writing and must be signed by the employee. Reported incidents will be investigated within ninety days of filing, except that an extension beyond the 90 days may be extended by the Mayor as needed. Any reported incidents will be kept as confidential as possible except where there is a legitimate matter of public concern. Ms. Jackson is located at 245 deKoven Drive, Middletown, CT 06457 and can be reached at 860.638.4830. The City of Middletown will use viable affirmative action measures in all stages of the employment process as outlined in Section 46a-68-87 of the Connecticut State Regulations and the City's Affirmative Action Plan Programs in a fair and impartial manner. All department heads, supervisory personnel, and staff are directed to become familiar with and adhere to the policy. Each department of the City will be provided with a copy of the City's Affirmative Action Plan and will be responsible for supporting affirmative action goals and initiatives. Any comments or questions pertaining to the plan should be referred to Ms. Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer. As a public document, the City of Middletown Affirmative Action Plan is available for review by City employees, candidates for employment, and the general public.

COMMITMENT

As Mayor of Middletown, I am personally committed to the effective implementation of the City's Affirmative Action Plan programs and initiatives and direct employees at every level to actively support the plan's policies and objectives. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIMDANIEL T. DREW, MAYOR

Date Approved

REVISED DRAFT from Office of General Counsel, dated May 15, 2020:

**EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION  
POLICY STATEMENT**

PURPOSE:

The City of Middletown is an Affirmative Action/Equal Employment Opportunity Employer that is strongly committed to ensuring that no persons are discriminated against or excluded from participation, advancement, or other privileges of employment due to age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including, but not limited to blindness, race, religious creed, sex, including pregnancy, transgender status, gender identity or expression, sexual orientation, workplace hazards to reproduction systems, political belief, military or veteran status, or criminal record in accordance with §46a-60(a), (b)(7), (d) (1), 46a-80(b), or 46a-81(b) of the Connecticut General Statutes. ~~Unless provisions are controlling or there is~~This provision is limited to the extent there is a bona fide occupational qualification ~~excluding persons in one of the above protected groups, in any manner is prohibited by the laws of the United States or of the State of Connecticut and the City of Middletown or a superseding federal or state law.~~ In addition, the Connecticut Fair Employment Practices Act, Connecticut General Statutes §46a-51 et seq., (CFEPA), not only prohibits discrimination based on actual physical disability, but also applies to discrimination based on perceived physical disability.

-It is the policy and practice of the City of Middletown to ensure that no person will be discriminated against or be denied the benefits of any activity, program, or employment process in the areas of recruiting, advertising, hiring, reclassifying, promoting, transferring, demoting, layoffs, terminations, rehiring, rates of pay, benefits, discipline, and service. It has been the policy and will continue to be the strong commitment of the City of Middletown and all contractors and subcontractors who do business with the City to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability, and merit.

DEFINITIONS:



“**Equal Employment Opportunity**” is the right of all persons to work and to advance on the basis of merit, ability, and potential. Equal Employment Opportunity is the purpose and goal of Affirmative Action under 46a-68-75 through 46a-68-114 of the regulations of Connecticut General Statutes, and of applicable federal legislation.

“**Affirmative Action**” is a program of positive action undertaken to achieve full and fair participation of protected groups within the City’s workforce. There is a difference between affirmative action and equal opportunity employment. “Affirmative Action” is the positive action taken with conviction and effort, to overcome the present effects of past practices, policies, and barriers to equal employment opportunity and to achieve the full and fair participation of ~~women, blacks, hispanics, and any other~~ protected group found to be underutilized in the workforce and affected by policies or practices having an adverse impact upon their ability to participate fully in all activities connected to employment, promotion, training, transfer, and career advancement or other privileges of employment. In addition, the City of Middletown recognizes the difficulties experienced by persons with disabilities and by many older persons and will take appropriate action to provide equal employment opportunity.

For the City of Middletown, Affirmative Action plays a crucial role at all stages of the employment process. Our commitment to Affirmative Action requires that we make the good faith efforts that may be necessary in all aspects to ensure that the recruitment and hiring of underrepresented individuals reflect their availability in the job market, that the causes of underutilization are identified and eliminated, and that the terms, conditions, and privileges of employment are equitably administered.

DIVERSITY

Diversity is a concept by which value is placed on the difference of the people who make up our workforce. These differences include both primary dimensions (e.g. race, gender, age, religious creed, marital status, national origin, gender identity, sexual orientation, etc.), and secondary dimensions (e.g. geographic location, socioeconomic conditions, work background, etc.), which are characteristics of groups of people within an organization.

As our workforce becomes more diverse, we are both challenged ~~with by and have~~ the opportunity to find ways of enabling people of many different backgrounds to provide valuable contributions to the City of Middletown. It is not enough to simply increase diversity in the workplace; we must learn to respect and appreciate people from diverse backgrounds. When individuals communicate and work effectively with each other, affirmative action and the diversity within our workforce will mutually support an equal opportunity environment.

INTERNAL COMPLAINT PROCEDURES:

If an employee believes that he or she has been discriminated against in any aspect of the City of Middletown employment process or practice, he or she should contact Ms. Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer, who administers the City of Middletown affirmative action programs, monitors the day-to-day related decisions and activities, and is responsible for addressing complaints of discrimination. Complaints should be submitted in writing and must be signed by the employee. Reported incidents will be investigated within ninety days of filing, except that an extension beyond the 90 days may be extended by the Mayor as needed. To the extent permissible by law. Any-any reported incidents will be kept ~~as confidential as possible except where there is a legitimate matter of public concern~~. Ms. Jackson is located at 245 deKoven Drive, Middletown, CT 06457 and can be reached at 860.638.4830. The City of Middletown will use viable affirmative action measures in all stages of the employment process as outlined in Section 46a-68-87 of the Connecticut State Regulations and the City’s Affirmative Action Plan Programs in a fair and impartial manner. All department heads, supervisory personnel, and staff are directed to become familiar with and adhere to the policy. Each department of the City will be provided with a copy of the City’s Affirmative Action Plan and will be responsible for supporting affirmative action goals and initiatives. Any comments or questions pertaining to the plan should be referred to Ms. ~~Faith M. Jackson, Director of Equal Opportunity and Diversity Management and Affirmative Action Officer~~ Jackson. As a public document, the City of Middletown Affirmative Action Plan is available for review by City employees, candidates for employment, and the general public.

**COMMITMENT**

As Mayor of Middletown, I am personally committed to the effective implementation of the City’s Affirmative Action Plan programs and initiatives and direct employees at every level to actively support the plan’s policies and objectives. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIM

Date Approved

ELECTRONIC MONITORING POLICY

The City’s e-mail system is a tool for internal and external communications; it is paid for and maintained by the City of Middletown. Pursuant to Connecticut General Statute, Section 31-48d and Public Act 98-142, An Act Requiring Notice to Employees of Electronic Monitoring by Employers, employers engaged in electronic monitoring are required to give prior notice to employees. City of Middletown employees should recognize that their work activities and communications might be subject to electronic monitoring.

“Electronic monitoring” is defined as “the collection of information on an employer’s premises concerning employees’ activities or communications by any means other than direct observation, including the use of a computer, telephone, wire, radio, camera, electromagnetic, photoelectronic or photo-optical systems, but not including the collection of information (A) for security purposes in common areas of the employer’s premises which are held out for use by the public, or (B) which is prohibited under state or federal law.”

Employees may be subject to electronic monitoring or recording (including sound, voice, or video devices) while in City municipal facilities and other locations where City business is conducted, except Section 31-48b, C.G.S. prohibits any such monitoring or recording in areas designed for health or personal comfort of the employees or for safeguarding of their possessions, such as restrooms, locker rooms, or lounges.

Employees should understand that their activities involving City computer equipment and computer and/or electronic documents, data and communications, including voice, e-mail and Internet usage, are subject to being monitored, recorded, and reviewed. The appropriate use of City technologies, prohibited behaviors while using said technologies, and consequences of misuse are documented in the Information Technology and Equipment Use Policy. Furthermore, the City’s Sexual Harassment policy applies to the use of e-mail and unacceptable behavior in the workplace is also unacceptable in cyberspace.

Employees should be aware of the fact that “deleting” an item does not mean that the item cannot be monitored and reviewed. As a result, files, data, and messages in the system are subject to access and review and are not confidential, despite any information to the contrary in literature or instructions describing the systems. There is no reasonable expectation of privacy with respect to the use of these systems and information received or stored.

Employees will not be subject to electronic monitoring or recording of the content of their direct telephone conversations, except as may be permitted under state and federal law.

Section 31-48d prohibits an employer, except under limited circumstances, to electronically monitor without giving written notice to the employee. The only exception to this policy will be the telephone monitoring of policy investigative lines, which may only be monitored by sworn police personnel.

Personal recording devices that are used to record conversations with individuals without that person’s knowledge and/or consent are prohibited. Violation of this provision of this policy is subject to discipline, up to and including termination.

Employee questions about this policy can be addressed to Mr. Bryan Skowera, Director of Information Systems, at 860.638.4997. The Director of Information Systems and the Director of Office of Equal Opportunity and Diversity Management are responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIM

Date Approved

**DRAFT from Office of General Counsel, dated May 8, 2020:**

ELECTRONIC MONITORING POLICY

The City’s e-mail system is a tool for internal and external communications; it is paid for and maintained by the City of Middletown. Pursuant to Connecticut General Statute, Section 31-48d and Public Act 98-142, An Act Requiring Notice to Employees of Electronic Monitoring by Employers, employers engaged in electronic monitoring are required to give prior notice to employees. City of Middletown employees should recognize that their work activities and communications might be subject to electronic monitoring.

“Electronic monitoring” is defined as “the collection of information on an employer’s premises concerning employees’ activities or communications by any means other than direct observation, including the use of a computer, telephone, wire, radio, camera, electromagnetic, photoelectronic or photo-optical systems, but not including the collection of information (A) for security purposes in common areas of the employer’s premises which are held out for use by the public, or (B) which is prohibited under state or federal law.”

Employees may be subject to electronic monitoring or recording (including sound, voice or video devices) while in City municipal facilities and other locations where City business is conducted, except Section 31-48b, C.G.S. prohibits any such monitoring or recording in areas designed for health or personal comfort of the employees or for safeguarding of their possessions, such as restrooms, locker rooms, or lounges.

Employees should understand that their activities involving City computer equipment and computer and/or electronic documents, data and communications, including voice, e-mail and Internet usage, are subject to being monitored, recorded, and reviewed. Anyone who abuses these resources by sending or receiving chain letters, pornography, or other materials unrelated to our business is subject to disciplinary action up to and including termination. Furthermore, the City’s Sexual Harassment policies apply to your use of e-mail and unacceptable behavior in the workplace is also unacceptable in cyberspace.

Employees should be aware of the fact that “deleting” an item does not mean that the item cannot be monitored and reviewed. As a result, files, data, and messages in the system are subject to access and review and are not confidential, despite any information to the contrary in literature or instructions describing the systems. There is no reasonable expectation of privacy with respect to the use of these systems and information received or stored.

Employees will not be subject to electronic monitoring or recording of the content of their direct telephone conversations, except as may be permitted under state and federal law.

Section 31-48d prohibits an employer, except under limited circumstances, to electronically monitor without giving written notice to the employee. The only exception to this policy will be the telephone monitoring of Police investigative lines, which may only be monitored by sworn Police personnel.

Personal recording devices that are used to record conversations with individuals without that person's knowledge and/or consent are prohibited. Violation of this provision of this policy is subject to discipline, up to and including termination.

Employee questions about this policy can be addressed to ~~Mr. Bryan Mr. Skowera, Director Eldon Bailey,~~ ~~Acting Director~~ of Information Systems, at 860.638.4997/4991. The ~~Director of Information Systems and~~ Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

~~BENJAMIN D. FLORSHEIM DANIEL T. DREW, MAY, MAYOR OR~~

Date Approved \_\_\_\_\_

**REVISED DRAFT from Office of General Counsel, dated May, 2020:**

## ELECTRONIC MONITORING POLICY

The City's e-mail system is a tool for internal and external communications; it is paid for and maintained by the City of Middletown. Pursuant to Connecticut General Statute, Section 31-48d and Public Act 98-142, An Act Requiring Notice to Employees of Electronic Monitoring by Employers, employers engaged in electronic monitoring are required to give prior notice to employees. City of Middletown employees should recognize that their work activities and communications might be subject to electronic monitoring.

“Electronic monitoring” is defined as “the collection of information on an employer’s premises concerning employees’ activities or communications by any means other than direct observation, including the use of a computer, telephone, wire, radio, camera, electromagnetic, photoelectronic or photo-optical systems, but not including the collection of information (A) for security purposes in common areas of the employer’s premises which are held out for use by the public, or (B) which is prohibited under state or federal law.”

Employees may be subject to electronic monitoring or recording (including sound, voice, or video devices) while in City municipal facilities and other locations where City business is conducted, except Section 31-48b, C.G.S. prohibits any such monitoring or recording in areas designed for health or personal comfort of the employees or for safeguarding of their possessions, such as restrooms, locker rooms, or lounges. Employees should understand that their activities involving City computer equipment and computer and/or electronic documents, data and communications, including voice, e-mail and Internet usage, are subject to being monitored, recorded, and reviewed. The appropriate use of City technologies, prohibited behaviors while using said technologies, and consequences of misuse are documented in the Information Technology and Equipment Use Policy. Furthermore, the City's Sexual Harassment policy applies to the use of e-mail and unacceptable behavior in the workplace is also unacceptable in cyberspace.

Employees should be aware of the fact that “deleting” an item does not mean that the item cannot be monitored and reviewed. As a result, files, data, and messages in the system are subject to access and review and are not confidential, despite any information to the contrary in literature or instructions describing the systems. There is no reasonable expectation of privacy with respect to the use of these systems and information received or stored.

Employees will not be subject to electronic monitoring or recording of the content of their direct telephone conversations, except as may be permitted under state and federal law.

Section 31-48d prohibits an employer, except under limited circumstances, to electronically monitor without giving written notice to the employee. The only exception to this policy will be the telephone monitoring of policy investigative lines, which may only be monitored by sworn police personnel.

Personal recording devices that are used to record conversations with individuals without that person's knowledge and/or consent are prohibited. Violation of this provision of this policy is subject to discipline, up to and including termination.

Employee questions about this policy can be addressed to Mr. Bryan Skowera, Director of Information Systems, at 860.638.4997. The Director of Information Systems and the Director of Office of Equal Opportunity and Diversity Management are responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIM

## SEXUAL HARASSMENT POLICY STATEMENT

### PURPOSE:

It is the policy of the City of Middletown that sexual harassment in the workplace is prohibited, illegal, and will not be tolerated. Federal and state law, including Title VII of the 1964 Civil Rights Act, 42 U.S.C. §2000e-2(a)(1), and the Connecticut General Statutes §46a-60 et seq.,(8) prohibit various forms of discrimination and illegal harassment in employment and the workplace. All employees, managers, and non-supervisors as well as vendors, clients, and customers, alike must comply with this policy and are expected to avoid any behavior or conduct that could be interpreted as sexual harassment. In addition, employees and the like are responsible for ensuring that such conduct does not occur either within the workplace, at assignments outside the workplace, or at City-sponsored events. Appropriate disciplinary action, up to and including termination, will be taken against any employee who violates this policy. Sexual harassment is illegal and prohibited.

### DEFINITION:

Sexual Harassment is defined in Connecticut Statutes §46a-60(a)(8) as any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature. It is illegal and improper if:

- (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Sexual harassment refers to behavior that is unwelcome, is personally offensive, that debilitates morale, and therefore interferes with work effectiveness. Thus, no employee or anyone should be subjected to unsolicited and unwelcomed sexual overtures or conduct, either verbal or physical, or be led to believe that an employment opportunity or benefit will in any way depend upon "cooperation" of a sexual nature.

Sexual harassment may include such conduct, but is not limited to the following: a) verbal conduct such as sexual innuendoes, "kidding," "teasing," jokes of a sexual nature, suggestive or offensive comments, lewd remarks, continued or repeated verbal abuse of sexual nature and sexual propositions, b) non-verbal conduct such as derogatory or pornographic displays, cartoons or drawings, sexual gestures, repeated offensive sexual flirtations, or leers or stares, c) physical conducts such as touching, kissing, patting, pinching, brushing up against someone, demands for sexual favors, assault, or retaliation for complaining about sexual harassment. Sexual harassment conduct generally is repetitious and persistent in nature towards another person. Sexual harassment does not refer to the occasional, socially acceptable compliment.

### REPORTING SEXUAL HARASSMENT:

The City of Middletown considers all sexual harassment complaints a serious matter. If an employee believes that he or she has been the victim of sexual harassment, he or she should report the conduct immediately or within 48 hours to his or her supervisor or next level of management above his or her immediate supervisor, and notify Faith M. Jackson, Director of Equal Opportunity and Diversity Management, at 860.638.4830 or the Mayor's designee in her absence so that the appropriate action can be taken. Department heads and supervisors are to promptly look into or conduct an internal investigation into a complaint or incident unless such incident involves the department head or supervisor thus requiring the investigation to be conducted by the City's Director of Equal Opportunity and Diversity Management. Department heads or supervisors are to document the outcome of the complaint or incident, which must be submitted to the Office of Equal Opportunity and Diversity Management for record. If the complaint is found to have merit, corrective disciplinary action and/or corrective action will be implemented. If the complaint is found to be without merit, all involved parties will be so notified. Failure of a department head or supervisor to report complaints or violations to the Director of Equal Opportunity and Diversity Management and or designee within a reasonable time such as 48 hours could result in disciplinary action, including but not limited to termination.

Complaints may be made in person or in writing. For clarity, all complaints should be reported in writing and signed. Complaints made in person or given verbally directly to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence will be committed to writing, which must be signed by the complainant, preferably before an investigation is conducted. The employee's department head or supervisor will be notified when a complaint is submitted to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence. At the discretion of the Mayor, serious forms of sexual harassment that could result in termination or a substantial suspension of more than 15 days may be referred to an independent outside investigator hired by the City.

The employee suspected of violating this policy may be placed immediately on Administrative Leave pending the result of an investigation. Reported incidents are to be investigated within 90 days of filing, except that an extension beyond the 90 days may be extended by the mayor as needed. To the extent permissible by law, any reported incidents will be kept as confidential as possible except where there is a legitimate matter of public concern.

The City will not tolerate any retaliation against any employee who files a complaint in good faith and or participates as a witness and may subject an offending employee to disciplinary action, up to and including termination of employment. If a complaint is found to have merit, the employee may face discipline, up to an including termination. However, the City also recognizes that false accusations of sexual harassment or their unlawful conduct can be damaging to an accused employee or person and disruptive to the department

operations; knowingly making false accusations may constitute misconduct for which disciplinary action may be imposed.

It is not the City’s intention to regulate social relationships that are freely entered into by employees. However, it is our duty to develop and maintain a workplace free of sexual harassment. The Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIM, MAYOR

Date Approved

**DRAFT from Faith Jackson, dated May 7, 2020:**

**SEXUAL ~~AND OTHER~~ HARASSMENT  
POLICY STATEMENT**

**PURPOSE:**

~~It is the policy of the~~The City of Middletown ~~that sexual harassment in the workplace is unacceptable and will not be tolerated~~is committed to providing a work environment where all people are treated with respect and dignity. ~~All employees are expected to participate in this effort.~~ Federal and state law, including Title VII of the 1964 Civil Rights Act, 42 U.S.C. §2000e-2(a)(1), and the Connecticut General Statutes §46a-60 et seq.,(8) prohibit various forms of discrimination and illegal harassment in employment and the workplace. ~~Harassment, including sexual harassment, is prohibited based on all protected classes including age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including, but not limited to blindness, race, religious creed, sex, including pregnancy, transgender status, gender identity or expression, sexual orientation, political belief, military or veteran status, or criminal record. It is also a violation of City policy for any supervisor or employee, male or female, to engage in the acts or behavior defined below. Sexual Harassment is a type of sex discrimination. Harassment and Sexual Harassment are illegal.~~

~~The City shall not tolerate discrimination or harassment on the basis of a protected class by anyone.~~All employees, managers, and non-supervisors as well as vendors, clients, and customers, alike ~~must be expected to~~ comply with this policy and ~~are expected to avoid any behavior or conduct that could be interpreted as sexual harassment.~~ In addition, employees and the like are responsible for ensuring ~~take appropriate measures to ensure~~ that such conduct does not occur either within the workplace, at assignments outside the workplace, ~~or at City-sponsored events or elsewhere.~~ Appropriate disciplinary action will be taken against any employee who violates this policy. ~~Sexual harassment is illegal and prohibited.~~

**DEFINITION:**

~~Harassment is defined as unwelcome conduct, whether verbal, physical, written, or graphic that is based upon a person's inclusion in a protected class. The City will not tolerate harassing or bullying conduct that affects tangible job benefits, interferes unreasonably with an individual's work performance, or creates an intimidating, hostile, or offensive working environment. Offensive behavior includes but is not limited to verbal taunting, i.e. racial and ethnic slurs, which in the opinion of the employee impairs his/her ability to perform the job.~~

~~Sexual Harassment is defined in Connecticut Statutes §46a-60(a)(8) as:~~ “any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature. ~~It is illegal and improper if:~~

- ~~(1) when (1)~~ submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment,
- ~~(2) (2)~~ submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- ~~(3) (3)~~ such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.”

Sexual Harassment refers to behavior that is unwelcome, is personally offensive, that lowers morale and therefore interferes with work effectiveness. ~~Thus, no employee or anyone should be subjected to unsolicited and unwelcomed sexual overtures or conduct, either verbal or physical, or be led to believe that an employment opportunity or benefit will in any way depend upon “cooperation” of a sexual nature.~~

~~Sexual harassment may include such conduct, but is not limited to the following: It does not refer to an occasional socially acceptable compliment.~~

~~Examples of Sexual Harassment conduct include, but are not limited to the following:~~ a) verbal conduct such as sexual innuendoes, ~~“kidding,” “teasing,”~~ jokes of a sexual nature, suggestive or offensive comments, lewd remarks, ~~continued or repeated verbal abuse of sexual nature~~ and sexual propositions, b) non-verbal conduct such as derogatory or pornographic displays, cartoons or drawings, sexual gestures, ~~or repeated offensive sexual flirtations, or~~ leers or stares, c) physical conducts such as touching, kissing, patting, ~~pinching,~~ brushing up against someone, ~~demands for sexual favors, or assault or retaliation for complaining about sexual harassment. Sexual harassment conduct. Such conduct~~ generally is repetitious and persistent in nature towards another person. ~~Sexual harassment It does not refer to an occasional socially acceptable compliment.~~

**Reporting Procedures:**



**REPORTING SEXUAL HARASSMENT:**

The City of Middletown ~~considers takes all sexual harassment complaints a and reports of harassment or bullying serious matterly.~~ If an employee believes that he or she ~~has been the victim of sexual harassment should report the conduct immediately or within 48 hours to his or her supervisor or next level of management above his or her immediate supervisoris being harassed or bullied because of his or her protected class, he or she should report the conduct immediately or within 48 hours to his or her immediate supervisor or the next level of management above his or her immediate supervisor,~~ and notify Faith M. Jackson, Director of Equal Opportunity and Diversity Management, at 860.638.4830 or to the Mayor's designee in her absence so that ~~appropriate action can be taken. the office may evaluate, and advise the department head or supervisor on the appropriate action.~~ Department heads and supervisors are to promptly look into or conduct an internal investigation into a complaint or incident unless such incident involves the department head or supervisor thus requiring the investigation to be conducted by the City's Director of Equal Opportunity and Diversity Management. Department heads or supervisors are to document the outcome of the complaint or incident, which must be submitted to the Office of Equal Opportunity and Diversity Management for record. ~~If the complaint is found to have merit, corrective disciplinary action and or corrective action will be implemented. If the complaint is found to be of insufficient merit, all involved parties will be so notified.~~ Failure of a department head or supervisor to report complaints or violations ~~to the director of Equal Opportunity and Diversity Management and or designee,~~ within a reasonable time such as 48 hours could result in disciplinary action and/or ~~possible~~ termination.

Complaints may be made in person or in writing. For clarity, all complaints should be reported in writing ~~under oath. A swoand signed. rn affidavit complaint form may be obtained from the Office of Equal Opportunity and Diversity Management.~~ Complaints made in person or given verbally directly to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence will be committed to writing, which must be signed by the complainant, preferably before an investigation is conducted. The employee's department head or supervisor will be notified when a complaint is submitted to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence. At the discretion of the Mayor, serious forms of ~~sexual~~ harassment that could result in termination or a substantial suspension of more than fifteen (15) days may be referred to an independent outside investigator hired by the City.

The employee suspected of violating this policy may be placed immediately on Administrative Leave pending the result of an investigation. Reported incidents are to be investigated within ninety days of filing, except that an extension beyond the 90 days may be extended by the Mayor as needed. Any reported incidents will be kept as confidential as possible except where there is a legitimate matter of public concern. The City will not tolerate any retaliation against any employee who files a complaint in good faith and or participates as a witness ~~will not be tolerated and may subject an offending employee to disciplinary action, up to and including termination of employment.~~ If a complaint is found to have merit, the employee shall be subject to discipline beginning with suspension up to and including termination. ~~Any employee found to have knowingly or maliciously filed a false claim of violation pursuant to this policy may be subject to disciplinary actions. However, the City also recognizes that false accusations of sexual harassment or their unlawful conduct can be damaging to an accused employee or person and disruptive to the department operations; knowingly making false accusations may constitute misconduct for which disciplinary action may be imposed.~~

It is not the City's intention to regulate social relationships that are freely entered into by employees. However, it is our duty to develop and maintain a workplace free of ~~sexual harassment, sexual harassment, and intimidation.~~ The Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIM, DANIEL T. DREW, MAYOR \_\_\_\_\_ Date Approved

**REVISED DRAFT from Office of General Counsel, dated May 7, 2020:**

**SEXUAL HARASSMENT POLICY STATEMENT**

**PURPOSE:**

It is the policy of the City of Middletown that sexual harassment in the workplace is prohibited, illegal, and will not be tolerated. Federal and state law, including Title VII of the 1964 Civil Rights Act, 42 U.S.C. §2000e-2(a)(1), and the Connecticut General Statutes §46a-60 et seq.,(8) prohibit various forms of discrimination and illegal harassment in employment and the workplace. All employees, managers, and non-supervisors as well as vendors, clients, and customers, alike must comply with this policy and are expected to avoid any behavior or conduct that could be interpreted as sexual harassment. In addition, employees and the like are responsible for ensuring that such conduct does not occur either within the workplace, at assignments outside the workplace, or at City-sponsored events. Appropriate disciplinary action up to and including termination will be taken against any employee who violates this policy. Sexual harassment is illegal and prohibited.

**DEFINITION:**

**Sexual Harassment** is defined in Connecticut Statutes §46a-60(a)(8) as any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature. It is illegal and improper if:

- (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment."

Sexual harassment refers to behavior that is unwelcome, is personally offensive, that debilitates morale, and therefore interferes with work effectiveness. Thus, no employee or anyone should be subjected to unsolicited and unwelcomed sexual overtures or conduct, either verbal or physical, or be led to believe that an employment opportunity or benefit will in any way depend upon "cooperation" of a sexual nature.

Sexual harassment may include such conduct, but is not limited to the following: a) verbal conduct such as sexual innuendoes, "kidding," "teasing," jokes of a sexual nature, suggestive or offensive comments, lewd remarks, continued or repeated verbal abuse of sexual nature and sexual propositions, b) non-verbal conduct such as derogatory or pornographic displays, cartoons or drawings, sexual gestures, repeated offensive sexual flirtations, or leers or stares, c) physical conducts such as touching, kissing, patting, pinching, brushing up against someone, demands for sexual favors, assault, or retaliation for complaining about sexual harassment. Sexual harassment conduct generally is repetitious and persistent in nature towards another person. Sexual harassment does not refer to the occasional, ~~of~~ socially acceptable compliment.

#### **REPORTING SEXUAL HARASSMENT:**

The City of Middletown considers all sexual harassment complaints a serious matter. If an employee believes that he or she has been the victim of sexual harassment, he or she should report the conduct immediately or within 48 hours to his or her supervisor or next level of management above his or her immediate supervisor, and notify Faith M. Jackson, Director of Equal Opportunity and Diversity Management, at 860.638.4830 or ~~to~~ the Mayor's designee in her absence so that the appropriate action can be taken. Department heads and supervisors are to promptly look into or conduct an internal investigation into a complaint or incident unless such incident involves the department head or supervisor thus requiring the investigation to be conducted by the City's Director of Equal Opportunity and Diversity Management. Department heads or supervisors are to document the outcome of the complaint or incident, which must be submitted to the Office of Equal Opportunity and Diversity Management for record. If the complaint is found to have merit, corrective disciplinary action and ~~or~~ corrective action will be implemented. If the complaint is found to be ~~without merit of insufficient merit~~, all involved parties will be so notified. Failure of a department head or supervisor to report complaints or violations to the Director of Equal Opportunity and Diversity Management and or designee within a reasonable time such as 48 hours could result in disciplinary action, ~~including but not limited to and or~~ termination.

Complaints may be made in person or in writing. For clarity, all complaints should be reported in writing and signed. Complaints made in person or given verbally directly to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence will be committed to writing, which must be signed by the complainant, preferably before an investigation is conducted. The employee's department head or supervisor will be notified when a complaint is submitted to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence. At the discretion of the Mayor, serious forms of sexual harassment that could result in termination or a substantial suspension of more than 15 days may be referred to an independent outside investigator hired by the City.

The employee suspected of violating this policy may be placed immediately on Administrative Leave pending the result of an investigation. Reported incidents are to be investigated within 90 days of filing, except that an extension beyond the 90 days may be extended by the mayor as needed. ~~To the extent permissible by law,~~ Any reported incidents will be kept as confidential as possible except where there is a legitimate matter of public concern. The City will not tolerate any retaliation against any employee who files a complaint in good faith and or participates as a witness and may subject an offending employee to disciplinary action, up to and including termination of employment. If a complaint is found to have merit, the employee ~~may face discipline, up to an including termination shall be subjected to discipline beginning with suspension up to and including termination.~~ However, the City also recognizes that false accusations of sexual harassment or their unlawful conduct can be damaging to an accused employee or person and disruptive to the department operations; knowingly making false accusations may constitute misconduct for which disciplinary action may be imposed.

It is not the City's intention to regulate social relationships that are freely entered into by employees. However, it is our duty to develop and maintain a workplace free of sexual harassment. The Office of Equal Opportunity and Diversity Management is responsible for the implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

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BENJAMIN D. FLORSHEIM, MAYOR

#### **ZERO TOLERANCE POLICY STATEMENT**

Harassment and Violence in the Workplace Prevention

#### **PURPOSE:**

The City of Middletown is committed to providing a safe work environment where all people are treated with respect, professionalism, and dignity. In addition, the City of Middletown is committed to working with its employees to maintain an environment free from violence, threats of violence, harassment, intimidation, and other disruptive behavior. Any acts of violence, threats, intimidation, and other disruptive behavior in the workplace will not be tolerated. All reported incidents will be taken seriously and dealt with appropriately. Employees deemed to be in violation of this Policy may face discipline, up to and including termination.

**Prohibited Conduct:**

Harassment is prohibited based on all protected classes including age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including but not limited to blindness, race, religious creed, sex, including pregnancy, sexual harassment, transgender status, gender identity or expression, sexual orientation or civil union status, political belief, military or veteran status, or criminal record. Both Harassment and Sexual Harassment are illegal and prohibited in the workplace in accordance with Title VII of the 1964 Civil Rights Act, 42 U.S.C. §2000e-2(a)(1), and the Connecticut General Statutes §46a-60 et seq., which prohibits various forms of discrimination and illegal harassment in employment and the workplace. The City of Middletown will not tolerate discrimination or harassment on the basis of a protected class by anyone. Employees, managers, and non-supervisors as well as vendors, clients, and customers alike are expected to comply with this policy and take appropriate measures to ensure that such conduct does not occur in the workplace, at assignments outside the workplace, or at City-sponsored events. It is a violation for any supervisor or employee, male or female, to engage in the acts or behavior defined in this City policy.

**Harassment:**

Harassment is defined as unwelcome conduct, whether verbal, physical, written, or graphic that is based upon a person's inclusion in a protected class. The City will not tolerate harassing or bullying conduct that affects tangible job benefits, interferes unreasonably with an individual's work performance, or creates an intimidating, hostile, or offensive working environment. Offensive behavior includes but is not limited to verbal taunting[WK3] which in the opinion of the employee impairs his/her ability to perform the job[BS4]. Generally, harassment conduct is repetitious and persistent in nature towards another person.

**Violence in the Workplace:**

The City also affirms its dedication to foster a workplace that condemns all forms of racist expression or acts of intolerance. The City has zero tolerance with regards to substance abuse, violence in the workplace, drugs, alcohol, abusive, threatening, and offensive language or conduct directed at staff, co-workers, citizens, vendor, or visitors.

Prohibited conduct, except as may be required as a condition of employment, shall be as follows: no employee shall bring to the worksite any weapon or dangerous instrument as defined in this policy; no employee shall use, attempt to use, or threaten to use any such weapon or dangerous instrument; and no employee shall cause or threaten to cause death or physical injury to any individual. A weapon means any firearm, including a BB gun, whether loaded or unloaded, any knife (excluding a small pen or pocket knife), including a switchblade or other knife having any automatic spring release device, a stiletto, any police baton or nightstick, any martial arts weapon, or electronic defense weapon. A dangerous instrument means any instrument, article, or substance that, under the circumstances, is capable of causing death or serious physical injury. Any weapon or dangerous instrument at the workplace will be confiscated. There is no reasonable expectation of privacy with respect to such items being in the workplace. No employee shall commit any conduct, either verbal or physical, that is abusive, threatening, intimidating, or demeaning.



**REPORTING HARASSMENT AND VIOLENCE IN THE WORKPLACE:**

*Emergency Situation:* For an emergency situation,, an employee who believes that there is a serious threat to his/her safety or the safety of others that requires immediate attention should contact 911. The employee must also contact his/her immediate supervisor and notify the Office of Equal Opportunity and Diversity Management at 860.638.4830.

*Non-Emergency Situation:* For a non-emergency situation, any employee who feels subjected to or witnesses violent, threatening, or intimidating behavior in the workplace should immediately document and report the incident within 48 hours to his/her immediate supervisor and notify the Office of Equal Opportunity and Diversity Management at 860.638.4830 so that the office may evaluate and advise the department head or supervisor on the appropriate action.

Department heads and supervisors are to promptly look into or conduct an internal investigation into a complaint or incident unless such incident involves the department head or supervisor thus requiring the investigation to be conducted by the City’s Director of Equal Opportunity and Diversity Management. Department heads and supervisors are to document the outcome of the complaint or incident, which must be submitted to the Office of Equal Opportunity and Diversity Management for record. Failure of a department head or supervisor to report such complaints to Faith M. Jackson, Director of Equal Opportunity and Diversity Management, at 860.638.4830 or to the Mayor’s designee in her absence within a reasonable time could result in disciplinary action, including but not limited to termination.

Complaints may be made in person or in writing. For clarity, all complaints should be reported in writing and signed. Complaints made in person or given verbally directly to the Office of Equal Opportunity and Diversity Management or to the Mayor’s designee in her absence will be committed to writing, which must be signed by the complainant, preferably before an investigation is conducted. The employee’s department head or supervisor will be notified when a complaint is submitted to the Director of Equal Opportunity and Diversity Management or to the Mayor’s designee in her absence. At the discretion of the Mayor, serious forms of misconduct that could result in termination or substantial suspension of more than fifteen 15 days may be referred to an independent, outside investigator hired by the City.

An employee suspected of violating this policy may be placed immediately on Administrative Leave pending the result of an investigation. If the complaint is found to have merit, an employee using violent, threatening, intimidating, harassing, or abusive conduct or actions towards another employee, citizen, vendor, or visitor shall be subject to discipline beginning with suspension up to and including termination. Any employee found to have knowingly or maliciously filed a false accusation may constitute misconduct for which disciplinary action may be imposed.

An appropriate complaint procedure has been established for the City of Middletown to ensure that the appropriate authorities receive, look into or investigate, and resolve complaints. The Office of Equal Opportunity and Diversity Management complaint process may appropriately be used to adjudicate accusations of racism, intolerant acts, or violent acts in the workplace. Reported incidents will be investigated within ninety days of filing, except that an extension beyond 90 days may be extended by the Mayor as needed. To the extent permissible by law, any reported incidents will be kept as confidential as possible. The City will not tolerate any retaliation against any employee who files a complaint or participates as a witness. The Office of Equal Opportunity and Diversity Management is responsible for implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

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BENJAMIN D. FLORSHEIM, MAYOR

\_\_\_\_\_  
Date Approved

**DRAFT from Faith Jackson, dated May 8, 2020:**

**ZERO TOLERANCE POLICY STATEMENT**  
**Harassment and Violence in the Workplace Prevention**

**PURPOSE:**

The City of Middletown is committed to providing a safe work environment where all people are treated with respect, professionalism, and dignity. In addition, the City of Middletown is committed to working with its employees to maintain an environment free from violence, threats of violence, harassment, intimidation, and other disruptive behavior. Any acts of violence, threats, intimidation, and other disruptive behavior in the workplace will not be tolerated. All reported incidents will be taken seriously and dealt with appropriately. has adopted a Zero Tolerance Policy to address violence and other inappropriate behavior in the workplace as specified in this policy in accordance with Executive Order No. 16. The City also affirms its dedication to foster a workplace that condemns all forms of racist expression or acts of intolerance. The City has zero tolerance with regards to substance abuse, violence in the workplace, drugs, alcohol, abusive, threatening and offensive language or conduct directed at staff, co-workers, citizens, vendor, or visitors. Such conduct in the workplace will be dealt with in an appropriate manner. The City is committed to achieving among its department heads, supervisors, employees, and visitors a workplace where they can work to achieve their potential while striving to accomplish the goals and objectives of the City. In addition, the City recognizes the right of its employees to work in a safe and secure environment that is characterized by respect and professionalism.

**Prohibited Ceonduct:**

Harassment is prohibited based on all protected classes including age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including but not limited to blindness, race, religious creed, sex, including pregnancy,

sexual harassment, transgender status, gender identity or expression, sexual orientation or civil union status, political belief, military or veteran status, or criminal record. Both Harassment and Sexual Harassment are illegal and prohibited in the workplace in accordance with Title VII of the 1964 Civil Rights Act, 42 U.S.C. §2000e-2(a)(1), and the Connecticut General Statutes §46a-60 et seq., which prohibits various forms of discrimination and illegal harassment in employment and the workplace. The City of Middletown will not tolerate discrimination or harassment on the basis of a protected class by anyone. Employees, managers, and non-supervisors as well as vendors, clients, and customers, alike are expected to comply with this policy and take appropriate measures to ensure that such conduct does not occur in the workplace, at assignments outside the workplace, or at City-sponsored events. It is a violation for any supervisor or employee, male or female, to engage in the acts or behavior defined in this City policy.

#### **Harassment:**

Harassment is defined as unwelcome conduct, whether verbal, physical, written, or graphic that is based upon a person's inclusion in a protected class. The City will not tolerate harassing or bullying conduct that affects tangible job benefits, interferes unreasonably with an individual's work performance, or creates an intimidating, hostile, or offensive working environment. Offensive behavior includes but is not limited to verbal taunting, i.e. racial and ethnic slurs, which in the opinion of the employee impairs his/her ability to perform the job. Generally, harassment conduct is repetitious and persistent in nature towards another person.

#### **Violence in the Workplace:**

In accordance with this policy, the City of Middletown has adopted a Zero Tolerance Policy to address violence and other inappropriate behavior in the workplace as specified in this policy in accordance with Executive Order No. 16. The City also affirms its dedication to foster a workplace that condemns all forms of racist expression or acts of intolerance. The City has zero tolerance with regards to substance abuse, violence in the workplace, drugs, alcohol, abusive, threatening and offensive language or conduct directed at staff, co-workers, citizens, vendor, or visitors.

**Prohibited conduct**, except as may be required as a condition of employment, shall be as follows: no employee shall bring to the worksite any weapon or dangerous instrument as defined in this policy; no employee shall use, attempt to use, or threaten to use any such weapon or dangerous instrument; and no employee shall cause or threaten to cause death or physical injury to any individual. A weapon means any firearm, including a BB gun, whether loaded or unloaded, any knife (excluding a small pen or pocket knife), including a switchblade or other knife having any automatic spring release device, a stiletto, any police baton or nightstick, any martial arts weapon, or electronic defense weapon. A dangerous instrument means any instrument, article or substance that, under the circumstances, is capable of causing death or serious physical injury. Any weapon or dangerous instrument at the workplace will be confiscated. There is no reasonable expectation of privacy with respect to such items being in the workplace. No employee shall commit any conduct, either verbal or physical, that is abusive, threatening, intimidating or demeaning.

#### **RREPORTING HARASSMENT AND VIOLENCE IN THE WORKPLACEeorting Procedures:**

##### **Emergency Situation:**

For an emergency situation, an employee who believes that there is a serious threat to his/her safety or the safety of others that requires immediate attention should contact 911. The employee must also contact his/her immediate supervisor and notify the Office of Equal Opportunity and Diversity Management at 860.638.4830.

##### **Non-Emergency Situation:**

For a non-emergency situation, any employee who feels subjected to or witnesses violent, threatening, —or intimidating behavior in the workplace should immediately document and report the incident within 48 hours to his/her immediate supervisor and notify the Office of Equal Opportunity and Diversity Management at 860.638.4830 so that the office may evaluate and advise the department head or supervisor on the appropriate action.

#### **Reporting Procedures:- continued**

##### **Non-Emergency Situation: Continued**

Department heads and supervisors are to promptly look into or conduct an internal investigation into a complaint or incident unless such incident involves the department head or supervisor thus requiring the investigation to be conducted by the City's Director of Equal Opportunity and Diversity Management. Department heads and supervisors are to document the outcome of the complaint or incident, which must be submitted to the Office of Equal Opportunity and Diversity Management for record. Failure of a department head or supervisor to report such complaints to Faith M. Jackson, Director of Equal Opportunity and Diversity Management, at 860.638.4830 or to the Mayor's designee in her absence within a reasonable time such as 48 hours could result in disciplinary action and/or possible termination.

Complaints may be made in person or in writing. For clarity, all complaints should be reported in writing and signed under oath. A sworn affidavit complaint form may be obtained from the Office of Equal Opportunity and Diversity Management. Complaints made in person or given verbally directly to the Office of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence will be committed to writing, which must be signed by the complainant, preferably before an investigation is conducted. The employee's department head or supervisor will be notified when a complaint is submitted to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence. At the discretion of the Mayor, serious forms of misconduct that could result in termination or substantial suspension of more than fifteen {15} days may be referred to an independent, outside investigator hired by the City.

The employee suspected of violating this policy may be placed immediately on Administrative Leave pending the result of an investigation. If the complaint is found to have merit, an employee using violent, threatening, intimidating, harassing or abusive conduct or actions towards another employee, citizen, vendor, or visitor shall be subject to discipline beginning with suspension up to and including termination. Any employee found to have knowingly or maliciously filed a false accusation may constitute misconduct for which disciplinary action may be imposed.~~claim of violation pursuant to this policy may be subject to disciplinary action.~~

An appropriate complaint procedure has been established for the City of Middletown to ensure that the appropriate authorities receive, look into or investigate, and resolve complaints. The Office of Equal Opportunity and Diversity Management complaint process may appropriately be used to adjudicate accusations of racism, intolerant acts, or violent acts in the workplace. Reported incidents will be investigated within ninety days of filing, except than an extension beyond 90 days may be extended by the Mayor as needed. Any reported incidents will be kept as confidential as possible except where there is a legitimate matter of public concern. The City will not tolerate any retaliation against any employee who files a complaint or participates as a witness. The Office of Equal Opportunity and Diversity Management is responsible for implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

BENJAMIN D. FLORSHEIMDANIEL T. DREW, MAYOR

Date Approved

**REVISED DRAFT from Office of General Counsel, dated May 13, 2020:**

**ZERO TOLERANCE POLICY STATEMENT**  
**Harassment and Violence in the Workplace Prevention**

**PURPOSE:**

The City of Middletown is committed to providing a safe work environment where all people are treated with respect, professionalism, and dignity. In addition, the City of Middletown is committed to working with its employees to maintain an environment free from violence, threats of violence, harassment, intimidation, and other disruptive behavior. Any acts of violence, threats, intimidation, and other disruptive behavior in the workplace will not be tolerated. All reported incidents will be taken seriously and dealt with appropriately. Employees deemed to be in violation of this Policy may face discipline, up to and including termination. ~~has adopted a Zero Tolerance Policy to address violence and other inappropriate behavior in the workplace as specified in this policy in accordance with Executive Order No. 16. The City also affirms its dedication to foster a workplace that condemns all forms of racist expression or acts of intolerance. The City has zero tolerance with regards to substance abuse, violence in the workplace, drugs, alcohol, abusive, threatening and offensive language or conduct directed at staff, co-workers, citizens, vendor, or visitors. Such conduct in the workplace will be dealt with in an appropriate manner. The City is committed to achieving among its department heads, supervisors, employees, and visitors a workplace where they can work to achieve their potential while striving to accomplish the goals and objectives of the City. In addition, the City recognizes the right of its employees to work in a safe and secure environment that is characterized by respect and professionalism.~~

**Prohibited Conduct:**

Harassment is prohibited based on all protected classes including age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, intellectual disability, national origin, physical disability, including but not limited to blindness, race, religious creed, sex, including pregnancy, sexual harassment, transgender status, gender identity or expression, sexual orientation or civil union status, political belief, military or veteran status, or criminal record. Both Harassment and Sexual Harassment are illegal and prohibited in the workplace in accordance with Title VII of the 1964 Civil Rights Act, 42 U.S.C. §2000e-2(a)(1), and the Connecticut General Statutes §46a-60 et seq., which prohibits various forms of discrimination and illegal harassment in employment and the workplace. The City of Middletown will not tolerate discrimination or harassment on the basis of a protected class by anyone. Employees, managers, and non-supervisors as well as vendors, clients, and customers, alike are expected to comply with this policy and take appropriate measures to ensure that such conduct does not occur in the workplace, at assignments outside the workplace, or at City-sponsored events. It is a violation for any supervisor or employee, male or female, to engage in the acts or behavior defined in this City policy.

**Harassment:**

Harassment is defined as unwelcome conduct, whether verbal, physical, written, or graphic that is based upon a person's inclusion in a protected class. The City will not tolerate harassing or bullying conduct that affects tangible job benefits, interferes unreasonably with an individual's work performance, or creates an intimidating, hostile, or offensive working environment. Offensive behavior includes but is not limited to verbal taunting, i.e. racial and ethnic [WK5] slurs, which in the opinion of the employee impairs his/her ability to perform the job [BS6]. Generally, harassment conduct is repetitious and persistent in nature towards another person.

**Violence in the Workplace:**

In accordance with this policy, the City of Middletown has adopted a Zero Tolerance Policy to address violence and other inappropriate behavior in the workplace as specified in this policy in accordance with Executive [WK7] Order No. 16. [BS8] The City also affirms its dedication to foster a workplace that condemns all forms of racist expression or acts of intolerance. The City has zero tolerance with regards to substance abuse, violence in the workplace, drugs, alcohol, abusive, threatening, and offensive language or conduct directed at staff, co-workers, citizens, vendor, or visitors.

Prohibited conduct, except as may be required as a condition of employment, shall be as follows: no employee shall bring to the worksite any weapon or dangerous instrument as defined in this policy; no employee shall use, attempt to use, or threaten to use any such weapon or dangerous instrument; and no employee shall cause or threaten to cause death or physical injury to any individual. A weapon means any firearm, including a BB gun, whether loaded or unloaded, any knife (excluding a small pen or pocket knife), including a switchblade or other knife having any automatic spring release device, a stiletto, any police baton or nightstick, any martial arts weapon, or electronic defense weapon. A dangerous instrument means any instrument, article, or substance that, under the circumstances, is capable of causing death or serious physical injury. Any

weapon or dangerous instrument at the workplace will be confiscated. There is no reasonable expectation of privacy with respect to such items being in the workplace. No employee shall commit any conduct, either verbal or physical, that is abusive, threatening, intimidating, or demeaning.

#### **RREPORTING HARASSMENT AND VIOLENCE IN THE WORKPLACEeorting Procedures:**

##### **Emergency Situation:**

For an emergency situation, an employee who believes that there is a serious threat to his/her safety or the safety of others that requires immediate attention should contact 911. The employee must also contact his/her immediate supervisor and notify the Office of Equal Opportunity and Diversity Management at 860.638.4830.

##### **Non-Emergency Situation:**

For a non-emergency situation, any employee who feels subjected to or witnesses violent, threatening, —or intimidating behavior in the workplace should immediately document and report the incident within 48 hours to his/her immediate supervisor and notify the Office of Equal Opportunity and Diversity Management at 860.638.4830 so that the office may evaluate and advise the department head or supervisor on the appropriate action.

#### **Reporting Procedures: continued**

##### **Non-Emergency Situation: Continued**

Department heads and supervisors are to promptly look into or conduct an internal investigation into a complaint or incident unless such incident involves the department head or supervisor thus requiring the investigation to be conducted by the City's Director of Equal Opportunity and Diversity Management. Department heads and supervisors are to document the outcome of the complaint or incident, which must be submitted to the Office of Equal Opportunity and Diversity Management for record. Failure of a department head or supervisor to report such complaints to Faith M. Jackson, Director of Equal Opportunity and Diversity Management, at 860.638.4830 or to the Mayor's designee in her absence within a reasonable time ~~such as 48 hours~~ could result in disciplinary action, ~~including but not limited to and/or possible~~ termination.

Complaints may be made in person or in writing. For clarity, all complaints should be reported in writing ~~and signed under oath. A sworn affidavit complaint form may be obtained from the Office of Equal Opportunity and Diversity Management.~~ Complaints made in person or given verbally directly to the Office of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence will be committed to writing, which must be signed by the complainant, preferably before an investigation is conducted. The employee's department head or supervisor will be notified when a complaint is submitted to the Director of Equal Opportunity and Diversity Management or to the Mayor's designee in her absence. At the discretion of the Mayor, serious forms of misconduct that could result in termination or substantial suspension of more than fifteen {15} days may be referred to an independent, outside investigator hired by the City.

~~The An~~ employee suspected of violating this policy may be placed immediately on Administrative Leave pending the result of an investigation. If the complaint is found to have merit, an employee using violent, threatening, intimidating, ~~harassing~~, or abusive conduct or actions towards another employee, citizen, vendor, or visitor shall be subject to discipline beginning with suspension up to and including termination. Any employee found to have knowingly or maliciously filed a false ~~accusation may constitute misconduct for which disciplinary action may be imposed.~~ ~~claim of violation pursuant to this policy may be subject to disciplinary action.~~

An appropriate complaint procedure has been established for the City of Middletown to ensure that the appropriate authorities receive, look into or investigate, and resolve complaints. The Office of Equal Opportunity and Diversity Management complaint process may appropriately be used to adjudicate accusations of racism, intolerant acts, or violent acts in the workplace. Reported incidents will be investigated within ninety days of filing, except that ~~an extension beyond 90 days may be extended by the Mayor as needed.~~ ~~To the extent permissible by law, Any-any~~ reported incidents will be kept as confidential as possible ~~except where there is a legitimate matter of public concern.~~ The City will not tolerate any retaliation against any employee who files a complaint or participates as a witness. The Office of Equal Opportunity and Diversity Management is responsible for implementation of this policy. This policy shall be posted and distributed annually to all employees of the City of Middletown.

**BENJAMIN D. FLORSHEIDANIEL T. DREW, MAYOR**

Date Approved

Councilwoman Meghan Carta McKeon reads and moves for approval of the proposed resolution. Councilman Philip Pessina seconds the motion.

The Chair calls on Councilwoman Linda Salafia.

Councilwoman Linda Salafia asks how often these policies are updated. She asks why the policies were not reviewed through the General Counsel Commission.

Councilman Eugene Nocera offers a response, stating that those policies went through the Human Relations and Diversity Management Committee, of which he is a member. The redlined copies were sent to the Council Clerk.

Councilwoman Salafia states that it should be noted on the resolution that these policies were approved by Human Relations.

Councilman Nocera adds that he does not believe, he would have to check, if Human Relations policies go to General Counsel Commission. They will check it.

Councilwoman Salafia asks how often these policies are reviewed/revised. She asks if it is one every four (4) years, every two (2) years.

Councilman Nocera asks if Faith Jackson, Director of the Office of Equal Opportunity & Affirmative Action is on the line.

Director Jackson replies, that first a minor correction: it is not the Human Relations Commission that reviews the City policies; rather it is the Affirmative Action Monitoring Committee as it is the City's policies and practices. That is why the policies go to that committee. She confirms that the documents did go through the Affirmative Action Monitoring Committee as well as the General Counsel.

Councilwoman Salafia interjects, saying that the policies did not go to the General Counsel Commission meeting.

Director Jackson replies that the policies never go to a meeting, rather, they go to the Counsel to make sure that there are no glaring, anything that would subject the City insofar as it is clear with State and federal regulations and Status goes here.

Councilwoman Salafia asks that the date of review by the Affirmative Action committee should be added to the resolution.

Director Jackson states that she gave that date, May 18, 2020. The members had to respond by the date if there were any changes to their approval. She reiterates that she gave that date – May 18, 2020 – by which they had to do that.

Councilwoman Salafia replies that she does not believe that the date is on the resolution.

Director Jackson reiterates that she gave that date, but sees that the resolution only mentions the Affirmative Action Monitoring Committee. She thought it was revised.

The Council Clerk interjects, saying that perhaps she misunderstood, but recalls being told that the information was distributed to the members by email and that there was no meeting. She reiterates that she might have misunderstood.

Director Jackson relies that there was no meeting as they meet quarterly, but had to review the policy statements and respond to her by a deadline date of May 18, 2020. She continues, stating that the policies then went to General Counsel for review. They always go to legal for review.

Councilwoman Salafia thanks Director Jackson and notes that there should be an actual date on the resolution, saying that they were given a deadline or that there was a meeting date so that there is some sort of history to look back on. She requests that this information be added.

Director Jackson reiterates that she gave the date, but it was not incorporated into the changes on the resolution.

Councilwoman Salafia suggests that the resolution be amended to add that date in that Director Jackson stated; that her language was reviewed electronically by the members of the committee with a response date by May 18<sup>th</sup>. She offers this as a friendly amendment. Councilman Grady Faulkner seconds that amendment.

Director Jackson states that she tries to be sure that policies are reviewed every couple of years so they are not too far out, noting that is why there is redlining. She also reformatted the policies for clarity and so that they mirror these policies that the Department of Administrative Services has on the statewide level for all policies. This put us in sync and we follow the statewide policies.

Corporation Counsel Daniel Ryan confirms that the amendment was seconded by Councilman Faulkner, which the Chair affirms.

There being no further discussion on the friendly amendment to add the date, the Chair calls for a roll call vote, asking that the Council Clerk read the roll.

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye



Councilwoman Salafia                      aye

The Chair states that the motion to approve the friendly amendment is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

The Chair asks if there is any further discussion on the underlying resolution, as amended. There being no further discussion, the Chair calls for a roll call vote, asking that the Council Clerk read the roll.

Councilwoman Blackwell                      aye  
Councilwoman Carta                      aye  
Councilman Faulkner                      aye  
Councilman Darnell Ford                      aye  
Councilman Edward Ford                      aye  
Councilman Gennaro                      aye  
Councilman Loffredo                      aye  
Councilman Mangiafico                      aye  
Councilman McKeon                      aye  
Councilman Nocera                      aye  
Councilman Pessina                      aye  
Councilwoman Salafia                      aye

The Chair states that the motion to approve the underlying resolution, as amended, is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

**C. Approving that the anti-racism work heretofore performed by the Human Relations Commission shall henceforth be performed by a Permanent Taskforce on Ant-Racism; and that the Common Council shall approve membership of the Task Force at a future meeting of the Common Council at a date to be determined.**

**TABLED TO SPECIAL MEETING OF JUNE 11, 2020**

**WHEREAS**, the City of Middletown joins the nation in mourning the unjust death of George Floyd at the hands of the Minneapolis Police Department, along with the deaths of countless other Black Americans as a result of white supremacist violence, and

**WHEREAS**, since the fall of 2017, the City of Middletown has been engaged in community-wide anti-racism work through the leadership and efforts of its Human Relations Commission, in partnership with other community organizations including the Middletown Racial Justice Coalition, and

**WHEREAS**, the work of the Commission on the matter of anti-racism in the City of Middletown, while fruitful and productive, remains unfinished, and

**WHEREAS**, the Common Council of the City of Middletown recognizes the importance of elevating anti-racism work, and aims to respond to the urgency of the current moment of civil unrest in our country by declaring such work as a top priority for the City, the Mayor, and the residents.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF MIDDLETOWN:** that the Mayor’s Permanent Task Force on Anti-Racism be hereby established as a Committee of the City of Middletown.

**BE IT FURTHER RESOLVED:** that the anti-racism work heretofore performed by the Human Relations Commission shall henceforth be performed by said Task Force.

**LET IT BE FURTHER RESOLVED:** that the Common Council shall approve membership of the Task Force at a future meeting of the Common Council at a date to be determined.

Councilman Edward McKeon reads the proposed resolution in its entirety and moves to approve. Councilman Philip Pessina seconds the motion.

The Chair calls on Councilwoman Linda Salafia.

Councilwoman Linda Salafia asks if it is correct that this resolution is not looking to disband the Middletown Racial Justice Coalition and that special program that is proposed to receive \$27,000 under the proposed FY20-21 budget. She asks if this is proposing another commission in addition to this group.

The Chair states that he will defer to Councilman McKeon, adding that he believes that the intention is to create a commission that will administer that work separate from the Human Relations Commission. It will continue that work by a separate commission.

Councilwoman Salafia replies that she doesn’t get it. The Human Relations Commission is partnering with the Racial Justice Coalition, which is subcontracted to them, that work will continue. In addition, there will then there be another committee forming tonight.

The Chair replies that he believes that the intention is to have the partnership between the City and the Middletown Racial Justice Coalition, which is not a City entity. It would continue instead of with the Human Relations Commission, it would be with this new committee

The Chair calls on Councilman Eugene Nocera.

Councilman Nocera states that he serves on the Human Relations Commission and the diversity management work on anti-racism awareness since 2018 when he introduced that project along with former Councilman Carl Chisem and former Councilman Robert Blanchard. They went forward and were successful getting the resolution and project approved and getting funding. He offers a brief view of the work in perspective. Initially, under the leadership of Director Faith Jackson and Youth Services Coordinator Justin Carbonella and the Committee, they developed a needs assessment with the consultant, which took a considerable amount of time and effort. They developed training for City staff, including the police department. All that work has been done in a very professional way. The results were very positive. They then moved into Phase 2, the needs assessment focus groups, community conversation, broad-based. From that, they developed a needs assessment that was reported to the Common Council several months ago and the committee the five (5) goals, noting that these are all important: (1) criminal justice for all was right at the top as an action item for the community to move on; (2) employment opportunities and economic development opportunities for minority groups; (3) housing equity; (4) education equity; and (5) health services equity. These five (5) areas were identified in an extensive needs assessment by the very professional outside consultant, who worked without City staff. He firmly believes that the mechanism to move forward with this resolution is to fine tune the work that is already started, perhaps establishing a sub-group within this group to move on whatever issues we feel is important at the time, he urges his colleagues not to forget that all of this started in 2018 with the riots in North Carolina. When the Council unanimously did not support the White House response to what was occurring there, the blatant racism that we saw. The Council moved on this and the community supported it. He reiterates that these are the five (5) goals with criminal justice for all at the top. This was done by the needs assessment in this community, conducted in a very deliberate way.

The Chair adds, as a point of information, that another part of the conversation, recent past conversations with Director Jackson's office, who is the staff liaison to the Human Relations Committee, about staffing constraints and to make sure that work is done and focused on appropriately. Perhaps the creation of this committee will benefit the collaboration between the Human relations Commission, Director Jackson, and the City. It has correctly been pointed out that this is a last minute addition to the agenda, but he notes that they have been in touch with Director Jackson today about it as well as the Chair of the Human Relations Commission. Details on membership has not yet been determined, adding that needs to be done in consultation with the Common Council and the public. Approval of this resolution would just to create the vehicle for that.

The chair calls on Councilman Edward McKeon.

Councilman McKeon states that he speaks fully in the conscience of being a while male in a society where white men have privilege. He does want to hear from his colleagues as well. He states that he is frightened. At the start of this meeting, a friend texted him, saying that he went out and took his dog for a walk and, when he came back, democracy was gone. The President has basically declared martial law. He is militarizing the peaceful response, and sometimes the not so peaceful response, to the death of an African American man, which was unwarranted. He has shown no remorse, no empathy for that death. Councilman McKeon opines that we are at a very frightening time in the country, at a point where the issues of racism are at the forefront as we saw with the march on Saturday. It is important that we have an expedient response, a committee that can have the right people on it, not to diminish at all the work that has been done prior to this. He urges his colleagues to move expeditiously to make sure that the needs of the City's minority population are addressed and that equity is pursued in the strongest terms and that we are protected from the hatred being spewed at the very top of this country. He reiterates that it is frightening, adding that it includes everything from addressing issues in our City government, in our Police Department, in our education system. He believes that the Council needs to make it pointedly our task to go after these problems immediately. We need to put resources behind them as far as we can address them seriously. He states that this is why he proposed this resolution, as a response to the reminder from Sacha Crockett, in her letter to the Council, which reminded us that this is what we ran on. This is how we campaigned, what we said we were going to do. We have not gotten to it, but the events in our country at this time are saying we need to get to it, and get to it now.

The Chair calls on Councilman Grady Faulkner, Jr.

Councilman Faulkner states that, looking at this resolution for the first time, he is trying to understand it. There is already a process, which is also budgeted into the year. The City also has an Affirmative Action Committee with Human Relations, is other questions is that there three is no reference to NAACP, so he wonders, with so many little things going on (inaudible). Where is the power? He asks if this proposed committee has access to funds, the ability to send something to the Common Council or to a department.

The Chair states this proposed taskforce came from conversations with Director Jackson and the Human Relations Commission, adding that it may be helpful at some point to house the work with a separate committee to be staffed by the Mayor's Office. There is no funding attached to this to his understanding. They would pursue and be granted funding in the same manner by the Council. In conversations today, there is a sense of urgency to address this issue, to do something as soon as possible. The City's response

in the community on Saturday was that we had, knowing that here were active conversations ongoing with the Human Relations Commission, the spirit of the resolution elevating this work. It is a great time to do so.

Councilman Faulkner notes that another concern (*inaudible*), asking what the black community says about this proposal. He asks if anyone has met with the churches (*inaudible*). He asks if they have had any input.

Councilman Nocera interjects, explaining that, through the needs assessment that was conducted this past year, they identified the five (5) areas, the outcomes of the needs assessment, which he listed when he spoke earlier. There were extensive involvement with the black community in identifying these five (5) areas, noting that they felt that the City needed to look at and plan for immediately.

The Chair calls on Councilwoman Linda Salafia.

Councilwoman Salafia states that, at this moment, she will abstain, because this is the second committee being formed by resolution. She notes that they did not form the other committee either. Until it is clear that the need is for the committee, its duties and how it will be made up, she will abstain. She adds that she certainly understands the desire to have a resolution discussing what is going on and to recognize the march last Saturday, but she doesn't agree that this resolution is the way to do this. There are too many open ended questions, things that need to be straightened out before they have a committee. They were going to have a committee on Main Street and with the community and that has not yet been formed. She reiterates that, for these reasons, she will abstain.

The Chair calls on Councilwoman Jeannette Blackwell.

Councilwoman Jeanette Blackwell states that, first, to the members of the public, who spoke this evening, -- Robert Treloar and Sacha Armstrong Crocket -- thank you for your courage, your bravery. As she thinks about her own past involvement with the Human Relations Commission, she is deeply moved that they are putting forth this effort this evening. She is concerned that it appears that, although it is a good effort and she appreciates it, she is concerned that there does need to be more thought put behind this effort. She is curious as to the nexus of the five (5) goals defined by the Human Relations Commission, including the lead item, criminal justice. As Councilman Nocera, it is the first goal or deliverable that was noted. She asks how this taskforce will assure criminal justice. She knows that we have put forward this resolution, but she believes that some components of this resolution do need to be ironed out and clarified more forcefully. She is curious, as Councilman Faulkner said, as to what the vision of this taskforce will be, the power an authority that the taskforce will have. Ultimately, she is concerned that they are reacting to the nation's unrest. While she appreciates this as a woman of color, she wants the work to be thoughtful and designed to ensure that the five (5) goals enunciated by the Human Relations Commission actually materialize.

The Chair calls on Councilman Anthony Gennaro, Sr.

Councilman Anthony Gennaro states that he agrees with the points made by Councilwoman Blackwell, Councilwoman Salafia, and Councilman Faulkner. He is not against this resolution, but he does have concerns about the wording. As Councilwoman Blackwell stated, this needs to be done correctly. No one dislikes a bad cop more than a good cop. He notes that he can speak for police officers. There are many police officers, who are getting ready to go to work tonight, put in the uniform, and they will be hated for the color of their uniform, for the color of their skin. They will kiss their families goodbye and, because of the actions of a bad cop, will be looked at as if they are no good, too. For the past 20 years, as a police officer, it hurts and it is hard to talk about for him, and for others. He agrees with many of the points raised. We cannot act on emotion, for doing things out of emotion too quickly, things happen, whether good or bad intentioned. He thinks that the resolution should be tabled and that Council should work on this together, all of us. We all need to get behind it, knowing that we can make a huge impact, much more than what is before us now. We need to do this right.

The Chair calls on Councilman Edward Ford, Jr.

Councilman Edward Ford, states that he appreciates this resolution and what it attempts to do. He thinks there is nothing wrong with defining the mechanism by which we do anti-racism work in the City. Having a more refined effort would be beneficial; however, as a current member of the Human Relations Commission, he is concerned, which other Commissioners may share; that is, that all of the time and effort and resources put in the Commission's current project would be forsaken and to included going forward. He states that we want to be certain, even if we do create another commission, that these members, that their participation is included. In the ongoing project. There is a history as Councilman Nocera explained, going back to events of 2018. There have been several meetings and we do not want these past efforts to go to waste. Second, as to Councilman Faulkner's concerns, this does need to be a unified effort. We need to be sure that we're doing everything that we can, literally dotting every "i" and crossing every "t," not being too quick to move when we are not being effective. This work is now being done tirelessly by the Commission and, for the folks who may not see them, he assures them that they are doing the work. While the Council needs to act, they need to do it right. With that being said, personally, as a young, black man, seeing what is happening in this country, it is disgusting and hurts his heart. He wants to see this City make the needed progress, adding that he is glad that the City is committed to racial progress, but he wants it to be done correctly, to be done so that it is lasting. As Middletown resident Sacha Crocket said earlier in public comments, all that she listed, he wrote down what she said, reminding the Council that, whatever they do, they need to make long-lasting change. It cannot be change done today and forgotten tomorrow. These are his concerns. He asks that the Council take its time and table this resolution tonight.



The Chair calls on Councilman Anthony Mangiafico.

Councilman Anthony Mangiafico states that he shares many of the same concerns as his colleagues. He presumes that, given the speed with which this item was put together, most members of the Council did not see the document until about five (5) minutes before this meeting began. He does not know who else in the community was involved in writing this document. He thinks it would be best to table this resolution tonight, adding that, if the Councilmembers want to discuss this further prior to the next regular meeting in July, then a special meeting can be convened later this month. Once the Council has a more intensive look at it and reaches out to the community, the Council can work to create the best document, not just a piece of paper, but an actionable plan.

The Chair calls on the Council Clerk.

The Council Clerk, for the benefit of the Councilmembers, reviews this month's meeting calendar. There are currently two (2) special Common Council meetings already scheduled in June. On Thursday, June 4<sup>th</sup>, there is the public hearing on the budget at 6:00 PM, so, if a special meeting for this topic is desired, it could be held before or after that meeting. Similarly, on June 11<sup>th</sup>, Thursday next week, the vote on the budget is scheduled at a 7:00 PM special meeting, so if the Council's pleasure is to have a special meeting, there might be another opportunity here to piggyback onto one of those meetings, if needed.

The Chair calls on Councilman Philip Pessina.

Councilman Philip Pessina states that he agrees with his colleagues' comments on this resolution. There are other meeting opportunities as just described by the Council Clerk. He views this resolution as an action item. He understands all of the principles of doing something quick, but he believes this is where the country has gotten it wrong. Talk about it, legislative, conferences, commissions, hear comments from others. Nothing gets done. If it is the wish of this Council that there be more clarity for the Black Live movement, what he suggests, respectfully, is that this resolution, as he reads it, top priority. He understands that the City is also dealing with COVID, but we are also dealing with something deeper, more needed right now. He thanks God for this community and the hard work that everyone has given to get the city to where it is today. He suggests that, if tabled tonight, the clock start ticking now and with two (2) meetings coming, at the 2<sup>nd</sup> meeting \*June 11<sup>th</sup>), a more organized description of the Commission be done and the Council act. Over the years, he has seen items tabled and tabled again. This item is now something that has breached our souls. What happened here should never have happened and should never be condoned. If the Mayor is willing to take the mantle and the Commission together, and work together on a resolution in the manner requested by the Council, he respectfully asks that it be done expediently, noting that this is what the public -- black and Hispanic members of the community, all of us, in this diverse community -- is looking for. They are looking for action, not delay. He urges his colleagues to get it done.

The Chair calls on Councilman Grady Faulkner, Jr.

Councilman Grady Faulkner states that, in his conversations with people in the community, the most important thing that can be done is make a statement or a proclamation in reaction to the nationwide issue. When we are doing something like this, we need to have people be able to weigh in on what we are doing, to give them an idea of what we are looking at. In a meeting (*inaudible*). He is not originally from Middletown and there are a lot of people, who he believes that would be good. He applauds the effort for doing this, for bring it forward, but we have to do it right (*Inaudible*) a lot of stops and starts like that (*inaudible*).

The Chair calls on Councilman Edward McKeon.

Councilman Edward McKeon states that he takes the concerns of his colleagues under advisement, especially those of his African American colleagues, who can speak from experience, experience that he does not have. He states that he is in the same camp as Councilman Pessina; that is, he would prefer not to completely disregard this idea. He is impatient and he knows that people, with whom he has spoken, are impatient to see real change in the City, in City Hall, in all of our departments as to how the members of the public are treated. Taking all of these comments under advisement, he thinks that tabling this item may be the right procedure, adding that he would hate to see it dragged on as this is the issue that he now seeing. A problem that gets "solved" over many years as analytical and as careful as you can be sometimes does not get solved. We are in a dangerous place. We may not feel it in this City right now, but turn on CNN and don't tell him that you don't feel scared for this country, adding that he feels scared for this country at this moment. We are being led by a lunatic and he is leading us down a path of hatred and violence, which is frightening. That being said, he understands the concerns and the need for making sure that the right parties are on board. From his conversations, if you have meeting, you will find that the right voices in town will probably say that this is a good idea, although he cannot guarantee that. If it takes another couple of weeks, so be it.

The Chair call on Councilman Darnell Ford.

Councilman Darnell Ford states that he appreciates all that has been said tonight. He is deeply concerned. As Councilman McKeon has said, in the last part, there are the constant meetings. In his work with children, and how they deal with these issues is a great concern of safety and progress bringing changes to the community. It is usually bogged down in tactics, in meetings, waiting to get the perfect document, the perfect policy in place. He fully supports this resolution in its current form. He can also understand why people (*inaudible*) want to get a better document. As a Council candidate, we stood on certain campaign

issues. We sit on this Council because of these campaign issues. We need to be transparent and not have fear about dealing with these issues as they occur. He is fully ready and this Council can handle this issue and bring together something that is exactly what the people (*inaudible*) understand. It is necessary to hear as el know from knocking on doors. We already know what the issues are. The better we can deal with these issues and get them down to safety and the concerns that people have (*inaudible*), the better we are as a Council.

The Chair states that he shares an appreciation for wherever one is coming from, partice Councilmembers of color, noting that their feedback on the resolution and the structure of anything that is done in the future is going to be extremely helpful in moving the City forward. He extends his thanks to all. He states that, to clarify, he believes that tabling in the thing to do. He would be very happy to entertain a motion to table and to entertain this item at a social meeting in the near future or the next Council meeting. He points out that the shift being proposed here, although it did come together quickly for this Council meeting, is something that staff of the committee that partners with the Racial Justice Coalition, has been suggesting and does come as a response to the suggestions that have been made by the folks doing this work. To Councilman Edward Ford's point, it is not intended to be an erasure of the Human Relations Commissions work, but an extension of it, an elevation of it. It is very much something that is taking place, not just in response to the events of the past week, but a response to the feedback that City Hall has received to make sure that this work is being continued effectively. He offers this information as background.

The Chair calls on Councilwoman Jeanie Blackwell.

Councilwoman Blackwell states that she is in favor of tabling this resolution, but was hoping to hear from Director Faith Jackson before they conclude, if she is still available to speak.

Director Jackson states that she has heard the comments. She states that she was in touch with the consultant today. She has not yet received the final report from the consultant. Listening to these comments, she notes that, when the Mayor and his Chief of Staff approached her about the next steps moving forward, she though that he taskforce would be a great next step. They have a nine (9) member Commission, noting that have done an excellent job. She goes back to what Councilman Ford said: we cannot dismiss any of the work that they have done because they did a lot of the leg work, chose the consultant, and a lot of process went into this, the grunt work. If there is going to be a taskforce, it needs to be a taskforce that works. Once staff person cannot drive that whole process, so you need staff to concentrate on that. It is a constant movement of coordinating information, research. There is a lot involved in the groundwork that they have to do in order for the consultant to move to the next level of conducting the workshop and the training. It's all about behind the scenes and that falls on the staff. Depending on what it is, it may involve both her and her assistant. She explains that she has told the Mayor that they don't have a problem as long as there are people to do the work, adding that it's no sense to create a subcommittee and still the scenario stays the same. There would be more people involved and the same people doing the work. This is key. She states that the Commissioner and the Racial Justice Coalition came on board as a partner because the Commissioner can ask any other agency doing similar work to come on board to help on the project. She notes that this is what the Racial Justice Coalition did. They will be getting the final report with all the data on June 17<sup>th</sup>. It will be represented to the Human Relations Commission. After that presentation, another presentation needs to be made to the Common Council on the outcome of the community conversations, the focus groups, the general themes that are running through based on outcomes: education equity, overall racial climate in Middletown, labor equity. Residents have identified the need for more representation of people of color in City leadership at town hall and at higher levels. Sometimes that is not easy to do because we have a young work force. When an employer has a young workforce, they will be here for 25 years so how to you get that unless somebody leaves. We have unions, so when a vacancy opens, it gets posted internally. There is a lot of internal movement before a position is ever offered outside. There are a lot of things that need to be addressed and need to be worked on over the long haul. That is her input. They are working and she does not want to see this work go by the wayside. Whether she or someone else is here, whether the Mayor or someone else is in place, this work has to continue because the big issue is that we start things and we stop. It has to become a priority. She commends the City for actually getting ahead of the curve, having started this in September 2017 over an issue that happened with the Confederate flag. Now, we are looking at the same thing, adding that she feels that she is back in the 1960s and 1070s with rioting. She prays that no one comes here and starts inciting people to start tearing up storefronts. That is not what that gentleman would have waited people to do. He would want people to stand up and protect, but not to be reactionary. Emotions runs high and we make mistakes when we do that. It has to be thought out. She does not know what the taskforce description is, but, if that's what the Mayor wants to move it to the next level, putting the committee under him where he thinks it will have more power, and that it will have more community clout, it is perfectly okay with her. Who is appointed to that committee is very important. Councilman Faulkner hit on some key points: how much power? We can put a committee together but if people have no power, they can't do anything. It is just a committee with title. The Human Relations Commission is actually under ordinance is why the project ends up under this Commission as it goes all under that description and definition, fostering racial relations for the City of Middletown addressing issues that are in the community. That is their job, it is defined as is the role that they do. That is why it is a project at was needed and a project that was kindly and we go it this far. If the City wants to take it to another level, she is all for it, but it has to be with people who will make it happen.

The Chair thanks Councilwoman Blackwell for that suggestion to call on Director Jackson. He adds that not on the call is the staff, but that the Racial Justice Coalition participant has been part of these conversations as well and would certainly want take as much time as needed to have this conversation with Councilmembers.

The Chair calls on Councilwoman Linda Salafia.

Councilwoman Linda Salafia asks if the Mayor is now looking for a motion, or would he entertain a motion, to postpone this resolution to the Council's meeting on Thursday, June 11<sup>th</sup> or to a meeting on June 11<sup>th</sup> either prior to, or after, the budget adoption meeting. Councilwoman Salafia moves.

The Chair asks if that is June 4<sup>th</sup> or June 11<sup>th</sup>.

Councilwoman Salafia replies that she believes that they need more than two (2) days. She adds that she is not available for the next three (3) days. so she moves for June 11<sup>th</sup> either before or after the Council budget adoption meeting. Councilman Vincent Loffredo seconds the motion to postpone.

The Chair calls on Corporation Counsel Daniel Ryan, Esq.

Corporation Counsel Ryan states that he appreciates someone making a formal motion to table. He understands this to be a motion to table this resolution to a date specific – June 11<sup>th</sup> – a special meeting at 7:00 PM.

Councilwoman Salafia concurs.

The Council Clerk interjects, explaining that on June 11<sup>th</sup> at 7:00 PM, the Common Council is holding its budget approval meeting. If they want to have special meeting with a block of time, they might want to start at 5:30 PM, giving 1 ½ hours for this special meeting depending on how complicated the budget approval is, they could hold the special meeting immediately after the budget approval meeting.

The Chair suggests that the Council to make the meeting to a date specific – June 11<sup>th</sup> -- at a time to be determined.

The chair calls on Councilman Grady Faulkner, Jr.

Councilman Faulkner states that, listening to Director Faith Jackson, it sounds like there will be a wealth of information in June he would like to take it, but if we want to do something, we can make a statement on behalf of the City as to what we are seeking, advising the City that it is our intention. When we have everything in order, we have a meeting with the community. We will be in much better shape, adding that the Council has a lot on its plate.

The Chair calls on Councilman Edward McKeon.

Councilman McKeon states that, on the issue of tabling, he urges his colleagues to pick up this issue as soon as possible and not to push it off to some future date because that is exactly one of the reasons that motivated him. Hearing the voices of the people with whom he has talked, that is what is always said: let's push it off. He notes that a specific date is important and is essential to move on it.

The chair calls on Councilman Eugene Nocera.

Councilman Nocera states that he appreciates that Councilman Faulkner mentioned the report that they will soon have and -- from the consultant, who did fine work -- and perhaps get an executive summary to look at on June 11<sup>th</sup>. Director Jackson will be meeting with the Committee soon after that. We can certainly request the Executive Summary for June 11<sup>th</sup> to look at things holistically and discuss their plan for a taskforce.

The Chair Calls on Councilman Philip Pessina.

Councilman Pessina states that, in conjunction with Councilman Nocera suggestion, regarding the Executive Summary, he would be happy with that, but would also need a timeline as he does not know if this commission meeting after June 11<sup>th</sup>. He adds that surely it needs to be done within one to two weeks after we get that summary because, as Councilman McKeon mentioned, they want movement: Don't give us words; show us deeds. This is what they are up against in the present situation. He would be happy to have a timeline and get this work done.

The chair calls on Corporation Counsel Daniel Ryan,

Corporation Counsel Ryan states that he understands that Councilwoman Salafia has made a motion to table this resolution to June 11<sup>th</sup>. Assuming that gets a second . . .

The Chair states that the motion has been seconded by Councilman Loffredo.

Corporation Counsel Ryan states that the Council now needs to vote on the motion to table.

The Chair states that there is motion – made and seconded – to table the resolution to a special meeting on June 11<sup>th</sup>. It has been suggested by Councilman Nocera that we try to provide the Executive Summary, as provided by the consultant, findings as to what has happened so far, by that date. If we can make that happen we should do that.

The chair asks if there is further discussion. The Chair calls on Councilman Grady Faulkner.

Councilman Faulkner asks if it is possible to have (inaudible) a meeting of community leaders before that.

The chair replies, “Yes.”

There being no further discussion on the motion to table Item 12C to a special meeting on June 11<sup>th</sup>, the Chair calls for a roll call vote, asking that the Council Clerk read the roll.

Councilwoman Blackwell	aye
Councilwoman Carta	aye
Councilman Faulkner	aye
Councilman Darnell Ford	aye
Councilman Edward Ford	aye
Councilman Gennaro	aye
Councilman Loffredo	aye
Councilman Mangiafico	aye
Councilman McKeon	aye
Councilman Nocera	aye
Councilman Pessina	aye
Councilwoman Salafia	aye

The Chair states that the motion to table to June 11<sup>th</sup>, time to be determines is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved.

The Chair thanks the Councilmembers for their thoughtful discussion. He appreciates the Council’s impute and believes that everyone is more comfortable with this platform and future conversations.

13. ADJOURNMENT

There being no further business, the Chair calls for motion to adjourn.

Councilman Edward Ford moves to adjourn. Councilman Vincent Loffredo seconds the moiton.

There being no discussion, the Chair calls for a vote on the motion to adjourn. The Chair states that the motion to adjourn is approved unanimously with 12 aye votes (Councilmembers Blackwell, Carta, Faulkner, D. Ford, E. Ford, Gennaro, Loffredo, Mangiafico McKeon, Nocera, Pessina, and Salafia). The Chair states the matter is approved. The meeting is adjourned at 9:30 PM

ATTEST:

LINDA S.K. REED,  
COMMON COUNCIL CLERK